

KOSOVO POLICE

PROTECTOR

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**COMMUNITY POLICING
IS THE FUTURE OF KP**

Kosovo police is visited by various international delegations



Brahim Sadriu

"Kosovo Police is a success story", it was written and mentioned in many national and international articles and analysis by people with influence in social life in Kosovo and beyond.

Created at a time and in a place where the police were synonymous of evil, KP has managed to establish its identity in relation to other police organizations in the region but also professional staff, for a short time gaining the trust of the citizens of the country.

That Kosovo has a police organization which is known outside, it is proved by the fact that KP is constantly visited by people and international delegations visiting Kosovo, whether their visits are made for the purpose of recognizing Kosovo as a state or institutions of our country.

One of the international delegations which visited KP this year has been the organization "Political Tours" which brought a delegation in Kosovo, all professionals of various fields, including media, diplomacy and other fields. A presentation was done to the delegation for the organization and functioning of the KP and they have visited the operational center GPD. They have already expressed positive words for Kosovo in general and police in particular.

Also a delegation of police officers from the Republic of Germany visited the premises of KP. Members of this delegation were all police officers of the rank captains and the same were attending training in their country in order to be part of the senior management staff of police. After a presentation on the organization and functioning of the Kosovo Police the whole meeting was concentrated in constructive conversations as well as questions and answers about safety in the country.

These are two among many cases which show that KP is interesting to get to know by people and institutions from the country and beyond and that the organizational culture of representation in relation to other organizations as well as the professionalism are increased every day.



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POLICE AND PROSECUTORS, TOGETHER IN COMBATING CRIME

On 24 of March, 2013, a trilateral meeting was held between the Kosovo Police, EULEX, and state Prosecutors in the facilities of the General Directorate of the Kosovo Police. At this meeting the leaders of the two institutions discussed various ways to enhance cooperation between the two institutions for combating crime. The meeting was organized and facilitated by the EULEX Division of empowerment.

In the meeting there participated the General Director of Police, Mr. Shpend Mexhuani, and senior representatives of the Police, including Regional Directors, Mr. Alexander Lumezi, Chief-prosecutor of the Appeal Prosecution, Pristina, and the Chief Prosecutors of Kosovo prosecution offices from all regions of Kosovo and the Head of the Division of EULEX empowerment, Peter

Through a joint action plan between police and prosecutors, facilitated by EULEX, the implementation of best practices of cooperation begins

Bach, police advisers of EULEX prosecutors.
General Director of Police, Mr. Shpend

Mexhuani, in his speech welcomed the participants and then his discussion was focused mainly on increasing the cooperation between police and prosecution, in order to have a more effective approach in combating crime in the country.

"I wish that this beginning will serve us, as main responsible persons, according to the legal powers, to fulfill our mission we have, which is combating and preventing crime. Kosovo police will be available and open for all cooperation at all levels, as required," said Mr. Mexhuani.

Also at the meeting the Chief Prosecutor of the Appeals Prosecution Mr. Alexander Lumezi took his word, who said that officers of the prosecutorial institutions are now ready to face with the situations related to the consolidation of rule of law. He further added: "These

joint meetings with the Kosovo Police are in that spirit and I think that they will be welcomed in order to improve the activity and daily work of the Prosecutors and the Police in combating organized crime and corruption”.

Also at the meeting there was discussed the cooperation of local and international institutions, a cooperation that is growing.

The head of Division for empowerment of EULEX, Mr. Peter Bach, said that the increased cooperation is a key requirement for the EU and visa liberalization. “One of the requirements for visa liberalization is a good combat against organized crime and corruption. Today the mission is helping Kosovo Police and Kosovo prosecutorial service to facilitate this cooperation, in order to achieve better results,” said Peter Bach. In a meeting, also the two institution representatives, the police and prosecution contributed with discussions, expressing willingness to increase cooperation and sharing positive experiences of the so far cooperation.



This meeting will be followed by regular meetings at the regional level between the Kosovo Police and Prosecutors to coordinate a common approach for reducing investigations and crime. A special attention will be paid to the training of prosecutors and police investigators, presenting best practices of cooperation of such institutions as the

police, prosecution and other agencies of security. This cooperation aims to build capacity within two institutions in order to transfer responsibilities to local institutions of cases investigated so far by EULEX investigators.

Prepared by: Brahim Sadriu





“Say no to narcotics”

Over 1400 young students from various schools through lectures, discussions with police officers, have got information about the consequences of the use of narcotics

Police officers of the Police Directorate of Community and Prevention and the Directorate of Investigation of Narcotics Trafficking, except the operational police work in cooperation with the Ministry of Education, Science and Technology, with the aim of raising awareness of the country's youth about the conse-

quences of the use of narcotics, since October 2012 have started implementing the project “Say no to narcotics”. This project is being conducted through lectures and meetings with students and young people of all the towns of Kosovo, where the focus of this project are students of secondary schools as well as elementary schools, higher grades.

Lectures and discussions are focused on the following topics: “The prevention of the narcotics use, consequences of narcotics’ use and the cooperation with the police and school staff about reporting suspected cases of narcotics’ use.” Also within this project debates





and meetings are being organized in the municipal departments of education, school directories, meetings organized by the students' councils. Several debates were organized where it is worth noting that there has been great interest of young people about topics of discussion. Through this project KP aims to sensitize the general public about the negative effects of narcotics' use, seeking cooperation for prevention of such cases, in order to save the health of society and the development of a healthy youth. Since the beginning of the project, beneficiaries of lectures and information during 2012 to March 2013 have been more than 1486 students.

Prepared by: Brahim Sadriu





COMMUNITY POLICING IS THE FUTURE OF KP

Since this new police methodology begun its implementation, it had in focus the partnership with citizen, many strategic documents are approved and many concrete changes are done even at station level, respectively regional directorates. To know more about KP activities in this direction, "Protector" interviewed the coordinator for implementation of community police strategy, Colonel Shefqet Beqaj.

