

KOSOVO POLICE

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Sensitization and awareness as a prevention form



Brahim Sadriu

Creation of a safer environment for the children to go to school without fear of violence and social behaviors is a relatively big challenge for the society and essentially a basic condition to increase the safety and life quality and education in every country of the world. Based on the opinions of the people who are connoisseurs and scholars and who deal with the handling of violent study cases and minor ages, results that the violence in schools is a reflection of that what is happening in a society. Such actions are not only punishable by the law but only thinking that in a society exists the violence in schools is terrible and painful. Violence in schools between the children is manifested in various forms, starting from verbal attacks up to the physical actions and use of various weapons, which immediately, unfortunately can be fatal for the life of a child.

Deviant behaviors and other problems regarding the children are competencies and under the scope of institutions and experts of the social fields, but being that the police has the duty to create a safer environment for all, police activities as in the operational and awareness aspect are welcome and play a very important role. Therefore police reactions should be of that nature that using various efficient methods with the children to urge them to report such cases, so the police and other relevant actors to have access in these problems in the right way. As cases of other natures even in cases when children are subject of violence in the schools but in houses as well, lot of cases have remained hidden or has not been reported somewhere, even though this can lead the victim to a serious condition or fatal. The police officer must always consider the fact that children as an unformed human being are not able to reflect on the consequences that the violence causes to them. They are scared or hesitate to submit or report the violence, because of fear or relationship that they have with the violators. The police scope with minors is a sensitive sphere, because they have to do deal with the children under the age of 18, who cannot be potential perpetrators of any crime, victims of any committed crime or be as a witness. Therefore, in all these cases, police officers should be very careful when treating or interviewing the children. Always should be taken into account their sensitivity, age, conditions and family or socio-economic circumstances on which these children has been grown up. With the positive laws of our country are regulated the rights of all persons, but the police officer should always know the importance that the respecting of children rights has, and must work conform these laws and international conventions for the children rights, since only this can guarantee that we are growing and taking care a generation to be healthy and free-spirited, aware, conscious in respecting the law and the rules of our society in the future.

With the aim of advancing the work and police efficiency in the work with minors, Kosovo Police in ongoing support by our international partners in order create better conditions for the minor who is interviewed in any capacity, as a suspect, victim or witness in some police stations, have established the amicable rooms established as a part of the project "Supporting of the justice reforms for the minors in Kosovo-Phase 2". In addition to operational activities in terrain as patrolling, arresting of the suspects in cases of this nature, Kosovo Police through its police units has worked continuously for prevention and awareness of the youths, children, about the consequences that these negative phenomenon bring and that unfortunately are present in our country. The police activities such as "Safety in schools", "September, month of security", the project "Say no to narcotics" has already become traditional including some other activities such as lectures in schools, important meetings with youths, media awareness campaigns, whose aim is to prevent and raise awareness of the child for the negative phenomenon. It is very important that we as police but also the whole society to do something for prevention of the risks that these negative phenomenon threaten our youths.



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Opinions, commentaries and the expressed points of views included in the content of this edition do not necessarily present the policies or official stances of KP

General Director of Kosovo Police, Mr. Shpend Maxhuni, participated in the 100th anniversary of establishment of INTERPOL and in the 83rd conference of its General Assembly, held in Monaco from 3rd to 7th of November

The idea of establishment of INTERPOL came in the congress of International Criminal Police in Monaco in 1914. In this congress participated police officers and legal representatives from 24 states, with the idea of working toward strengthening international cooperation, in techniques of identification, procedures of arrest and extradition, as well as centralised records. Year 2014 marks the 100th anniversary of INTERPOL establishment and in the 83rd conference of the General Assembly held in Monaco (3-7 November), where General Director of Kosovo Police Mr. Shpend Maxhuni participated as well. During this visit, general director realized some important meetings with participants of various states in this conference where various topics about security and advancement of police cooperation were discussed. The conference serves as a forum for more than 1000 delegates from 166 countries, to discuss for key points such as: strengthening the law enforcement institutions and increase international cooperation between the Police, public and private sectors. Kosovo continues engagement for membership in this institution, while our cooperation with INTERPOL since 2002 is performed based on the agreement signed then be-



tween UNMIK and INTERPOL. Meanwhile, Kosovo continues to fulfill technical and legal conditions for membership in this organization, in close cooperation with other institutions like MIA and MFA. About 40% of communication with other states is done through INTERPOL channels, Kosovo already has established the Directorate of International Cooperation, through which communica-

tion with other states is done, it has three accredited liaison officers, in Austria, France and Turkey, and we are waiting for the accreditation of another two officers for Germany and Belgium. Kosovo can be considered now as a producer of security and not only consumer, in the region abroad. This is the first time that Kosovo Police participates in a conference of such level.

Regional Police Directorate in Gjakova is established

Based on the need for changing the organizational structure of Kosovo Police, aiming to increase the efficiency of the police actions in field, for prevention and reduction of crime, for offering best services to the citizens, as well as the need for coordination with the justice bodies, the General Director of Police, based

on the legal competencies has issued the decision on establishing Regional Police Directorate in Gjakova. The territorial jurisdiction will be determined considering the territorial area of the region, regional borders of the justice, number of residents, crime level, geographical

position, important facilities, roads, bridges, rivers, lakes and other infrastructure.

Regional Police Directorate in Gjakova will be functionalized after the approval of the final project from the General Director that will be drafted by the project-manager appointed for this issue.

Police substation in Orllan is established

Kosovo Police from now on will have one more police substation. The beginning of police substation's work in Orllan which will work under the police station of Podujeva was inaugurated in a solemn ceremony. The purpose of this police substation is a step closer to further strengthening the relationship police-citizen, aiming to increase security and mutual cooperation with focus on preventing illegal acts and offering quality security services. "Patrolling work in this area will be organized in various forms adapting to the circumstances, field and other important factors because necessary human resources, logistics with vehicles and bicycles, necessary



for patrolling are made available for this sub station. This substation will be fully functional 24 hours with its

capacities offering security for 19 villages of Podujeva municipality with around 10 thousand residents.

Kosovo Police receives donation for destruction of small and light weapons

Kosovo Police now has a magazine for destruction of small and light weapons confiscated as illegal ones. This is achieved thanks to the project financed by UNDP in the amount of 46,220 euros. During the ceremony of donation handover organized by Kosovo Police, minister of internal affairs Mr. Bajram Rexhepi, thanked UNDP and said that Kosovo Police is working intensively and with commitment that the number of small and light weapons in illegal hands be destroyed in accordance with European standards and principles. "The project for reducing risk from illegal weapons and trafficking with weapons and ammunition aims to increase the security of small and light weapons and ammunition reserves in Southeast Europe, to reduce the number of these reserves through the destruction



process, as well as improve marking and tracing through electronic registration process to support collection of illegal weapons, explosive devices and so on" stressed out Mr. Rexhepi. In the other hand, Deputy General Director of Kosovo Police, Mr. Naim Rexha said that the use of weapon is loss of life, adding "work we are doing today is a continuance in increasing of capacities and expertise in combating

illicit small and light weapons", said Mr. Rexha. Present at this conference was also the representative of UNDP, Andrew Russell, who said that the project KOSSAC is one of the greatest results. "This project is one of the greatest results of a successful project. KOSSAC is a very successful renovation of reserve weapons of Kosovo Police", said Russell. The donation was powered by the UNDP initiative for Control of small and light weapons in East and Southeast Europe (UNDP – SEESAC), which is being implemented by the decision of European Union Council, in supporting the activities of SEESAC for disarmament and control of weapons in South east Europe. This support is part of a EU strategy for combating illegal collection and trafficking of small and light weapons and ammunition.

