

KOSOVO POLICE

PROTECTOR

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43rd

43-rd generation of KP

A GENERATION THAT PROMISES

Bilateral and multilateral cooperation and IBM



Arbër Beka

Going through "law on the control and surveillance of the border state, I stopped at the article 50 or otherwise saying at the international police cooperation. Article 50 and three other subsequent articles in this law, which describe the issue of international police cooperation between the states of the region and further, reminded me views some of which I have been treated in this number of the police magazine.

I don't want to focus again on the view of kidnapped officers neither the intentional media parade related to this case. Those views can be described briefly: insulting and terrible views.

How can this be the EU concept on IBM for Western Balkan that aims the increase of multi-national cooperation, focused on inter-border crime?

Such incidents complicate exceedingly the regional cooperation within the various initiatives between police organizations and it is a destructive approach toward developments and tendencies of Balkan's states in their road to EU.

While in Kosovo the structuring of KP Border Police is done according to European standards, it seems that this has not happened in the neighboring country while the border continuous to be patrolled by the semi-military formations such as gendarmerie.

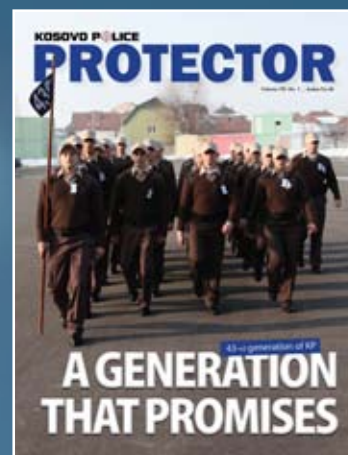
But, despite these developments, Kosovo Police must continue fulfilling objectives that derive from the national strategy for Integrated Border Management (IBM)

One of them is the bilateral cooperation which means meetings between neighbor countries about the situation of Border Crossing Points, coordination of Border Patrols in both sides of the border, increase of joint patrols, mutual establishing of liaison offices in order to intensify the communication and exchange of information, preparing procedures for emergency situations, coordination and cooperation in issues related to infrastructure as well as issues of determination of Border line and demarcation etc.

Along with this, the strengthening of multilateral cooperation which means multinational cooperation focused on inter-border crime, illegal migration, trafficking of human beings, terrorism and smuggling of goods.

As mentioned also in the National Strategy of IBM, the attempts made to multilateral cooperation are also investments in long-term preparations of the countries for integrations in various structures of EU.

And we as institution but also as a state need investments of such natures.



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KAPS - in the service of citizen's safety

Positive changes are done, now they have law and their symbols. Positive changes in KAPS are also expected in the future. To understand more about these and other changes "Protector" interviewed Ismail Smakiqin – general director of Kosovo Academy of Public Safety.

Kosovo Academy for Public Safety is established in September 1999. Initially it was named School of Police Service, than from 2006 it was called Kosovo Center for Public Safety Education and Development. From the end of 2011 by the approval of law, it holds the name of Kosovo Academy of Public Safety (KAPS). In 26th Mars of 2008, by entering into force of UNMIK administrative instruction no 2008/3, Kosovo Academy of Public Safety, functions as an executive agency of Ministry of Internal Affairs. KAPS is responsible for ensuring professional standards based on the given competencies for education and training of the members of public safety institutions. KAPS as an executive agency of Ministry of Internal Affairs offers basic and specialized trainings for Kosovo Police, Kosovo Correction Service, Kosovo Customs, Agency of Emergency Management as well as for other public safety institutions. Education of members of public safety institutions (Kosovo Police, Kosovo Correction Service, Kosovo Customs, Agency of Emergency Management) are among key components of development and creation a modern and sustainable system of security in Kosovo. These institutions are prepared professionally and according to internationally approved standards. The Academy is responsible for training and technical support of all institutions for public safety, therefore defined similarities in methodology of work for the education of personnel are done after identification of needs for unification in professional development of public safety institutions.

As a result of resources and its nature, the Academy became primary site of training for a wide range of public safety and a branch of training implementation. Within the year in KAPS are trained 12.000 to 13.000 officers of public safety in basic, advance and specialized

trainings. KAPS has 28 classrooms and has a housing space for 711 students; Dormitories are separate for male and female. In the main facility and accompanying ones are placed supporting administrative offices, studying center "Steve Bennett", two halls for gymnastics, a room for body training, armory, three store, medical service, canteens, laundry etc. the KAPS vision is to prepare and to develop further employees to keep order and safety, able to offer professional and qualitative service and to win total trust of public.