'Protector': You are appointed by the general director as a coordinator for implementation of the strategy and action plan of the community policing, can you tell some important activities implemented since this strategy was approved?

Shefqet Beqaj: The Strategy is approved on May 2012, but this strategy was preceded by many activities. By the approval of the Strategy and Action plan a working group was appointed for implementation and activities be-

gun according to the action plan. Some of the main activities achieved are: we fitted the organizational structure to the concept because it was needed to foresee section work and to divide it from the other activities or activity of responding to cases, let us call it respective activity, and give importance to the preventive aspect. We divided the police station territory in sections and all police stations now have their territory divided in sections, leaders of sections are selected and appointed, also staff

for section is selected. According to the assessment of the police stations, in every police station we selected and appointed one coordinator by structure, each for the work of sections in order to coordinate section and inter section works and also other services as: investigations, and other police works in general.

‘Protector’: Have the training for the police officers appointed to work in sections started?

Shefqet Beqaj: We have started the trainings, a great job is being done, around 2000 persons are trained and trainings are going on. An amount of trainers was created, and they are continuing with trainings at the police stations. We have performed also other activities according to the action plan and there are continuous activities that we are undertaking on expanding work in section. Normally there are many problems and challenges we are facing but I hope a great job was done and we are in a good way for implementation, but we are very aware and prepared to work on long terms, because it does not matter who implemented this methodology for short term and I don’t think that we will do it in short term, but we believe that with our mobilization, works are going in the right direction.

‘Protector’: You stated briefly that you faced problems and this is not novelty because even other police organizations faced with these problems in the beginning of implementation of this police strategy, aside from these problems and challenges, what would you consider as a greater challenge, is it the issue of human resources management and lack of human resources at the respective police station levels, the first one:



‘Community policing is the future of police and by the time they will see that this will be the main pillar of crime prevention and offering safety to citizens’

are you faced with any kind of passive resistance by the police officers against community policing.

Shefqet Beqaj: The issue of human resources is very present because we have a certain amount of police officers in the Kosovo Police who acted, are acting and are authorized, but from the moment that this number was appointed up to day many more services and units are created, and they recruited staff from police stations so the staff of the police stations is being reduced every day. I said earlier that today is the last day that a new unit was created which will recruit further the personnel from police stations, even some stations will be taken a significant number of staff, it is about unit of securing cultural heritage facilities. In fact some of the facilities so far have been secured from police stations but now we will not have that staff available, because although sometimes they were used to provide those monasteries, buildings etc. security they were also used for other needs. Now they will not have these opportunities anymore, because it is made, a central unit is created, it is a time request. In one hand it is a staff, the second it is true that there is a resistance, silent one. It is taking time for people to understand that it is a philosophy which is embraced by all advanced police in the world. We are also going through these difficulties that those police organizations have gone through, and some of them even took decades, I can say that those police organizations are ongoing through these reforms even today and they want to do something better or to advance this methodology or philosophy of work. We are still at the beginning but I am very optimistic that the new methodology or sector work will be extended and it will work and it will deliver results and am very confident in extraordinary results.



‘Protector’: We are one of the youngest police organizations in the region, since it was established and started the work in September 1999, at the same time we are facing a problem that other police in region do not have, the problem of average age. Before new generation start work, average age in Kosovo Police was 42 years, is the average age of Kosovo Police a problem for the implementation of the strategy?

Shefqet Beqaj: As for the implementation I don’t see any problems, but yes in other fields and that is for sure that we need to regenerate our lines. As for the implementation i don’t see any problems because this section activity does not require any king of dynamism like other specialized units, preventive work is more required.

‘Protector’: You stated that everyday new units are being established in Kosovo Police, the recent one is the Unit of cultural heritage management and securing them, as a coor-

dinator, will it be one of the recommendations at the pillar of human resources for recruitment of new staff and would it be supported financially by the Kosovo Police?

Shefqet Beqaj: We have the exact number of officers in Kosovo Police which is 7335 and that is a fix number. Whether the senior staff of Kosovo Police will be able to forward the request to enable financing a greater number of people, because the needs are increasing every day, it is another issue. Another issue is whether the government will have the ability or the will to allocate budget for a number of police officers, i.e. 500 or 600, because a great number of police officers at the moment are performing entirely non police works like securing various facilities, like governmental, embassies and now cultural heritage etc. So it is an extraordinary great number.

‘Protector’: Another question for the trend of criminality and the issue of reduction of fear of crime. This prob-

lematic was present in all police organizations when they entered these reforms, the trend of criminality raised, but various researches show that fear of crime is reduced. Are you following this criminality trend, fear of crime or reaction time since this sector division has started work?

Shefqet Beqaj: Yes we usually follow these trends, we can say that we do not have any major movements but surely as time passes those problems are going to appear here also. I would say that the increase of criminality and the time of response in some locations are as a result of small number of police officers dealing with those jobs because the number of police officers in some police stations and some cities where these problems are greater. Units, starting from the border one, investigation unit established, cultural heritage, new traffic units, have collected the staff from police stations. Not only have taken them as a number, but maybe they have chosen best and most successful boys and girls.

‘Protector’: What would be your message for all police officers especially those working in sections?

Shefqet Beqaj: Section or community policing is the future of police and by the time they will see that this will be the main pillar of crime prevention and offering safety to citizens.

It is a job that, among other, brings joy to offer services of profession they have chosen and they are paid for. It is truly satisfaction to offers safety to the citizens within the section, that is the future of police and true people that will prevent crime through cooperation with citizens.