The International Conference of Women in Police was held in Winnipeg, Manitoba Canada

In the International Conference of Women in Police, organized by the International Association of Women in Police (IWAP) in Winnipeg, Manitoba Canada, beginning from 27th to 2nd of October 2014, where participated 600 women police officers from all over the world, including representatives from the Association of Women in Kosovo Police. In the annual meeting of the steering board of this association on date 1st October 2014 was decided that Association of Women in Kosovo Police to be as a member of International Association of Women in Police. In this conference from Kosovo Police participated three representatives: Colonel Taibe Canolli, Lieutenant Colonel Afërdita Mikullovc and Major Olga Stefanovic as well as Kimete Krasniqi – ICITAP (supported by ICITAP and UNMIK).



This is a very successful step for the Association of Women in Kosovo Police in its consolidation in the international

arena, as well always aiming for advancement and presentation of the role of women police in Kosovo Police.

Workshop about the cooperation of security bodies

Section for Development of Security in Community from OSCE, supported by the Municipality of Hani i Elezit organized a workshop on offering new cooperation opportunities in the field of public security, precisely strengthening the communication between Municipal Council for Security in Community, Kosovo Police and benefits from the participation of Local Committees for Security in Community. The attendees in this workshop were: mayor Mr. Rufki Suma, from the section of Development of Security in Community Mr. Djordje Karan, Rifat Marmullaku and Gazmend Preten from OSCE, Imer Thaqi and Labinot Sadiku from MIA, lieutenant Fatmir Limani, Mentor Cakolli from Kosovo Police, police station commander from Hani i Elezit Mr. Nuhi Dema, Mr. Remzi Aliu from Border Police, Vahid Hyseni from the Green line Police, Ali Vishi from

KSF as well as regular members of MCSC of Hani i Elezit municipality. In this workshop was discussed about developments in the section of the security in Community (MCSC), Local Councils for Public Security (LCPS), action teams for Security in Community and Kosovo Police, to strengthen the communication between these actors, aiming that public security issue achieve desired results and get interesting during participation and action at all levels, in local level, Police bodies and Municipality. In particular it was discussed about the strategy of MCSC, procedures, duties, responsibilities and recommendations which will be carried by this Council regarding various issues in the field of security. Mr. Rufki Suma welcoming all, stated that we as a municipality are ready to increase cooperation level between the police and LCPS, but the

issue of establishing LCPS is within the Kosovo Police responsibilities, but my support and cooperation will be evident for the scope of these mechanisms. Within MCSC are debated many issues which contributed in improvement of security and realizing many other concrete projects, said mayor Suma. Rifat Marmullaku from OSCE said that there has been done continuous commitment in drafting the law about municipal committees for security. He said that it is very important that except establishment of MCSC, LCSP be established as well, which will address citizen's problems. According to him, the main purpose of MCSC and LCSP is to decrease negative phenomenon and increase security in community. "Through these advices we want to have a closer cooperation with citizens, in order to better understand their problems. In this regard, I suggest that

Municipality of Hani I Elezit establish Local Council for Public Safety, which would deal with issues of security in community. However, we want good cooperation between MCSC, LCSP and Kosovo Police” he stressed out. Fatmir Limani from General Directorate of Kosovo Police said “the challenges of security forums at the local level and decisions to be taken effectiveness of their functioning are many, adding that this year in cooperation with OSCE we drafted an action plan and we believe that LCSP will be forums with a strong legal basis, which means that KP will take special responsibilities regarding functionalization and supporting these forums”, said Mr. Limani.

While police station commander Mr. Nuhi Dema said “establishment of LCSP would contribute in completing the actors which can contribute in the level of security. But, it is the number of police officers at Hani I Elezit police station that in one way impacts establishment of this committee”. He added that within the MCSC is achieved very good cooperation, mentioning realized projects as: putting the names to Hani I Elezit streets or putting cameras for monitoring, said Mr. Dema. While Ymer Thaçi from Ministry of Internal Affairs said that the Municipality of Hani I Elezit continues to remain good example of cooperation and cross institutional cooperation contributing

general security to community. From the Section of Development and Security in Community Mr. Djordje Karan said that this section will fully support the establishment and functionalization of these committees. “There are planned trainings for members of these committees to train them to identify concrete projects deriving as proposals from community.” During this meeting was discussed about developments also, respectively for the section of Development of Security in Community (MCSC) Local Councils for Public Security (LCSP) and Kosovo Police to strengthen the communication between these actors, in order to achieve desired results.

Kaçanik: Cooperation between MCSC, LCSP and KP was discussed

Cooperation increase between Municipal Council for Security in Community (MCSC), Local Councils for Public Security (LCPS), citizens and Kosovo Police (KP), was the topic discussed during a seminar organized by OSCE, in cooperation with the Department for Public Security at the Ministry of Internal Affairs (MIA) and Municipality of Kaçanik. In this meeting, the Mayor Mr. Besim Ilazi, appreciated this meeting and stressed out that building, respectively increasing the trust of police toward citizens is of a very important significance. Mr. Rifat Murmullaku, national officer of OSCE, department of Public Safety, said that the aim of this seminar is the strengthening the communication between MCSC, LCSP and KP. He added that LCSP are one of the mechanisms that enable community members to implement the initiatives of policing and improving community safety in their areas. Police station commander in Kaçanik, Captain Afrim Halili said that KP cooperation with municipality is great and as a result of this the security is improved now.



He said that responsibility area of Kaçanik is divided in four areas sectors, and from this structure citizens have benefited because police now is closer to citizens. In Kaçaniku i Vjeter and Dubrava, police office will be open near the school facilities and the working hours will be in accordance with school working hours, said Mr. Halili. For the mission and voluntary work of LCSP members and projects realized by LCSP at the local level, said Mr. Mentor Cakolli, officer in the Directorate of Police in Community and Prevention, at the

General Directorate of Police, while for the role of LCSP, Mr. Gazmend Preteni, program assistant for safety in community, for the national strategy for safety in community, sectorial division of police stations and acting teams for security in community spoke lieutenant Fatmir Limani (DPCP). In the seminar Djordje Karan, officer of police in community, William Brame, senior officer in community, Arta Ure, senior officer in OSCE, members of MCSC and civil society were present as well.

Faculty of Public Safety at the Kosovo Academy for Public Safety is opened

At the Kosovo Academy for Public Safety, 69 members from various law enforcement agencies, in "Bachelor" studying program in the field of security will have the opportunity to study after the beginning of new academic year at the Faculty for Public Safety. In this ceremony participated: deputy minister of Internal Affairs, Izmi Zeka, general Director of Kosovo Police, Mr. Shpend Maxhuni, Acting state prosecutor, Sylë Hoxha, directors of Public Safety Institutions, as well as representatives of local and international institutions.

Deputy minister of Internal affairs, Ismi Zeka, said that Kosovo Academy for Public Safety gave an extraordinary contribution in increasing capacities, initially of Kosovo Police, then Customs, Correctional Service, Management of Emergencies, Probation Service and Police Inspectorate. "The Ministry of

Internal highly evaluated the work of Academy which supported by the Office of European Commission in Kosovo and after an extraordinary engagement, opened the Faculty of Public Safety, respectively beginning of four year Bachelor studying program in the field of public safety, designed in accordance with Bologna system for higher education", said Mr. Zeka.

General Director of Kosovo Police, Mr. Shpend Maxhuni congratulated the Academy for such an important achievement on opening a Faculty of Public Safety, "the opening of this faculty is done for advancing the professional work in the benefit of all Kosovo citizens. The opening of this faculty is a new period in professional advancement that will positively impact the work of public safety members" said Mr. Maxhuni.

General Director of Kosovo Academy

for Public Safety Mr. Ismail Smakiqi, called the opening of the Faculty of Public Safety a historical moment. "Since today the Academy starts to practically implement the article 2, point 1 of the Law on Kosovo Academy for Public Safety, that makes the Academy an institution responsible to offer training and higher education as well as developing capacities in the field of public safety", said Smakiqi.

Mr. Smakiqi said that the Academy is the only national training and education institution where more than 12 thousand employees of public safety agencies have completed the basic training in this Academy. In front of the students for the academical year 2014/2015, in a speech, the dean of Faculty of Public Safety, Mr. Nazmi Iballi, said that the accredited study program carries the tradition of European civilization values in the field of security.