'Protector': In the previous edition of 'Protector' it was mentioned the twining project. In which stage is the twining project and which states are included?

The European Commission allocated a budget of more than 1.5 million for establishing the higher level education and project was developed by Finland and Estonia, states which are implementing this project of European Commission. The aim of this project is establishment of higher education for public safety in Kosovo, respectively accreditation of programs with which we will work in the higher education so we believe that this year will mark the beginning of the implementation of this project, already we chose partners respectively homologues from Academy and public safety institutions, from Kosovo Police, from Kosovo Customs, Correctional Service and all other institutions that will be partners in implementation of this project.

Are you in contact with Kosovo Agency for Accreditation?

Yes, in fact this authority will be called the Accreditation authority for professional schools. Last year, has accredited this academy for one year and we will issue certificates based on this accreditation. We are in continuous contact and the program with which started





the new generation of Kosovo Police cadets is based on this accreditation.

The end of last year marked the approval of law for academy which at the same time changed the name, did you face in any difficulty as for implementation of this law?

This is an important event for us, after that we approved also the flag according to law by a public competition where 14 competitors applied. So, the first action is completed, also in accordance with law within 6 months we are obliged to prepare all normative acts that derive from law and other identified from the working group that I have established immediately after the approval of law. We have started to work by the Kosovo Academy of Public Safety Law and we expect initially to be regulated through instructions and adjustments of the academic staff than we have the opportunity of signing memorandum of understanding with all public safety agencies that offer experts for lecturing. Luckily, law foresees for extra work, extra payment, where the academy surely will be budgeted adequately. Also through memorandum of understanding we have the chance to borrow experts with higher education that will lecture in the academy for trainings in various levels.

As we are talking about international experts, how do you value international cooperation with sister organizations with the Kosovo Academy of Public Safety?

I am very satisfied, it is a good tradition especially with OSCE and ICITAP who have also offices in Kosovo Academy who are permanent partners. Actually I can inform you that a training with senior office of public safety from the Albania and Kosovo region is going on, over than 30 senior officers are attending lectures from engaged experts from ICITAP. This is a second year of such training that is also expensive but it was required from police, Albanian and Kosovo police directorates that will also continue this year, a training that was performed last year, than we have timely trainings that are performed by OSCE, from other friendly countries like Turkey. Above all it is in everybody's interest also in the region that we prepare staff in order to face with organized crime that often recognizes no border. We notified all friendly counties and our partners that we are quite open and we stressed our needs, for which we always found understanding and I believe that this will continue the same.

What do you consider as a challenge for 2012 and even for a long term period as for academy?



By the new law we already have some opportunities, among other for creation of an academic staff in academy and cooperation with all public safety institutions and higher education, that is our future challenge. Then, also this year we build and completed the new indoor shooting range that fulfills all contemporary standards, I visited some similar shooting ranges in the region and I believe that this is one of the best. So, the shooting range soon will be in the use of generation who has shootings with short weapons. Then, by the law, we are enabled also offering trainings for private and legal private persons. Maybe it is another opportunity to create own revenues academy itself. This is a future challenge. Another challenge is that this year by reviewing the budget, furthest next year, we hope to be beneficiary of increase of infrastructure capacities of academy. We hope to build a new dormitory that will be of a higher level because we have also senior police officers therefore we need better conditions of accommodation of officers.

Many time you mentioned academic



staff, is it expected to have changes in the level of lecturers in the Kosovo Academy of Public Safety, is it expected to have persons with scientific titles from various fields, depending on the needs of the academy?

In fact this is joint issue of the academy and agencies that take trainings. We all are aware that there is a possibility

by law to recruit people with higher scientific background that would be in accordance with the needs of agencies. If agencies in their trainings ask for more advanced trainings we are ready to enable and to support with budget. This year by law we are added another two agencies; Probation Service and Police Inspectorate that will also attend trainings in this academy. So, this will be an issue of further talks together with agencies for increasing the quality of lecturers in the academy.

What is the message for the readers of 'Protector'?