Interviewed: Arbër Beka



IN QAFË PRUSHI AND MORINA BORDER CHECKS FACILITATION

From 1 June of this year at two border crossing points Qafa e Morinë and Qafa e Prushit linking the Republics of Kosovo and Albania, has started the implementation of the agreement of border checks facilitation at entrance-entrance, exit-exit, based on the practices foreseen with integrated border management as well. Kosovo Police and Albanian one already have a regular approach on facilitation of border control started years earlier at border crossing point Vermica, an approach that showed positive results in crime prevention and the possibility of establishing and facilitating border crossing. Border police authorities in Qafë-Morinë and Qafë-Prush have already done all the preparations, increasing

Implementation of the agreement for facilitation of border checks with Albania in border crossing points Qafë-Prush and Qafë-Morinë at entrance-entrance, exit-exit



the number of police staff and they are ready to deal with the flow of all citizens, tourists who choose to use these two border-crossings to cross the border from both sides. According to police estimations in previous summer seasons, the number of people who pass by both sides in the two border crossing points is increased. This qualitative step in cross-border practice is another indication of police cooperation between Kosovo and Albanian Police, creating greater opportunities for citizens on both sides of the border, in order to move freely, without delays and it simultaneously brings further development of economic, cultural and human exchanges.

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HOW DOES THE HEALTH S

Department of Health Services has the beginnings of its development in 2000 which began work on the initiative of the international police officers, while competencies have been received by the local authorities in October 2004.

Department of Health Services within the sections: A-Section of Medicine and Promotion of Health, B- Psychology Section, and C- Office of Administration, offers medical and psychological support to the staff of KP as well as recommendations for various medical requests of personnel of KP within the Department of Human Resources.

In the section of medicine and promotion of health in Kosovo Police there work five (5) doctors and a nurse.

The staff of the department is constantly professionally improved in order that the services to KP employees to be more effective and more efficient.

Doctors are already at the end of their specialization phase where thanks to

an agreement of understanding with the Ministry of Health, KP doctors were allowed to make specialization in different profiles for KP needs.

DHS now has two specialists: an internal medicine specialist and an epidemiologist, while at the end of their studies there are doctors of the fields of gynecology, clinical psychologist, internist and neuropsychiatry.

The psychology section is comprised of psychologists and coordinator of the team for counseling and support / regional advisors), while the Office of Administration includes:

Medical visits for police personnel, staff visits for the injured or sick personnel depending on where they are at home or in the clinic.

The aim of the visit is the health and psychological support and familiarizing more closely with their health status, the result of which is the provision of support by the DHS.

Engage in police operations according to operational plans



Medical staff (doctors, nurses), the section of Psychology, Counseling and supporting team of DHS with the medical ambulance responds to operational orders of police operations of middle and high level of risk, in order that in case of need to have a quick access in order to provide medical assistance to personnel of KP in police operations.

Recommendations for various medical requests for KP staff

DHS recommends, according to its SOP's, medical requests such as: Recommendations for regular requests of sick leaves / GPD, requests for exemption from uniform and professional equipment, requests for sick

SECTION IN KP OPERATE?



leave without pay, medical requests for special health cases (as diseases defined by the Administrative Instruction no. 07/2012 on work relation in Kosovo Police), requests for treatment abroad, requests for rehabilitation in rehabilitation centers (very important for staff of KP injured on duty for rehabilitation opportunities, as well as special medical cases, requests of material compensation (there should be noted the material support for officers injured on duty and special health cases, attempting to give a significant material support, considering the lack of health insurance for personnel of KP).

Then we have initiations for medical and psychological examination for the personnel of KP in the authorized clinics of KP, where DHS acts accord-

ing to SOPs of DHS.

It is worth mentioning that last year by DHS there were recommended 252 cases of medical services for personnel of KP in a value of 184,294.33 euro, then 75 members of KP have undergone the rehabilitating treatment and physical therapy in a value of 14,250.00 euro, and 17 payments for the authorized clinic of KP for medical and psychological examination in a value of 48,519.02 euro.

Last year the number of voluntary blood donors has reached 317, where as the leader was the Camp Vrella Special Unit and members of the Police Academy in Vushtrri. The purpose of voluntary blood donation shows the human side that the Kosovo Police has for the national interest.

Then we have the preparation a brochure with articles about the most common health problems among members of KP.

So far DHS has issued the following brochures:

1. Heart attack
2. Pain in the back

3. Hypertension Arterials
4. Post Traumatic Stress Disorders (Department of Psychology)
5. Premenstrual syndrome and menopause etc.
6. Family planning and contraception

7. Flu pandemic

By this department there is also provided psychological support to police personnel who may be concerned on duty and on the line of duty. This is achieved thanks to the dedication of Psychology section through counseling sessions, home visits for staff that need psychological support, treatment by KP psychologist and the one authorized by the clinic of KP.

DHS's goal is the realization of technical and medical conditions (equipping with health ambulances of specialist profiles that KP needs, and ambulance of clinical psychology, in order to provide medical and psychological support to all staff of KP, without having external cost and early detection of diseases with the aim of longevity.

Dr. Lindita Kajtazi





The agreement for joint patrolling during the summer is signed

Like previous years, this year the Kosovo and Albanian Police will jointly patrol along the streets of Albania in order to create a safer environment for all the people who will use this country for vacation during the tourist season.

This comes after signing the cooperation agreement by both police chiefs, General Director of the KP, Shpend Mexhuani and General Director of the Albanian State Police, Mr. Burgaj in Tirana for joint patrolling in the roads of Albania during the summer season.