Don't take it this far

During a media conference held on 10.10.2014 in the premises of Regional Directorate Prishtina, organized by Kosovo Police in cooperation with Kosovo Forum for Road Safety was promoted awareness campaign for safety in road traffic titled "Don't take it this far". This campaign aims that through some TV spots and joint activities of all actors responsible for safety in road traffic, impact at the awareness of citizens and increase of vigilance of every participant in traffic, in order to respect rules and traffic signs. In the launching of this campaign except police also were present representatives from the Kosovo Forum of Road Safety, Association of Insurances in Kosovo,

representatives from international institutions, ICITAP and OSCE supported this campaign. Host of this event, Colonel Sheremet Ahmeti, head of the road traffic division at Kosovo Police, in his speech said that road safety in Kosovo is great concern and the consequences are very serious.

"Road safety in Kosovo is a great concern, I can say that we are not satisfied with the current situation in the roads of Kosovo and the consequences are very serious and painful. If we do a comparison with the previous year we have an increase of victims or people losing their life in the roads of Kosovo, that increase is about 10%, more precisely, previous year we had 90 traffic victims where this years we

have 99 victims, so that is 9 dead persons more than the previous year" said Mr. Ahmeti.

The coorganizer of this conference and this campaign, leader of the Kosovo Forum for Road Safety, Mr. Muhamet Krasniqi said that it is an activity joining Kosovo with all other countries in activities for prevention and decrease of traffic accidents.

"Don't take it this far" is a public call to all participants in traffic, to respect traffic signs. It is a call for a cultured and responsible behavior for all traffic participants and in the other hand a call to governmental institutions for an immediate action in order to increase safety in traffic because it is a great concern".

A seminar for the benefits of society in the field of public safety is held

Organized by OSCE, Department of Public Safety and Ministry of Internal, Division of Safety in Community in the municipality of Gjakova was held a seminar aiming at the potential benefit of the municipality and society in general in the field of security. The increase of cooperation between Municipal Councils for Community Safety, Local Committees for Community Safety and Kosovo Police was topic of discussion, where it was concluded that in some municipalities Local

Committees of Community Safety must be added, and in some be re-vitalize.

As for the municipality of Gjakova, positive evaluations are given to the work of Municipal Council of Safety in Community, its members were present together with mayor Ms. Mimoza Kusari Lila. These evaluations are given by Ymer Thaqi as institutional representator of Ministry of Internal, since such evaluations are given in the report of progress for Kosovo as well.

Mayor of Gjakova municipality, Ms. Mimoza Kusari Lila, head of KCSC at the same time, stressed out the engagement of all members of KCSC in identification, discussion and taking preventive measures by competent bodies for elimination of these negative and concerning phenomena for the Gjakova community. It is worth mentioning the confirmation of Ifeta Jakupi, Gjakova Bosnian community representator, member of MCSC that this community as a minority is well integrated and without any concern.

Police officers fallen in the line of duty were commemorated

A solemn opening of football games was done in the sign of respect and commemoration for the fourteen police officers fallen in the line of duty. In this occasion it was mentioned that it is being cared for families of fallen officers. For the families of these fallen officers, Independent Syndicate of Kosovo Police and Kosovo Police takes special care, Ministry of Internal as well as many other institutions that contribute in different ways for them. Syndicate of Police marked the solemn opening of sports games in football, a 3 days tournament in a sign of respect and remembrance for these fallen officers

Head of the Kosovo Police Syndicate, Ms. Valbona Kamberi Hoxha said that the idea for this activity came together with the General Directorate of Kosovo Police. As for the care for officers fallen on duty she said that Kosovo Police syndicate are maximally committed to take care for them. "I think that all these families, have

good living conditions and enjoy the right of pension, we think that these families should have good conditions and don't miss anything. Otherwise, as for the activities happened until now, all families are medically insured, provided education for their children in universities and various private schools around here, all this as a donation given for these families.

Regarding this, Ministry of Internal, Police Syndicate and Kosovo Police are always vigilant that these families have everything they need because we are obliged to support this category", said ms. Hoxha. According to her, this tournament started this year and will continue traditionally in the coming years, where other sports disciplines will be added as well.

Deputy General Director of Kosovo Police, Mr Naim Rexha, said that these eveniments are organized to draw the attention of Police and citizens toward families of these fallen officers, as a respect and gratitude for their commitment for the period

when they were members of Police. "I invite you to compete fair, correct and with dignity, because the occasion itself, thanks to the syndicate, will be traditional for our precious colleagues fallen in the line of duty, with the desire that we continue to serve citizens until our pension. I wish you success in competition and I want to send a powerful message from Kosovo Police and other institution in Kosovo, that our commitments, our work, our care will be general for the families of our colleagues fallen in the line of duty", said mr. Rexha. In this competition competed 16 teams, 11 were from Kosovo Police, while 5 other teams were guest teams from other institutions such as OSCE, Kosovo Customs, Kosovo Security Forces, Ministry of Internal and Firefighters department. This competition lasted until 15th of November. Three best teams were awarder with medals in the end of the competition and for all participants appritiation letters were awarded.



ORDER AND SAFETY IN THE

The state as an institution has its own security elements, that have the duty to fully realize the demands that come from the mechanism of the state and the requirements arising from other mechanisms, in particular the requirements of the country population. It is well known that the state means the territory of a country with its area and population, which defines the territorial borders, the land, air and water border. The term "state" is used in two senses: in the sense of a political organization in the society and in the politico-geographical sense. The state is an expression of the need that the society feels for the existence of an organized government, equipped with proper means of force and able to lead the society by imposing solutions that seem reasonable, through legal norms. In political and geographical sense, the state consists of three elements: territory, population and public power acting on a territory and on a certain population. Among the main mechanisms for the protection of the territory and the public peace and order, the state has its own security mechanisms where the army and police are the most important ones. There are often cases reported in printed or electronic media about the role of the state and activities of the police or

about "the state of law", "rule of law" and the terms "police and human rights", or "police and the state" or in some cases other mechanisms involved, but the main phenomenon highlighted is the police activity in law enforcement and justice. So, based on this, the state and government have as obligation keeping national security, drafting laws, regulations, and guidelines for security mechanisms. These mechanisms besides the national security regulate the relations of institutions and organizations in relation to the state. The state protection element is the highest legal act of the state that means the Constitution, from which derive all laws and directives that with their norms fulfill all the criteria required for an organization. Regarding this topic we will discuss the security element of the Constitution of the Republic of Kosovo adopted on 9 April 2008 by the Parliament of the Republic of Kosovo, which entered into force on June 15, 2008. It aims to ensure that the state power be exercised in the common interest of all citizens of the country and not only in the interest of the government and this way the state legitimates itself in front of the world as the ultimate authority in its territory. So, the Constitution sets limits of the state power by keeping safety and by

guaranteeing the rights and freedoms of individuals showing the legitimate democratic means of power, which ensures peace and social progress, as a symbol of unity and integration. The Constitution is presented in two forms: in the material and formal form, the first referring to groups associated with state power, social groups and their members, whereas in the formal aspect based on different qualities under which laws as well as legal acts are issued. Chapter II of the Constitution defines the rights and fundamental freedoms dealing with their general principles. In this regard the mechanisms of state, respectively the law enforcement mechanisms, as Kosovo police and judiciary system have a duty to fully implement this chapter and respect the freedoms and human rights, where everyone feels equal with others towards the law, enjoying equal legal protection without discrimination. However, the police performs its duty, not only as a constitutional obligation, but rightly applies the requirements deriving from the international provisions and instruments of human rights such as the right of personal freedom and security (Article 5) convention of protection of human rights and fundamental freedoms.