I believe that the academy will offer maximal conditions for people who care about citizens' safety and will do the impossible in this academy to educate and train people that will enforce citizens' safety in public safety institutions. I believe that this is the luckiest mission that we have and we will stand for it, simple people to get qualified, and I will call it basic, all to be aware that we are in the service for citizens safety, in service of citizens safety and to embed citizens trust in these institutions.





USA SUPPORTS KP

The Ministry of Internal Affairs and the Department of U.S. Defense, have signed the Memorandum of Cooperation.

The Minister of Internal Affairs, Bajram Rexhepi signed the Memorandum of Cooperation between the Department of U.S. Defense (DD) and the Ministry of Internal Affairs, for Exchanging of Information of Biometric Identification.

At the signing ceremony of this memorandum have participated: the Minister of Internal Affairs, Bajram Rexhepi, Deputy Ministers of Internal Affairs, Izmi Zeka, Sasha Rasic, Darrel Hart International Program Manager for Trainings in Support of Criminal Investigations (IPMTSCI), George Rick Clark from IPMTSCI and lieutenant-

colonel Emily Thomas representative of the U.S Department of Defense from the Embassy of U.S.A in Prishtina.

The aim of this agreement was to make able the Government of Kosovo of identifying known criminals, terrorists, traffickers and other persons with interest, suspected for various criminal offences to be found and identified through the biometric technology U.S Department of Defense will provide biometric equipments for Kosovo Customs, Border Police and Department for Citizenship, Asylum and Migration (DCAM) to facilitate taking off fingerprints, iris, and facial images of foreigners to

whom the admission in Crossing Border Points is refused, arrested for attempting to enter or exit illegally in Kosovo, arrested for the reason that they are standing illegally in Kosovo, that they have applied for various benefits for migration in Citizenship Department, Asylum and Migration of the MIA. International Training Program in Support of Criminal Investigations (ITPSCI) from the 29 February to 9 March of this year, have provided trainings on how the biometric equipments should be maintained. The training will be held in the Academy of Kosovo for Public Safety.



Finalization of the Strategy and Action Plan 2012-2016 for the Community Policing

A three-day workshop, supported by the OSCE mission in Kosovo, was held in Prevallë/ Prizren and the Strategy for Community Policing and Action Plan for the period 2012 -2016 finalised

At the opening of the workshop the Kosovo Police General Director, Mr. Maxhuni thanked all those who had worked on drafting of this strategy, including officers of all departments and levels of the Kosovo Police, then the representatives of international missions, such as OSCE, ICITAP and civil society , for their contribution.

"Application of the traditional model of policing has been the emergency need of the Kosovo Police but our intention is through this strategy to improve the community policing model, enhancing police-citizen cooperation, in order to prevent all types crimes"-emphasised among others Mr. Maxhuni."

This workshop was chaired by Colonel Reshat Maliqi, the head of the working group on this draft strategy, he stressed in his opening speech that the aim of the strategy is building partnership with the public, to be closer to them, raising their confidence in relation with the police and resolving problems together:

"The purpose of this strategy is to build and strengthen the trust between citizens

and police, always in order to prevent and combat any criminal aspect and to provide all citizens of the country a peaceful and safe life" - stressed among others Colonel Maliqi.

The officials of the OSCE mission who supported this process, also highlighted the importance of strategy in relation to police - citizens cooperation:

"Implementation of this strategy will help strengthening partnership between citizens

and police and the citizen himself, the role that the citizen has is in personal and general safety. The new strategy will help the police and citizens to work together and address issues of security, crime and those related to improving the living conditions and enable the effective implementation of community policing concept throughout Kosovo", said Sergey Sidorov, Chief of OSCE Sector for Community Safety Development. Furthermore, he stressed that the OSCE





Mission in Kosovo will continue to support Kosovo Police towards the realisation of strategic objectives:

"We will support the Kosovo Police in implementing this strategy through capacity building, training, assistance in various operating procedures and training programs, also through the capacity building of community safety forums, which bring together citizens of all ethnicities in one place, municipal officials and the police" - Sidorov said.