In a joint conference on signing of this agreement, the General Director of Ko-

General Director of Kosovo Police, Mr. Shpend Mexhuani in his speech appeals to citizens: "We urge you to be careful because only in this way we can prevent accidents. Kosovo Police has taken measures to successfully implement this plan and has undertaken actions in advance to make border crossing easier"

sovo Police, Mr. Shpend Mexhuani said: "The cooperation that started 3 years ago, and on basis of mutual evaluations, we conclude that this approach has created concrete actions. Strategic level actions have a purpose: increasing safety in the roads. We urge you to be careful because only in this way we prevent accidents. Kosovo Police has taken measures to successfully implement this plan and has undertaken actions in advance to make border crossing easier".

While, on the other hand, Mr.. Burgaj, director of the State Police, said that during the meeting with his counter-

Mr. Hysni Burgaj, director of the State Police said: "The service also in previous years has been a successful service for facilitating the citizens of Kosovo to use the tourist places of Albania."

part, issues of cooperation also in other areas have been discussed, such as cross-border cooperation with Kosovo. "This service also in previous years has been a successful service for facilitating the citizens of Kosovo to use the tourist places of Albania. Within these measures, police services, would create the necessary facilities to the citizens of Kosovo without causing any hindrance in their movement throughout the territory of the country. In cases found to be violation of traffic rules, police officers will warn and make a report and submit it to the Kosovo authorities. No action will be taken except when there is a criminal offense. This is new, as citizens of Kosovo have spent a lot of time dealing with documentations or things of that nature," said Burgaj. This agreement will be implemented in the period from June to September 2013. At a meeting in Tirana both directors have discussed the establishment of cooperation in other areas, in order to coordinate actions for the purpose of crime prevention at both sites. Based on bilateral evaluations, the cooperation between two police organizations in this regard has been very successful, contributing to reducing the number of offenders and in decreasing the number of road traffic accidents.

Prepared by: Brahim Sadriu



Intelligence

Kosovo Police through the implementation of the strategy and action plan “Intelligence Led Policing” 2010-2012, have achieved to realize a considerable progress on implementation of this work model, therefore to proceed with the implementation of this model, police have drafted the new strategy “Intelligence Led Policing”

The aim of this strategy and action plan is to strengthen the implementation model “Intelligence Led Policing” in the Kosovo Police.

The strategy “Intelligence Led Policing” as a modern policing methodology will enable the Kosovo Police a pro-active approach to the problems and would increase the efficiency in performing police duties. Through the implementation of this document it is also intended that the Kosovo Police management based on the results and analysis of the intelligence product to be ready in time in order to take concrete decisions.

This strategy and action plan “Intelligence Led Policing” is designed in that way so all the levels of the police organization would enable a fully functioning of the intelligence process, enabling inclusion of all the employees of KP. This

process has the aim to fulfill the Kosovo Police mission and strategic objectives derived from the “Strategic Development Plan” of KP, as well as fulfilling of the mission of other strategic documents (national and sectional) through the strengthening of capacities within the Kosovo Police, advancing of the information and communication technology system, strengthening of cooperation and coordination, as well as other practical activities necessary for the fully functioning of this process. Drafting of this strategy and action plan has preceded the evaluation and analysis of the current situation, that has resulted in identification of certain areas that needs to be further strengthened, in order the entire intelligence process to be in function, starting from the collection of information up to the assignment of duties and coordination, as well as priorities of the organization. The model “Intelligence Led Policing” recently has shown a wide adoption trend from the most law enforcement agencies, especially in EU countries, model which is closely supported by the Policing in Community”. Therefore, during implementation of this document and respective action plan, Kosovo Police has paid special attention to the implementation mechanisms, which are closely related with the “Policing in Community”, focusing in inclusion of the community concerns and prioritization of the Police in order to create a safer environment for all the citizens of the Republic of Kosovo.



Continuance of implementation of this model will enable Kosovo Police to apply contemporary police methods, pro-active approach, planning and efficient management of resources, as well as better organization of the work.

Led Policing



I. UNDERSTANDING OF PHILOSOPHY “INTELLIGENCE LED POLICING”

Intelligence Led Policing (ILP) is a work model and management philosophy, where the intelligence products find a wide use in decision making process and has the aim to prevent and reduce

the crime and problem solving focusing on elimination of causes through the strategic management and effective implementation of the strategies. ILP, highlights the police intelligence as a part of democratic police, which respects the normative acts and human rights that are the basis of a modern police. Police should be in service of citizen needs, be responsible to the law, respect and protect the human rights and to be transparent in its activities.

II. CURRENT SITUATION

Kosovo Police through the implementation of the strategy and action plan “Intelligence Led Policing” 2010-2012, has achieved to realize a considerable progress in implementation of this work model.

Significant achievements are marked in implementation of the activities foreseen in the Action plan of this ILP, as in increasing of capacities of the Kosovo Police in fulfilling the mission and vision of the organization as well as in raising the awareness level of police officers for the ILP importance, and the opportunities offered by this work methodology. Taking into account the ILP importance a considerable number of the activities foreseen with the Action Plan of ILP are adopted in the action plans of almost all departments of Kosovo Police. These results are mainly focused in the awareness field of the police personnel for the importance of intelligence process through various trainings, starting from the basic level up to advanced intelligence trainings

for the officers involved directly on intelligence duties.

Other mentioned achievement are the progress achieved in harmonization of Standard Operation Procedures, job description for all the employees in Kosovo Police in harmony with the Intelligence Led Policing model, determining of the organizational structure to the needs of this model as well as other achievements that are mainly related with normative and procedural issues. However, with the whole achieved progress, there were appeared also challenges and difficulties that directly or indirectly have impacted in non-realization fully or partially of some objectives and main activities of this strategy. Cooperation with other regional, state and international institutions for the exchange of information should be further developed and advanced. The lack of technological capacities and human resources presents challenge in fully practical implementation of the intelligence process.