E CONSTITUTIONAL ASPECT

POLICE AS A CONSTITUTIONAL AND LEGAL BODY

In constitutional aspect, KP is the mechanism or institution responsible for maintaining public order and safety throughout the territory of Kosovo, as well as it performs the duties of border control in direct cooperation with local and international authorities. Police according to the Constitution must use all the necessary means in order to ensure public order and safety, and to cooperate with all other agencies that are part of managing the border. Also the police as a mechanism besides its equipments must have professional and trained staff to perform its duties competently. It is also important the application of principles regarding professional conduct and ethnic representation. Chapter XI of the Constitution of the Republic of Kosovo foresees the establishment of the security sector and the general principles, and according to this chapter, paragraph 1, the Republic of Kosovo has authority over law enforcement, security, justice, public safety, intelligence, civil emergency response as well as border control on its territory. Article 128 and 128.1 of the Constitution of the Republic of Kosovo in Chapter XI provides the organization of the police institution, while Section

128.2 defines a professional police force and ethnic diversity of the people of the Republic of Kosovo. Also Section 128.4 establishes the general principles which define a unified chain of command for the entire territory of Kosovo, considering it as a constitutional obligation.

But from the material and formal sources of constitution, the police institution is responsible for enforcing the laws, directives deriving from the Constitution which provide the activities of the law enforcement institutions in criminal and pre-trial matters, where in addition to maintaining public order, based on the competences foreseen in the Code of Criminal procedure, Kosovo Police has special powers in the pre-trial procedure. Just as in any organized society, the police are in the front line in fighting against crime. Not only the police but also other state institutions have the duty to prevent the crime and based on the information they have about the offense committed, they are also bound to make charges for offenses prosecuted ex officio.

Article 69 of the KPPK determines the initial actions of the police, according to which, the police investigate criminal offenses and report them to the state prosecutor as quickly as possible. Example, under Article 70 paragraph 1

and 2 of the KPPK, the police is authorized to investigate criminal offenses prosecuted ex officio, proving that there is a suspicion that an offense has been committed, taking the necessary measures to find the perpetrators, their location or cooperators who escaped, to detect and maintain the traces, other evidences and collect all the information that can be used in criminal proceedings. Also Article 71 of the KPPK authorizes the police to collect evidences from the scene, Article 72 determines the right of police to stop people who are at the scene and take notes and information on the offense committed, Article 73 authorizes police to question people who are on the scene, such as the suspects, witnesses and others, and those conversations should possibly be recorded.

KPPK provides criminal charges, which can be made by all the institutions and individuals, while the criminal charges by the police is regulated by Article 83, where the police may file criminal charges by reporting to the state prosecutor things such as the items, sketches, photographs, reports received, records of the measures and actions undertaken, statements and actions that contribute to the effective implementation of the procedure. Although KPPK determines the



Community satisfaction with the work of the Border Police!



Cooperation with KFOR!

authority and functioning of the police, the police activity is manifold, as it acts in the prevention and detection of crime, providing the prosecutor and the court with sufficient material to initiate criminal proceedings and during this period provides also forensics assistance, support for the enforcement of judgments, provides data for evidences and legal requirements and under the supervision of the prosecutor conducts the investigation. Today, the police has more powers as it has built the specialized units for investigating crime, such as : the unit of serious crimes, anti-drugs unit, anti-terrorism unit etc. These are only some of the most important powers of the police under the KPPK. certainly in our other topics we will talk extensively about police powers and its rights during criminal proceedings.

POLICE DUTIES AND AUTHORISATIONS BASED ON THE LAW ON POLICE

Based on the Constitution, institutions are created, so based on the Article 65, paragraph 1 of the Constitution, it is regulated the legal procedure of the law enforcement authorities, and with this it is regulated the police scope in the areas of keeping the public order. Law No. 04 / L-76 regulates the police institution and its scope. Although the development and the origin of the police and its forms are contingent on the development of human society, the police as a state body is responsible

to protect society from crime, being traditional body for the protection of public peace and order and for the protection of the social order in all countries of the world.

In etymological terms, the word 'police' comes from many languages of the world, while the Greek word "polis", "Politea", meant the administration of the city, state and constitution. Kosovo Police Law, Article 2 provides police actions and guidelines where among others the police are obliged by law to treat people equally and fairly, to respect human rights and fundamental freedoms, to show impartiality and neutrality, integrity, honesty and accountability in the public service, transparency, legitimacy, proportionality as well as implementation of the Code of Ethics in line with the European Code of Police Ethics (KEEP). Certainly the Code of Ethics is based on the European Code where the Council of Europe in 2001 responded on the need for creating principles and guidelines about the objectives, responsibilities of the police, which will take care of security and individual rights in a democratic society governed by the rule of law.

Therefore, based on this law, Chapter II, in the Article 10, and in accordance with the Code of Ethics there are defined the duties and powers of the police, among which it is keeping the public order, protection of life, protection of property and providing security, prevention of the general social risk,

detection and investigation of criminal offenses, protection and respect of human rights and fundamental freedoms, supervision and control of road traffic safety, managing and control the border etc. Law on Police determines the organization of the police institution which should enjoy public respect as a professional structure for the protection of the law and the provision of services. Uniforms, equipment and personnel are easily identifiable, so that all citizens can address their requirements, and the organization has a structure and a chain of command, being characterized as a public and civil-public institution of the public administration within the structure of the executive power. As with KPPK about the police powers, the Law on Police, respectively the Article 11, provides the police duties and powers, while Article 20 provides police detention, in order to achieve the legitimate police objectives. While the Article 26 and 27 of the Law on Police provides the use of force as an institution, in order to achieve the objectives of police in cases of protecting the person, preventing the attacks or preventing the committing of offense, the escape of the person etc. Of course the police as a mechanism besides duties and powers is subjected to an internal and external control, and that is not the only institution to achieve the national security objectives.

Prepared by: Shaban OSMANOLLAJ

Together against the organized crime across the borders

Kosovo Police and Kosovo Customs, supported by the American Embassy, have held the "Regional conference for border security", on which the police and customs representatives of regional Countries have participated, such as: Albania, Monte Negro and Macedonia. At the opening ceremony of this conference have participated senior representatives of Kosovo state, such as: Prime minister of the Republic of Kosovo Hashim Thaqi, American ambassador Mrs. Tracy Ann Jacobson, Minister of Internal Affairs Mr. Bajram Rexhepi, Minister of Finances Mr. Bedri Hmza, Deputy General Director of Police Mr. Naim Rexha, General Director of Kosovo Customs Lulzim Rafuna, as well as other representatives of various local and international levels. This conference was organized with the aim of increasing the cooperation between the regional countries, respectively law enforcement agencies in the border field, in order to create safer borders which could help in movement of citizens and speed up the integration in European Union. In his speech at the opening ceremony of this conference, the prime minister of Kosovo Mr. Hashim Thaqi said that Kosovo has raised the capacities to combat the organized crime, a phenomenon which is slowing down the Kosovo path toward EU. Head of Government stressed that this is a turning point since according to him this is the time when the borders are returned from dividing lines into cooperation and communication lines. Prime minister of Kosovo, Mr. Thaqi added that we cannot escape the history, but we can learn from it. He further stressed that the fact that we are gathered today in Prishtina from all the regions to discuss the joint concerns in the security field shows that this change in our approach has begun to be implemented. The American ambassador in Kosovo Tracy Ann Jacobson cited the problems that are happening in crossings

Kosovo Police and Kosovo Customs, supported by the American Embassy, have held the "Regional conference for border security", on which the police and customs representatives of regional Countries have participated, such as: Albania, Monte Negro and Macedonia.

between the countries. The organized crime and various abuses made using borders should be stopped through the cross-border cooperation. "We all know that the organized crime and corruption know no boundaries and we must work together to combat them. Trafficking with human beings and illegal migration is a big problem which is affected by the organized crime and it makes this work much more important" said Jacobson. Further Mrs. Tracy Ann Jacobson said that her country will support the programs dealing with the control of export, border police, customs officers so that the borders be safer. Minister of Internal Affairs, Mr. Bajram Rexhepi, in the speech held in this conference stressed that "the regional and international cooperation in security issues has been and will be the priority of the Republic of Kosovo beside the fact of restrictions that we have in the international scene". In this conference also spoke Besim Beqaj, minister of Finances. He said that there are plans for better control of the borders by strengthen the responsible institutions of the borders. "The establishment of customs and tax specialized teams which aims not only to control the border crossings but also the smuggling out of borders. By welcoming all the delegations in this conference, in his speech deputy general director of Kosovo Police, Mr. Naim Rexha expressed

the commitment of Kosovo Police in raising the cooperation with all law enforcement agencies of all the countries, elaborating the importance it has for the combat of cross-border crime. "There is nothing much more crucial in achieving our aims of law enforcement, than the genuine mutual cooperation in all security fields to provide safety, order and peace for citizens, which we belong and serve". "Kosovo Police has a great cooperation with all the regional states, especially with neighbor countries in confronting the challenges and risks threatening our societies from the terrorism, violent extremism and international organized crime". Referring to the importance that this conference has in raising of interstate cooperation in combating the criminality Mr. Rexha said: "We are facing today with serious and violent criminal groups which are well financed, creative, flexible and focused that don't know international borders. Therefore, we as a bright side should work together to support each other in order to combat and prevent their harmful purposes and among others to not allow them hinder the economic and social development of our countries, which obstacles harm the bright future of a modern world, where peace and love prevails". This conference aimed discussing and deepening of cooperation between Kosovo and regional countries, in order to prevent the organized crime and other forms of non-legal activities. The conference has continued for three days where the representatives of each agency have presented the challenges and their achievements, promoting the need of cooperation in the future, with the aim of creating a safer environment in the borders of our countries and combating the border and trans-boundary crimes through the trans-border and regional cooperation and wider.

Prepared by: Brahim Sadriu

[illegible][illegible]

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Prevention of il

Kosovo Police in recent months has received information regarding numerous concerns that the police officers have registered in the patrolling section, the representatives of these communities, members of security forums (KKSB, EVSB and KLSP), various local and international NGO-s as well as representatives of Hungarian embassy in Kosovo, regarding the large number of these communities and illegal migration from Kosovo to the Hungarian state, toward EU and other countries.

The role of Kosovo Police is: order and safety for all the citizens of Kosovo, regardless their nationality, religion, race, gender etc. Within the increase of security level in all aspects, Kosovo Police since 2012 is implementing the Strategy and Action Plan 2012-2016 "Policing in Community" along with other strategies with local and national character, where it is even one of the most important partners in implementation of these strategies. The concept of policing in community is freely defined as "coordinated and concentrated action in community problems", while the National Strategy for Safe Integration of Roma, Ashkali and Egyptian community 2009-2015, where police is an important partner, obliging us to be challenged with this dangerous phenomenon for the Kosovo society, especially with the above mentioned communities.

Republic of Kosovo is in the phase of two European Integration processes, Association Stabilization Agreement and visa liberalization, therefore illegal migration of these communities will have a direct negative impact in these important processes for the people of Kosovo. Freedom of movement is one of the basic principles of human rights and



is protected by the Constitution of Kosovo and European Conventions for protection of human rights and basic freedoms and its protocols, therefore Kosovo Police fully respects and protects them.

Kosovo Police, respectively the representatives of the Directorate of Policing in Community and Preventive, Directorate for Migration and Foreigners, ILEC, Department for Citizenship, Asylum and Migration, officers from the municipal assemblies, QPS, NGO-s, after a scheduled meeting, were coordinated to act jointly by organizing joint meetings with the representatives of these communities, in order to identify the main causes that

contribute the illegal migration of these communities.

Kosovo Police based on the concept of Policing in Community and in cooperation with local and international partners, in local and central level, have drafted a project "Stop illegal migration" with the aim of prevention illegal migration of Roma, Ashakli and Egyptian communities from Kosovo, a project that has also foreseen the organizing of meetings and debates with the representatives of these communities.

In implementation of this project, police officers of the Directorate of Policing in Community and Preventive, in full cooperation with our community partners and those

legal migration



mentioned above, have organized meetings with the representatives of municipal assemblies for communities and representatives of Roma, Ashkali and Egyptian community, in order to identify the main causes of illegal migration, awareness regarding the consequences of this kind of migration, for their families, their community as well as for the damage of the European perspective of the state of Kosovo.

In these meetings it was concluded that the illegal migration as an interstate movement form to seek for a better life is one of the main causes, manipulation with their difficult social situation is being done by some irresponsible people

Kosovo Police, respectively the representatives of the Police Directorate in Community and Preventive, Directorate for Migration and Foreigners, ILEC, Department for Citizenship, Asylum and Migration of MIA, officers from the municipal assemblies, QPS, NGO-s, after a scheduled meeting, were coordinated to act jointly, organizing joint meetings with the representatives of these communities, in order to identify the main causes that contribute in illegal migration of these communities

with criminal background, promises for a life and "promised ground", is a glamorous action from the people who are staying in the asylum camps in Hungary and other EU countries.

The travelling of (illegal migration) from the Republic of Kosovo toward the Republic of Serbia is done with regular bus lines and documentation (ID) in the name of free movement, while according to the verified information, the illegal crossing is done in the Serbian-Hungarian border, in an organized way from the people dealing with organized crime from Serbia and wider.

Security and free movement for these communities is very good, but the reasons of illegal migration are social and economic condition, new law about the social schemes, small number of employees in the central and local institutions from these communities and compatriot promises from these communities in Kosovo, just come here and you will have all the benefits.

Cooperation and coordination between the local and central institutions of Roma, Ashkali, and Egyptian communities in prevention and combating of illegal migration is very good, but we have had a better cooperation with the Hungarian state as well.

Kosovo Police is committed to prevent this phenomenon and is trying to raise awareness these communities for the consequences of illegal migration, but as well to prevent this phenomenon by investigating and arresting persons dealing with smuggling and deceive the citizens of these communities.

Prepared by: Çlirim HAJDINI

Police officer

In the section "The officer" of this number chance to know the K Teuta (Me

I was born in 1975 in Gjakovë and come from a family with typical patriotic and intellectual values. I have finished the primary school in Gergoc and Zhabel villages, while the secondary school in Cermjan and Gjakovë. I have also finished the higher education studies in the math direction in the Pedagogical High School "Bajram Curri" in Gjakova. I've been active member of Kosovo Liberation Army until the liberation of the Country. For a period of I have worked as a teacher in the primary school "Ferhat Binishi" in Zhabel. This was a job that gave me much pleasure, since I have followed my father's steps as worker in education.

On 23th October 2000 I was engaged in Kosovo Police and I consider this time as a turn that changed my life,

and these are moments that gave my life different directions.

As a police officer positioned in Kosovo Police I have always felt not only legal but also moral obligation to serve the citizens of my country, above all the will and great desire to serve the citizens since I knew that the country had just emerged from the war.

In December of 2000, I was assigned in duty in the Gjakova police station. I cannot say it was easy, since in that period the number of female police officers was small and was visible to the citizens, but I can say that they always had welcomed our presence at any place.

In the Gjakova police station I have worked in various sections such as patrolling unit, traffic, investigations and as a coordinator of the Gjakova police station.

On the beginning of promotion processes in Kosovo Police on November of 2002 I was promoted in the sergeant rank and during that period I have finished all the duties assigned to me.

In 2004, I was promoted in the lieutenant rank where I have worked as a chief of the shift in patrolling unit, always with a great will.