GENERAL PRINCIPLES

Principle of legality – Actions to be taken in implementation of this strategy should be in fully compliance with the Constitution, laws and other normative acts, local and international applicable in the Republic of Kosovo, with particular emphasis, respect of the forbidden actions determined according to the protection and privacy standards of the personal data.

Principle of human rights and free-

doms – guarantee of the freedom and human rights for all individuals - in various phases of implementation of the strategy (ILP).

Principle of priority – prevention and combat of all crime forms as well as provision of public safety is the main priority for the institutions of Kosovo, especially of the Police. Kosovo Police in this regard will be committed in maximum in utilization of intelligence resources to perform duties and responsibilities as better as possible as its own mission.

Principle of professionalism – Implementation of this strategy requires good experts, exchange of experiences, appropriate means as well as better practices. This means a combination of training, education and professional development for the Kosovo Police and special attention for recruitment of only specialists of the high and proven quality.

Principle of continuity – Activities should be seen as a part of an ongoing strategy. This is especially important because there are going to be time constraints administrative/procedural as well as for the reasons that various initiatives/activities will be necessary to be related with the actions that will last several years.

The principle of continuity - Activities should be seen as part of an ongoing strategy. This is especially important because there are time / administrative / procedural limits as well as for reasons that different initiatives / activities will be necessary to relate to actions which will last for years.

The principle of confidentiality - Kosovo police personnel who will directly or indirectly be involved in the process

of Police Intelligence must have the knowledge and commitment to confidentiality. All Police Intelligence data should be stored in a system protected from unauthorized access.

The principle of cooperation and coordination - All participants should strive to create a unified approach, taking into account all sections that may affect the prevention and combating of crime.

International cooperation - Kosovo police in the implementation of this strategy will be devoted to cooperation and coordination of police activities at regional and international level. Kosovo Police should try to become a reliable and professional partner of regional / international cooperation.

OVERALL OBJECTIVES AND SPECIFIC OBJECTIVES

1. Strengthening of Capacities

- a. Strengthening the capacity of Human and Material Resources
- b. Organization of the advanced trainings
- c. Development of advanced training programs
- d. Review and completion of legal infrastructure

2. Advancing of the Systems of Information and Communication Technology (ICT) of the KP

- a. Advancing the Information System of Kosovo Police (KPIS)
- b. Empowering the Information Technology Infrastructure
- c. Advancing the security of the Information Technology

3. Strengthening Cooperation and Coordination

- a. Strengthen cooperation and coordination within the KP
- b. Strengthening interagency cooperation

tion and coordination

c. Strengthening regional and international cooperation and coordination

d. Promotion Strategy and Action Plan “Intelligence Led Policing”

e. Strengthen cooperation with citizens and civil society

4. Practical Implementation of the Intelligence Process

a. Collection and spreading the information

b. Analysis –Developing of Intelligence products

c. Functionality of groups for appointing and coordinating of the central tasks

d. Functionality of group meetings for appointing and coordinating of tasks in local level

IMPLEMENTATION MECHANISMS

For the implementation of this strategy and Action Plan responsible are all police officers of KP, but for the intention of coordination, evaluation and periodical reporting on its implementation is established strategy implementation team with the following actors:

Coordinator

Coordinates, cooperates, monitors and reports in implementation of activities and procedures foreseen in action plan.

Departments of operations, investigations as well as the border police department.

Practical realization of the meeting and reporting of information from the sources in disposition

Department of Human Resources

Prepares plan programs based on the identified needs and organizes respective trainings, and allocated human re-

sources in accordance with the needs of this model.

Departments of Supporting Services

Offer necessary conditions through ensuring the physical infrastructure (work environment), technical and technological and other material resources.

Directorate of Intelligence and Analyses (DIA)

Responsible for implementation of intelligence process, that will be filled with respective documents and procedures.

Directorate of International Cooperation in the field of Rule of Law (ILECU)

It is Responsible for national and international cooperation and coordination.

The Directorate of Strategic Planning and Legal Issues (DSPCL)

Is Responsible for all normative acts, procedures and job descriptions.

ORGANIZATIVE STRUCTURE OF THE PROJECT TEAM MONITORING AND EVALUATION

Implementation

Complete implementation of the Strategy and Action Plan "Intelligence Led Policing" is planned to be realized in a five (5) year period of time, starting from the approval date, while the project coordinator will coordinate activities of all working groups in its implementation.

Monitoring

Implementation of this strategy will be monitored continuously by the Ministry of Internal Affairs and General Director of KP, including possibility of inspection and audit in all implementation phases.

Evaluation and review

Evaluation and review of the achieved progress and eventual obstacles that can be faced during the implementation of the Strategy and Action Plan will be done annually.

Specific duties and concrete activities on implementation of the strategy including deadlines, as well as budget planning are foreseen on action plan attached to this strategy.