On July of 2005, I was promoted in the



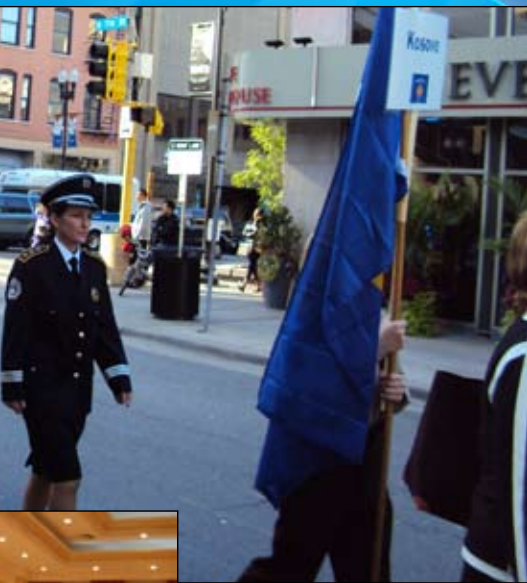
captain rank and assigned as a commander of the police station in Deçan. The appointment in this position has been a great challenge starting from many circumstances, to work as a police station commander at that time was not easy.

The philosophy of the work has always been that cooperation with the colleagues and citizens to be priority. I have always tried to make my colleagues/subordinates closer with the citizens and vice versa. I achieved this thanks to the readiness and communication that we created



er profile

profile of the police
er, you will have the
(Kosovo Police Captain,
të) Nimani



with the citizens of Deçan, especially with the female gender, who were able to communicate easier and address their problems to me.

In September 2006 after a successful work in Deçan, I was assigned as a police station commander in Gjakova, where I have performed the duties with commitment and honor.

In January 2007, I was assigned as a deputy commander of the administration in the Regional Directorate of Border Police "West" in Gjakova.

In the restructuring of this directorate

in 2011, I have taken the position of the Chief of Regional Operative, the duty that I'm performing now with pride and high responsibility.

Beside various positions I have been and still am part of various commissions in KP, assigned by the RDP Prishtinë, where I would like to thank the management staff in RDP, for the given trust. Except the police work during this period I have finished two faculties, economic and education. I am a type of person that never stops, always seeking more as in the official but as well in the private life.

Regarding the private life, I am married and mother of three children for which I have a special care, because they are everything in my life.

My husband also works in KP and this makes my work easier as in the private and official life. For me the private and official life are two separate things but connected with each other and with the same responsibilities

I see my future within the Kosovo Police and being developed in a successful professional career in KP.

I appeal to all women in KP if they have the will, courage, and expertise they

could reach everything, because we are the mirror of the state in service of the order and rule of law. I think that now is much more easier because we have established the Association of Women in Kosovo Police which in cooperation with the senior management, has as its objective the strengthen and advance of the role of women in KP as well as its ongoing professional development.





Life rescuing

Kosovo Police officers, since their oath to serve their country with honor and commitment, respecting the Constitution of the Republic of Kosovo and all laws and instructions arising from it, are ready at any moment to perform the police duties. There are a series of duties and innumerable challenges that await a police officer in performing duties. On 20.04.2014, while the train was moving in the relation Prishtinë-Pejë, when arrived in the place called Dobrashevc there was heard a scream for help. In those moments, the lieutenant police officer Florim Geci and police officer Smajl Hajdari got off the train and responded the call for help, where they were informed that in a near village from the train station called Dobrashevc, municipality of Drenas, two citizens had fallen in a well accidentally. The consciousness and humanism made Florim Geci and Smajl Hajdari uneasy, even though tired from the work and family obligations they reacted in life rescue. "When the help is required from us we as a police cannot feel indifferent", said Lieutenant Florim Geci. It is nature of our work, obligation against the citizens and trust given to us, stressed further Mr. Geci. On the night of 20th April, Florim Geci

and Smajl hajdari had coordinated the works in police reaction learned in the Police Academy and their preparation for humanism. He further tells the case: "We, together called the ambulance and firefighters and with the help of some citizens we have found some ropes and finally together we managed to get these persons out the well, who had suffered bodily injuries.

It is difficult and dangerous for the police officers to take persons out the well without the adequate tools, but the readiness and willingness pushed and fastened in success the readiness for help, and this step was made by the Kosovo police officers, Fadil Geci and Smajl Hajdari.

The will and parables had pushed the KP members to help the citizens of Kosovo at any time, sparing their lives. Citizens confess how the police officers Florim Geci and Smajl Hajdari were found in those moments when someone's life was in risk, where with calmness have managed to find the ropes by stopping vehicles asking them for security equipment. In this way they have created the security so the help to be professional. Getting out the persons from the well, taking into account the depth and injuries that

these persons had suffered and give them the first aid is to be praised and of course they deserved the medal for rescuing lives.

In the 15th anniversary of the establishment of Kosovo Police, Florim Geci and Smajl Hajdari were honored with the medal for "Life rescue" from the Presidency of Kosovo.

Florim Geci was born in 29.1.1972 in Llausha village, he finished the primary school in "Vëllazërim –Bashkimi" in Drenas, while the secondary school in "Leonin Tomeu" as well in Drenas. Now he is attending the studies in public university "Hasan Prishtina" in economic faculty. Since 2000 he is working in Kosovo Police, now in the lieutenant rank. Florim has a great commitment in performing duties.

Smajl Hjdari was born in 26.2.1978 in Dobroshec village, Drenas municipality. He finished the primary school in "Rilindja" Dobroshec, while the secondary school in Mathematics and Natural Sciences. Since the transformation of KLA into KSF has served as a KSF military until the end of 2002. Since 2004 he has become member of Kosovo Police and now he is studying the Faculty of Law at the university "Hasan Prishtina".

KOSOVO POLICE RESPONSE TO THE CASES OF DOMESTIC VIOLENCE AND THE FURTHER TREATMENT

Kosovo police response to the cases of domestic violence and the further treatment.

Violence as a negative phenomenon presented in the physical and mental form, has been manifested through various stages of humanity. In historical terms the violence has shown the power that the opponent has demonstrated to the person or persons, in order to put the subject under control (police term) or to set as intention to finalize the order. This phenomenon unfortunately is including the family members. From the various philosophical observations and opinions that "the nature is wild and only the strong survives", it is shown that for many centuries the human being didn't have the care of the society and the family maltreatment still occurs.

In the past, there were no cases of domestic violence presented, there is no information about the past, because according to researches, the presentation of domestic violence has not evoked curiosity or interest to institutions and representatives of the people of those times and everything has been left to the mercy of the family, while nowadays reported cases of the domestic violence are frequent. Many scholars and experts from various fields see the violence in various forms. The level of increase or decrease of the violence may be the same, but some of them consider that the reported cases to the security institutions are more pronounced now. Kosovo Police in its organizational structure also has a special unit that deals with the investigation and response to cases of domestic violence. Not long ago, the intervention of the institutions to the cases of domestic violence was considered illegitimate, and this issue has been left inside the family to be resolved. A good contribution for combating this negative phenomenon in the Republic of Kosovo has been given by international organizations, different groups and civil society, being supported by the local institutions, which have done enough in order that this phenomenon "be cured". In 1995, in the Conference of Pekin held by the United Nations

Organization, where many governments participated, the secretary of the UN, Butros-Ghali said: "Violence against women is a universal problem and should be considered universally and the violence against women is increasing" (note taken from the material of AKSP)

So far, we have had different manifestations of violence against women, children and the elderly, toward which the institutions have remained inert. In global terms, violence against women and other family prompted the UN to react with a statement and many world governments drafted new laws, which helped the flow of processes and the advancement of human rights. But this issue had been left aside by the political institutions of many world governments and in the hands of the family managing this very sensitive situation and with full responsibility.

Kosovo police in its level and structure has a unit which deals with the investigation of domestic violence. Police Patrol is the first to respond at the scene and to face with the perpetrator of domestic violence, which reacts in order to put the situation under control

The investigation and treatment of domestic violence is accompanied with a lot of difficulties, emphasizes the police domestic violence investigator, Faisal Ahmad.

In sociological terms, researchers have tried to find factors that cause domestic violence. One of the causes of domestic violence is supposed to be the economical situation, but there are also other cases where families with good economical conditions are involved in the domestic violence. Another perception is that those who cause domestic violence are suffering from mental problems or illnesses, but it is also possible that those who have exercised or exercise the domestic violence be in a good mental condition. On the other hand victims who have experienced violence are believed to be psychologically weak, incompetent, and cannot have a strong theoretical support.

Even those who have a higher educa-

tion or practice various professions or have higher positions in society are not excluded from violence.

Basri Kastrati, manager of the Office for Victims Protection and Support (ZMNV), states that the office operated within the Department of Justice of UNMIK, which from 2002 has been providing victims with access to the justice system in Kosovo. In 2005 the office has been part of the Ministry of Justice in the Department for Access in Justice up to the November of 2011, where the state prosecutor and the Ministry of Justice signed a cooperation memorandum for transferring ZMNV from the Ministry of Justice in the office of the state prosecutor. The function of the office within the state prosecutor's office is to institutionalize the rights of victims of crime and provide them with advices in criminal proceedings, notify them with their rights and support them to have access in the justice system, states further Mr. Kastrati.

In order to take safer actions and in order to have a better protection and reaction, by the support of the Government of Kosovo, Standard Operating Procedures have been drafted for protection from the Domestic Violence in Kosovo. In this regard there were drafted all state actions to be taken to protect victims of domestic violence and to have a legal protection. In drafting of this procedure, there participated many institutions as well as the civil society. Drafting this Standard Operating Procedure shows that Kosovo society is not delayed, in contrary, it can fulfill many criteria of the international community, conventions and laws for protection of the human rights. Even in countries where the democracy and the rule of law are advanced, there exist the violation of human rights within the family, but there are mechanisms and social conditions that enable a better treatment for victims. Kosovo Police is the institution which protects human rights and pursues the illegal cases reacting quickly to help victims of domestic violence

Prepared by: Mërgim Bekteshi

OPERATIONS

SOME SUCCESSFUL OPERATIONS FROM CRIME INVEST

FIFTEEN SUSPECTS ARRESTED IN TWO CASES UNDER THE GROUND SUSPICION OF "SMUGGLING WITH MIGRANTS", "FALSIFICATION OF DOCUMENTS" AND 'ORGANIZED CRIME'

Kosovo Police arrested fifteen persons in two cases under the ground suspicion of committing criminal act "smuggling with migrants", "falsification of documents" and "organized crime". One case with 11 arrested persons was in Mitrovica and Prizreni region, while the second one with 4 arrested, two of them at the International Airport and two after the investigation. The Directorate of Organized Crime Investigation, after a several months intensive international investigations of the criminal activity of well-organized group continuously dealing with "smuggling migrants" toward European Union states, on 5.11.2014 at the regions of: Mitrovica and Prizreni (twelve locations), undertook the operation coded "RANDO" and arrested a structured group of 11 persons. Suspects in cooperation with the suspects from other states such as Serbia, Hungary, Austria, Switzerland, France and Germany, have managed to smuggle persons in an organized way, from Kosovo in the direction of the EU states for illegal material benefits. The investigation was conducted in close cooperation with the Hungarian, Austrian, Switzerland, French and German police authorities. For deeper and more qualitative investigation Kosovo Police organized operational meetings, in order to share information and coordinate activities in this investigation. During the criminal activities, group used roads from Kosovo through territory of Serbia toward Hungary, in order to continue from there toward other European states. Based on the investigations, this group used various transporting means to transport victims, such as vehicles and regular bus lines to Serbia. The price for one migrant varied from 1800 – 3500 euro, depending final destination. During the initial investigation process, over 100 (hundred) victims of this crime are identified, all of them deceived by this criminal group. Identified migrants are from all regions of Kosovo. Arrested suspects are of different ages from 22-39 years old, 10 of them Albanian and one Serbian, male gender. During this operation these material evidences are seized: Copies of various passports and other relevant documents for procedures, one rifle AK 47, one hunting rifle, two revolvers of various calibers, one hundred and twenty three cartridges, 800 euro cash and twenty one mobile phones.



Suspects are sent to detention for further legal proceedings. Investigations for this case will continue in cooperation with other states to identify other possible suspects. While in the second case, four persons are arrested by Border Police. On 04.11.2014 at the Prishtina International Airport Turkish citizens S.K. and M. Ç are stopped, traveling Istanbul to Prishtina, where during the performance of official police duties it was realized that their intention was suspected to be that through Kosovo they go toward the European Union states and for that they would pay 6000 euros each to the respective persons (suspects). Based on this case and previous information, the investigation section of Border Police achieved to identify the suspects suspected to have organized their smuggling and police units immediately undertook police operation for raid and arrest at the Prizreni region. This operation resulted in arrest of four suspects, 3 male suspects, one of them Turkish citizen and one female. Suspect already arrested are suspected that in organized way and with the intention of material benefit have arranged the coming of foreign citizens, mainly from Asia and Africa, as visitors in Kosovo and after that smuggling them toward European Union states. Therefore, regarding this case there is a ground suspicion that the abovementioned suspects in cooperation are suspected of committing criminal act of smuggling with migrants and the same by the authorization of competent prosecutor from Basic Prosecution in Prishtina are sent in detention to continue for other proceedings.

TWO SUSPECTS ARRESTED AND OVER 23 KG NARCOTICS SEIZED

On 29.8.2014, at about 12:30, the Directorate of Investigations of Trafficking with Narcotics, unit in Gjiilan, conducted a police operation in the that region and arrested

OPERACIONAL

INVESTIGATION DEPARTMENT IN 2014



two suspects, on based suspicion of committing criminal act "unauthorized buying, possessing and delivering narcotics and psychotropic substances". The police operation started when police officers in a check point stopped a vehicle Audi 80, green color Serbian plates and during control, in a trunk they found 20 packages sealed with tape, suspected to be narcotics. The vehicle was also searched at the engine part where another package was found. All this amount of narcotics that according to the field testing resulted to be marihuana weighted 23 kg and 485.2 grams. As a material evidence related with the case are seized: one vehicle Audi 80 green color, 300 € (three hundred) 17.090 serbian dinars, 2 mobile phones. All police actions related with this case are done by the authorization of competent prosecutor and suspects are taken in detention of 48 hours for further proceedings.

FOUR PERSONS ARRESTED UNDER THE GROUND SUSPICION OF "SMUGGLING WITH MIGRANTS", "DOCUMENT FORGERY" AND "ORGANIZED CRIME"

The Directorate of Organized Crime Investigation after many months of intensive investigations, on 02.10.2014 conducted a wide police operation related with the criminal activities of a well-structured group, suspected to continuously delt with smuggling with migrants toward western countries. The police operation coded "SHKEMBIMI" was conducted in several regions, including Gjlani, Ferizaj, Prizreni and Peja (five locations), which resulted with the arrest of criminal group consisted of four suspected persons. The suspects for this illegal activity are suspected of using various methods including cooperation with suspects from Serbia and Hungary, who for illegal material benefits endangered life of their victims – Kosovo citizens.

For its criminal activities this group used roads from Kosovo through Serbia toward Hungary, in order that from there continue toward other destinations at EU countries. This criminal group used various vehicles as well as regular bus lines circulating from the Republic of Kosovo to Serbia for transportation of victims.

Illegal benefits for a migrant are allegedly ranged from one thousand seven hundred (1,700) Euros to two thousand three hundred (2,300) Euros, depending on final destination. It should be noted that during the investigation Kosovo Police has cooperated with Hungarian police and as a result of this investigation and cooperation, so far there have been identified over thirty (30) victims of this crime belonging to different regions of Kosovo, who were deceived by this criminal group. During this police operation the following material evidences have been seized: one carbine rifle-model M 48 caliber 7.9 mm, forty-two cartridges of different calibers, nine mobile phones, fifteen SIM cards of different mobile operators, two USBs, one passport and other documents that can be used as material evidences. Suspects were taken into custody for further court proceedings.