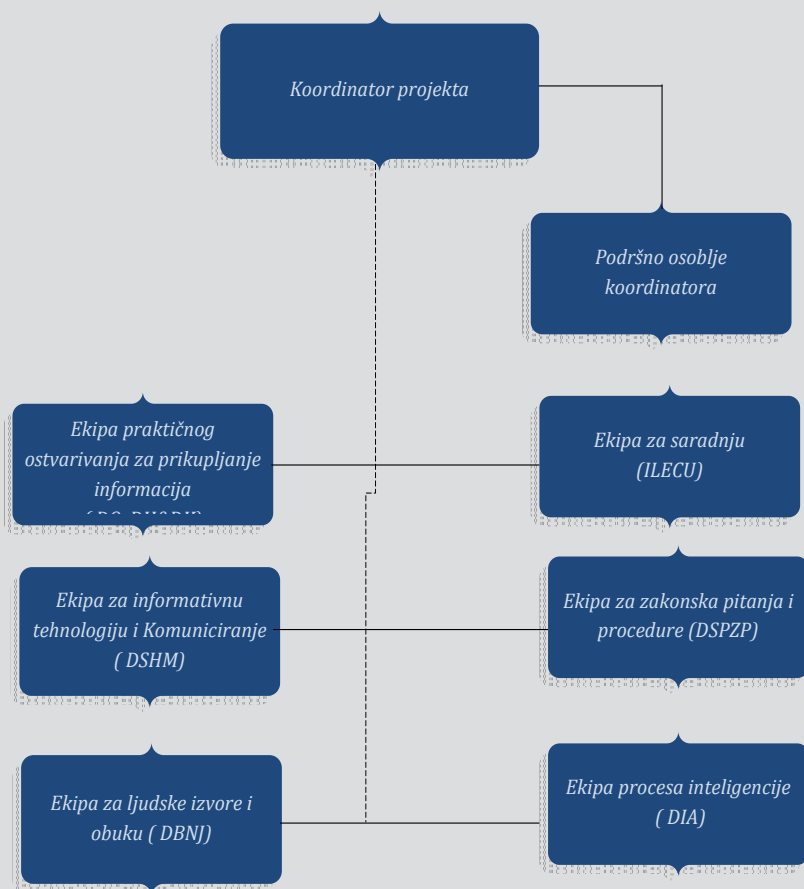
ACTION PLAN

Action Plan is an integral part of the Strategy and it is drafted within the general strategic frame determined by the "Intelligence Led Policing" strategy. Action Plan of implementation of this Strategy contains.

1. Strategic Objectives
2. Specific Objectives
3. Concrete activities for realizing objectives
4. Responsible and supportive Departments/Directorates for achieving each objective and activity
5. Deadlines of realizing each objective
6. Necessary financial sources for implementing activities
7. Indicators of realization of each objective and activity

Action Plan can be found also on KP website and Intranet.

IX. ORGANIZATIVNA STRUKTURA EKIPE PROJEKTA



5TH JULY- THE WORLD

The date 5 June was declared as the world environment day in 1972, by the General Assembly of UN. This date was chosen because it coincides with the day of opening of the Conference of United Nations on the Environment, held in 1972 in Stockholm, under the leadership of the United Nations Environment Program (UNEP).

The aim of celebrating of this event as a special day is to realize joint activities and actions with citizens, in order to encourage positive changes in protecting the environment. Celebration of this day is usually accompanied by a certain topic. Since the beginning of celebration of this day the topics of this event have been the care for the land and water, protection of the ozone layer, climatic changes as well as the sustainable development.

Kosovo as every other country is already in the list of countries that celebrate this day with special activities, with the only aim to raise the awareness of the opinion of Kosovo in order that each institution and citizen in their own way to contribute in protecting and creating a clean environment, which is one of the basic elements for good health.

Together with the Agency for Protection of Kosovo Environment, OSCE and Kosovo Police this year have been part

On the occasion of the world environment day the police unit for investigation of environment crimes is promoted

of institutions which organized special manifests for celebrating this day, promoting the police unit for investigation of environment crimes.

In the second part of 2012 a police unit has been created which is under the directorate of investigation of serious crimes, and its duty and mission is to investigate, monitor, coordinate and cooperate with other agencies in the function of prevention and combating criminal actions, regarding environmental crimes.

This unit since its establishment has began its police activities in the field, initially creating cooperation lines with other institutions, as an Agency of Environment Protection in Kosovo, municipal directorates of environment planning, inspectorates of central and municipal level as well as other agencies which as primary duty have combating criminal actions regarding the



environmental damage. Police investigators in all organizational levels of Kosovo Police since its establishment have been dealing



D ENVIRONMENT DAY



with cases related to criminal actions against environment, but it's a necessity of time to create a special unit that will deal with treatment of cases of this

nature.

Considering that some of criminal actions related to environment crimes are a new activity for all investigation spectrums in the country, training is organized by OSCE where police officers and representatives of the Prosecution and courts participated, and they received instructions for best practices of investigation and combating actions of this nature.

Except promotion of this unit, Kosovo Police in celebrating this day has been very active in the field of raising the awareness of the wide opinion for protection and care for the environment.

During the manifest held in the Nënë Tereza square the Unit of bicycles has been engaged, who besides police works in keeping public peace and order during the manifest in a symbolic way they have forwarded the message to citizens to use bicycles in order to not have a polluted environment.

All activities are finalized with a rock concert with most famous groups of Kosovo and a group from Albania, held in Nënë Tereza square with the motto "With rock against the environment crimes".

Debates for protection of the environment are topics to be discussed today in the local as well as global level and in those debates and manifests our

country is constantly participating, which has made progressive steps in this direction even though there are difficulties. Creating a legal and institutional basis as well as fields for raising the awareness are preconditions for a positive result for the future.

In everyday life, every time we see and experience negative effects in the environment where we live, there are debates, blaming each other for not performing our obligations related to the care for the environment be it as institutions or individuals.

The environment world day is a day in which it is required to leave aside the distinctions between various groups of the society in order to demonstrate the achievements and engagements for protection of the environment.

Celebrating the world day of the environment, we remind ourselves first of all and the others also for the importance of caring for our environment. For this aim, the environment world day is celebrated all over the world in many ways, including meetings in the streets, parades of bicyclists, green concerts, essays, competitions in schools, planting trees, organizing cleaning campaigns as well as distributing brochures and other material for raising the awareness.

Prepared by: Brahim Sadriu



OPERATIONS

SOME OF THE SUCCESSFUL OPERATIONS OF THE FIRST SIX MONTHS FOR 2013

TEN ARRESTED FOR ORGANIZED CRIME AND CORRUPTION

In this police operation realized by the special anti-corruption department under the lead of Special Prosecution of Republic of Kosovo on 17.4.2013, 10 persons are arrested under the ground suspicion that the same committed criminal offences "organized crime", "misuse of official duty or official authorization", "bribery", and "influencing". Based on the police investigation, the suspects acting from the various positions as in institutions, state and business, abusing their official positions, have benefited illegally for themselves and the others.