FOUR PERSONS ARRESTED FOR 'ORGANIZED CRIME'

The Directorate of Investigation of Economic Crimes and Corruption, on 1.10.2014, early morning, by the order of Basic Court in Peja, conducted police operation and arrested four suspects on the ground suspicion that the same have committed criminal act 'organized crime', 'misuse of authorizations in economy', 'contraband and tax evasion'. The police operation started with raid at various facilities in 5 different locations in Peja municipality, mainly at the residences of suspects, for whom there is a ground suspicion that the same during the period of 2006-2008 have committed criminal act 'organized crime', 'misuse of authorizations in economy', 'contraband and tax evasion'. They acted as a organized group in the period of 2006 -2008 have smuggled a great amount of fuel and its derivatives from Montenegro to Kosovo, without paying customs obligations and other taxes. In the operation participated and assisted competent officers from Customs and Kosovo Tax Administration as well. All police action regarding this case are done by the order of competent prosecutor and against the suspects was imposed a detention measure of 48 hours, to continue with further proceedings.





Spring and Professional “Burnout”

I. Spring burnout

Let's enjoy the spring, working and “having fun” with its amazing sights, that other seasons “envy” it.

- * This can be achieved if we don't suffer from “spring burnout” and if we know to protect ourselves not to suffer from this burnout.
- * Upon the arrival of the spring and change of climate (increase of temperatures) lot of people feels tired.
- * Spring burnout comes after a long tedious winter.



Spring burnout is reflected with a demotivation for going at work, such as

- * Someone wants to sleep (difficulties to wake up early in the morning to go at work).

- * Burnout from small works.
- * Lack of concentration.
- * Increase of irritability threshold (nervous, aggressive, etc...)
- * Loneliness, powerless feelings etc...

Caution, do “not suffer from spring”

- * Stand in fresh air, walking or making any bodily exercise.
- * Drink water “Not only when you are “thirsty”).
- * Do not wait lunch without eating breakfast in time.
- * Keep a good sleeping rhythm
- * Make sure to keep clean the environment you work (does not require costs)
- * Use vitamins (multivitamin preparations)
- * Eat fresh fruits and vegetables.

II. Professional “Burnout”

III. Love your work with appropriate professional commitment, preventing the appearance of professional burnout

IV. Professional burnout is a “disease of motivated persons”. There is often



a deviation between the professional investment given by a person and the gratitude given back to him

V. A pressure each time stronger, a difficulty of communication in team, a lack of positive feedback, are explosive elements.

Persons risked from "Burnout"

- * Perfectionists (those who have high ambitions even when their boss does not require such thing).

Persons risked from "Burnout"

- * Persons who does not manage to pass to others duties and wishes to do all the things itself and immediately.
- * Persons that never says no, and does not link their assessments with their brilliant professional achievements.
- * They/those who mourn their image for being special
- * He/she that always is depressed for not being "good enough".

Risk factors

- * Lack of gratitude is one of the risk factors.
- * Relational conflicts and difficulties at work.
- * Lack of solidarity.



- * Small autonomy.
- * Lack of a clear definition of the tasks needed to be fulfilled, structures and accuracy of requests and expectations from the superiors (bosses).

What are the symptoms?

- * Increased sensitivity of feelings
- * Loss of enthusiasm for the work, dissatisfaction, cynicism...
- * Psycho-somatic symptom (back pain, headache, nightmares etc...)

Individual avoidance from "Burnout"

- * Know yourself and learn to manage the physical, intellectual and sensitivity energies.
- * After the compressed stress, a phase for gathering forces should be foreseen.

Individual avoidance from "Burnout"

- * Keep clear distance, border from the work. For example: during the holidays be fully disengaged from the work
- * Feel the fun, pleasure as in the work but also in other activities.
- * Keep a regular physical activity (20-30 min walking in a day is enough to eliminate the stress effects and charge the batteries).
- * A notebook of your personal achievements that can be filled every day may help you.
- * Built your own supporting system with those people that you can discuss

your problems, because help always brings you solutions.

How should the boss (chief) behave?

- * Be able to administrate the conflicts
- * Give the employees enough independence, so that he/she could use the creative capacities.
- * To always give positive and constructive comments for the work performed.
- * Treat the employees in a right and equal manner.
- * To recognize and be careful of the warning signs of burnout.
- * Be a charismatic leader, giving meaning his and others work.

Dr. Lindita Kajtazi
Director of DHS-GDP



CURIOSITIES



Police officer kills a turtle in self-defense

A police officer in Uganda has killed a turtle since he was attacked by the "aggressive creature".

The incident occurred in the Nebbi region, near the Kongo border.

The officer Charles Onegi said that the animal had entered in his house and attacked him at the time he was having a cup of tea.

"I tried to scare her, but she became more aggressive".

"I took a stick to remove her, but she became much more violent. People came to help me, I got my gun and shot her. It was a big white turtle. Even while talking I'm feeling scare," said the officer.

Complains to the police officer for poor marijuana quality

As soon as Casper saw the police in the scene he pulled out from his chest an amount of marijuana asking them to arrest the person who sell him the drug, because he was not satisfied with its quality. The police in east Texas these days was faced with an unusual problem arresting a women which called them complaining for poor marijuana quality whom she had bought from a drug dealer. Sergeant David Casper said to the media that police had received a call from a 37 years old Evelyn Hamilton, which was complained that the drug dealer had refused to return the money since she was complained that the drug quality that she had bought was poor.

It is said that when Caper saw the police in the scene, he had pulled out from the chest an amount of marijuana, asking them to arrest the person who sell him the drug, because he was not satisfied with its quality. But the opposite happened, and within few minutes she ended up in handcuffs on charges for possession of drugs and other narcotics.



London, fine for the citizens who spit on the ground

London municipality will gather tomorrow to determine the level of fines for those who break the law spitting on the ground. According to "Evening Standard" there will be an agreement about the determination of an equal fine with 80 pounds (100 euro) for those who spit in public. The decision comes since the local capital authorities have made consultations with civilian societies. Spitting is considered "anti-social behavior that has impact on the life quality". This law may be applied even for those who play soccer in public parks. The only way to avoid the fine will be if a person has reasonable justification such as disease. In fact, there is a harsh law in Enfield, north London that determines the risk for those who spit may end up in trial and fined up to 500 pounds (700 Euro).



"Volvo" will avoid deaths from the accidents



Safety is a "science" that is based in the vehicle company "Volvo", whose establishers have in hand a new project called "Vision 2020", which aims the elimination of deaths from the vehicle accidents in 2020. For all those who don't believe, we are saying that this company is the one

who invented the safety belts. The first secret in this new product that will be produced, is that "Volvo" will use about 40% strong steel that avoid the force over your body if the vehicle ends up in a hole, or when crashed. Another advantage of "Volvo" is that

they are preparing very strong tests, such as crashes in walls, but in very strong walls. To test the vehicle "Volvo" they have crashed over 100 real vehicles and about 30.000 samples, or robots to reduce the costs, because to crash real vehicles is too costly.

2 stupid mistakes of a police officer

Huston, USA – A police officer in Huston tried to erase the video of a man who had filmed him during arresting a person for illegal possession of weapons. But the police did not succeed to delete that video, since as it seems he was not familiarized with the modern technology and Texas laws, where a person must be identified before being arrested. The police officer told him "You'll be sent to the prison because you cannot prove your identity, because you cannot tell who you are, cannot prove who you are. I'm tired with you idiots walking around in Texas. Take you phone now and delete that video, because you are recording everything. Possession of firearms is legal in Texas, but this arrest was illegal, moreover that the police officer insisted to delete the video. Only two weeks ago, another police officer in Texas was punished for an almost same situation.



Chinese restaurant where the underweight females and overweight males eat for free

If you want to eat free in the Chinese restaurant Na Huo, then you should be an underweight woman or a man in overweight. The restaurant is doing this promotion since as can be seen in the official page in internet, "Na Huo takes care of underweight and overweight people". Before they eat, the restaurant weights the clients. If the females weight less than 35 kg they eat for free, while the males can benefit only if they weight over 140 kg.

Prepared by: Çajup Kajtazi



Season's Greetings