OPERATION CODED "BORDER" RESULTED WITH SIX ARRESTED PERSONS

During the realization of this police operation six persons are arrested under the ground suspicion of committing the criminal offence "smuggling with weapons, goods and organized crime".

After a professional investigative work, police investigators from the Directorate of Investigation of Organized Crime on 3.4.2013 realized a police operation at three different locations in Prishtina region more precisely at the town of Podujeva.

The arrest of persons is done based on the ground suspicion that this criminal group in an organized way, committed criminal offences benefiting illegally.

OPERATION "THE NET" HANDCUFFED FOUR SUSPECTS

Police operation "The Net" realized by police investigators of Directorate of Investigation of Organized Crime handcuffed eight suspects, on ground suspicion that the same have committed the criminal offence "contraband with migrants", "falsification of documents" and "orga-



nized crime". This successful police operation was realized at Prishtina, Mitrovica and Peja region. In this police operation there are confiscated many material evidence, hundreds of falsified documents, passports of different countries, different certifications, copies of visas, weapons, telephones and equipment for printing of falsified documents like lap tops, color printers and other things.

AUTO-CRIM UNIT IN ACTION

Very successful during this year were also the Unit of Auto Crimes which in cooperation with Kosovo Customs conducted many police actions where as most successful there were: operation at auto market in Malisheva municipality, where 33 vehicles were seized, 27 of the seized vehicles are suspected for tax evasion and 6 of them suspected for falsification, for which a police case is open for further investigation.

The other police operation was conducted by the Regional Directorate of Ferizaj, which resulted on 7 seized vehicles, 6 of them suspected for tax evasion and one of them for falsification.

OPERATIONI "TERMINAL" HANDCUFFS FIVE PERSONS

In the police operation coded "Terminal", after an investigative work, investigators by the Directorate of Investigation of Organized Crimes, on 5.6.2013 arrested five suspects on the ground suspicion of committing the criminal offence "organized crime", "smuggling with goods" (medi-



cine medicaments).

While conducting police investigations applying the secret measures it was detected that a criminal activity is going on and in total coordination with the respective prosecutor, police investigators acted in the field, where they arrested suspected persons to whom there are found and confiscated goods and medicinal medicaments smuggled from Macedonia to Kosovo. This arrested group of persons was composed of three Kosovo citizens and two from the Republic of Macedonia.

THEY CLONED BANK CARDS BUT COULD NOT ESCAPE FROM THE POLICE OPERATION "CLONING"

Section of Investigation of Cybercrimes, in Prishtina during a successfully organized and implemented police operation, arrested six persons under the ground suspicion of committing the criminal offence "hacking into computer system, falsification of bank cards and organized crime". Also during this operation some houses and annexes of suspected persons were searched, which resulted with the seizure of some electronic equipment as material evidences. It is suspected that these equipments were used for cloning bank cards.

ANTI-DRUGS, THIS YEAR AS WELL, STARTED FURIOUSLY WITH THE OPERATION "BEGINNING"

In a successful operation of Directorate of Investigation of Trafficking with Narcotics in the first part of February with the support from other police units in Peja region, realized the operation coded "Beginning". During this operation two raids are done in two locations, in which case four suspects are arrested and 122 kg of narcotics are seized, suspected to be of marijuana type as well as other things as material evidence.

OVER 12 KG NARTOCICS SUSPECTED TO BE HEROIN

Another police operation realized in combating trafficking with narcotics, resulted with the confiscation of over 12 kg of narcotics suspected to be heroin divided in 24 plastic bags. A police operation, which was preceded by information analyzed and treated seriously by police investigators, resulted successful.

IN TWO SEPARATE POLICE OPERATIONS, SEVEN PERSONS SUSPECTED FOR TRAFFICKING WITH HUMAN BEINGS, ARE ARRESTED

Police investigators of the Directorate of Trafficking with Human Beings in two separate operations, realized on 8.5.2013, arrested seven suspects on ground suspicion of committing the criminal offence "trafficking with human beings" as well as they identified two trafficking victims. In a police operation realized in the Prishtina region are arrested two suspected persons of committing criminal act "trafficking with human being" and one trafficking victim was identified.

As a continuance of the previous investigation another operation was realized in the Mitrovica region, where three suspects were arrested on the ground suspicion of committing the abovementioned criminal offences and one trafficking victim was identified.

B. S



SUCCESSFUL NOT ON

Kosovo Police Futsal Team in an international tournament held in Italy, after a performance with dignity, is ranked the second among many participating countries

The futsal representation team of Kosovo Police has participated in the futsal tournament COPA DEL MAR 2013 in Cervia Milano Marittima in Italy from 22 to 25 May, 2013.

In this international tournament there participated many representation teams from many countries such as Russia, Slovakia, Romania, Belgium, Finland, Italy, etc.

At the end of the tournament, Kosovo Police as a representation team of Kosovo has achieved a high score being ranked as the second (2nd) in the final rank.

Members of Kosovo Police who are part of the team that represents Kosovo Police in futsal in competitions of the lo-



Kosovo Police Team which participated in the futsal tournament COPA DEL MAR 2013



LY IN POLICE DUTIES



3 in Cervia Milano Marittima in Italy



The Cup given to Kosovo Police for the second position
In the Tournament COPA DEL MAR 2013 in Cervia Milano Marittima, Italy
The night when the Kosovo Police Team was given the cup for the second positioning

cal and international level, as in the past, also in this tournament made an extraordinary representation showing behavior, culture and discipline but also excellent commitment, achieving to be the second among many competing countries. The representation of Kosovo Police in this tournament in Italy has opened opportunities of familiarizing and cooperation not only with Italy as the host of the tournament, but also from other partici-

pating countries which have participated in this futsal tournament especially from countries which have not recognized Kosovo as state.

There has been a multiple importance of Kosovo Police participation in this tour, taking into account the success achieved, but also promotion of the Kosovo Police abroad as a professional organization built on high democratic and contemporary values.

B. S



CURIOUSITIES



The youngest pilot in the world is only 19 years-old

He is only 19 years-old, but he will keep great responsibilities on his shoulders. The British Ryan Irwin is the youngest pilot in the world, contracted by the airline company "Ryanair".

The company will trust the 19 year-old to run a Boeing passenger plane in September, after he finishes the prestigious school "Oxford Aviation Academy", reports BW

The 19-years-old boy said that so far he had been cultivating his only passion building small planes. But now the game is becoming serious: from toys and books, he must fly a real plane in the sky.

Facebook owner Zuckerberg receives only one dollar salary

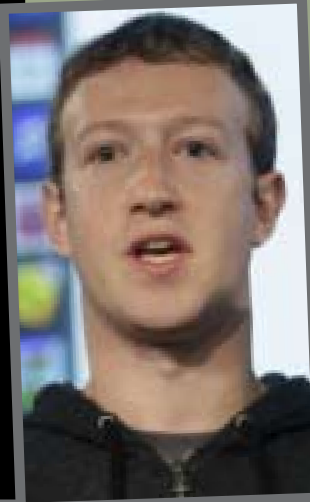
The Facebook owner, multi-billionaire Mark Zuckerberg (28 years old), joined today to the club of directors of the Silikon Valley, where there is the center of information industry of USA, and this year he will receive a monthly salary of only 1 dollar, states "Busneess Journal".

Zuckerberg

will receive only 1 dollar and he agrees to not receive any kind of annual bonuses.

Zuckerbeg's wealth is estimated to be 13 billion dollars and he will not miss the salary, stated today the foreign media.

In the list of the club of Silikon Vallay, with the extraordinary rich directors and owners of companies who receive 1 dollar, because they stay on the amount of money, there also belong the cooperators of Google, Lary Page and Sergay Breen, the owner of Oracle Lary Elison and of the company Zinc Mark Pinkus, as well as the founder of Apple Steve Jobs until he died.



996 times caught driving without driving license

Croatian police has so far caught a 45 years-old person 996 times driving without driving license, and for the last time he has been taken to the Court of offences in the Gjakovos City. As stated by Večernji list, so far he had caused four traffic accidents while he has been twice recovered in the police station after having been caught driving drunk.

Off course, his driving license can not be seized as he hasn't any! By law his car may be seized, but who can ensure that he won't buy another vehicle.



Dubai Police with 350 km/h

Dubai is known as an oriental luxury oasis, with skyscrapers and luxury hotels, that a lot of people would dream of, while they are mainly franchise

of rich people.

But this time the luxury has reached up to the police, in whose parking a new vehicle was added, the new type "Lamborghini

Aventador". The mentioned vehicle, which can reach the maximum speed of 349 km/h has passed through the city streets, attracting the attention of passersby.

10 years-old girl who saved 100 lives!

Tilly Smith, is 10 years-old girl who saved her family as well as 100 other tourists from the Asian tsunami in 2004, after having achieved to recognize the signs of tsunami as she had learned it in a geography lesson only two weeks earlier!



The Judge punishes himself!

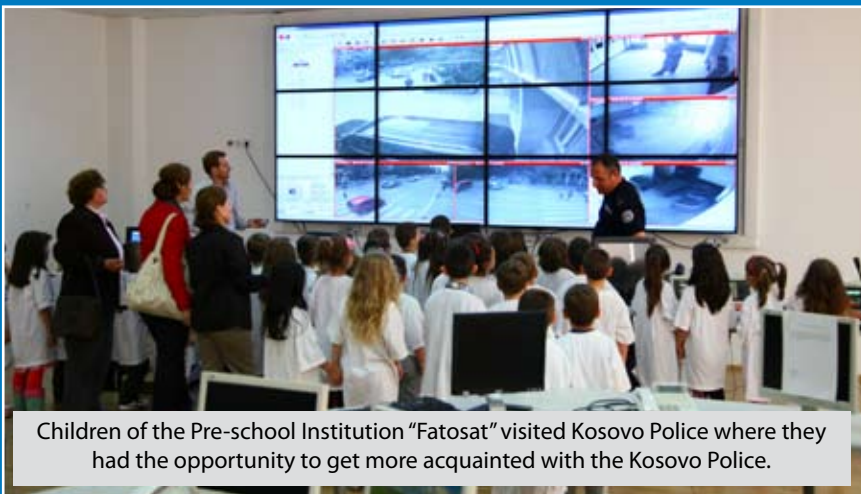
A judge from the state Michigan of USA, Ramond Voet, has punished himself with a fee of 25 dollars for disrespecting the court, after his mobile phone rang in the court. Voet is a very rigorous person when having to do with equipment such as mobile phones as he considers that they obstruct the trial, reports AP. - Even the judges are people and they are not above the law, I have made an offence and I had to pay the fee, said the Voet.

Prepare by: Çajup Kajtazi

PHOTO NEWS



View from a conference of Kosovo Police after completion of a successful operation where a significant amount of narcotics was seized.



Children of the Pre-school Institution "Fatosat" visited Kosovo Police where they had the opportunity to get more acquainted with the Kosovo Police.

The sidewalk belongs to pedestrians
"Kosovo Police during the seizure of
illegally parked vehicles.



Kosovo Police Bicycle Unit in OXFORD STUDIO School, training students for road traffic regulations in a training held in Gërmil.