By implementing this strategy Kosovo police aims to increase capacity and improve performance by extending the philosophy of community policing and to make it operational within the whole organisation. This Strategy and Action Plan through specific objectives and activities planned to be realized in the period 2012-

2016 will allow KP, inter alia, to:

- determine the most efficient organisational structure that supports community policing, while ensuring that to the public receives good quality service;
- develop a clear plan for community policing and to appoint the central coordinator responsible for ensuring implementation of the objectives and activities defined by the strategy and action plan;
- ensure that all KP officials at all levels understand their roles and responsibilities in support of the concept of community policing and develop a clear process of accountability throughout Kosovo Police;
- enhance the internal communication and information flow and also the interaction between the staff of various departments within KP;
- develop a clear communication and marketing strategy with the public in order to ensure partnership with other law enforcement agencies and with various stakeholders at all levels, especially with community safety forums in which the police and all communities and other groups are represented;
- design a performance appraisal system including the elements of community policing, to all KP officials;
- ensure that the Strategy of Intelligence-Led Policing and other strategies are

integrated into the strategy of community policing;

In drafting the strategy a over two months experts from different groups, Kosovo Police, international organizations in the country, OSCE and ICITAP, have worked together, using international best practices in order to adapt them to the Kosovo Police and opportunities implementation in our country. In the broad group that dealt with the finalisation of the strategy have participated the supervisory police officers from all KP levels - community policing expert, representatives from international missions in Kosovo, such as OSCE, ICITAP and civil society organizations non FIQ (Forum for Civic Initiative) and Saferworld. During compilation of the strategy and action plan for community policing, working group and other participants have combined theory and practice that characterise police work in the field, by drawing conclusions that have led to the creation of a community policing concept to the reality of Kosovo.

Apart from international best practices that are incorporated, this strategy is harmonised with the laws in place covering the field of police and community policing, and they are integrated also in the other strategies. While the action plan as detailed in the form shows all action that should be taken from each unit, sector and by all departments in order to implement this strategy.

BRAHIM SADRIU



VISIONI, MISSION AND PRINCIPLES OF COMMUNITY POLICING STRATEGY

Vision

Kosovo Police is dedicated to improving the quality of life of the of Kosovo by promoting of safe and secure communities and increasing wellness and livability

Mission

Through community orientated policing & problem solving, it shall be our mission to engage in community partnerships. Officers, recruited from all sectors of the Kosovan society shall work assigned areas, building professional relationships through continuous personal contact. They will be trained to effectively communicate, deal with diversity and liaise regularly with all sectors of the community. Our contacts with the Kosovan society will be strengthened through proactive enforcement and non-enforcement activities, with community participation and community-based public safety programmes. The community will assist in identifying problems and participate in creating problem-solving approaches to develop responses to concerns.

Principles

The strategy will comply with these essential principles for a successful implementation of community policing:

Legitimacy – the actions to be undertaken for implementation of this strategy should be in accordance with the constitution, laws and other normative acts local and international, applicable by Republic of Kosovo.

Coordination and cooperation - A community policing strategy that enables policing and its partners to work jointly in identification and problemsolving as well as improvement of community conditions and increase of security level.

Partnership - The appointment of police

officers or teams and partnership with the community for identification of needs and security challenges.

Transparency – Efficient engagement, communication and feedback for community.

Priority – the management will monitor and evaluate performance and commitment that police provide / serves the community needs.

Credibility – communication process and cooperation with community would enable the citizens to have the contact officer (police officer).

Respecting of freedoms and human rights – respecting and guaranteeing of the freedoms and rights of all persons (citizens) during the whole process of strategy implementation.

Flexibility - Implementation of the strategy will be adapted to the circumstances and specifics of the work based on local context.

Quality of service – providing better quality services to the community

Professionalism – responds to all requests and needs of citizens (community).

Neutrality – Impartiality, Kosovo Police treats all persons with respect, regardless of circumstances, and provides impartiality to citizens with its actions, complying ethnic, genitive, religious, and racial neutrality.

STRATEGIC GOALS

The strategy will be complied with these strategic goals and specific objectives for successful implementation of policing in community.

I. Organizational transformation

Community Policing will provide police service through a focused approach to the consumer, with the establishment of partnerships; in order to increase resources of the community in problem solving, to prevent crime, to decrease the fear of crime, to catch the persons involved in criminal activities and to improve the quality of life in community. This requires a transformation in the

police organization. The transformed approach in community building is when the police and members of the community achieve mutual trust, to understand each other and to recognise each other in participation process. Data from police and community will be treated with balancing between the services with legal mandate and to the police services that are considered important for inclusive parties in improving the quality of life.

Specific objectives:

1.1. Support of the senior executive management in implementation of the philosophy (concept) “community policing”

1.2. Harmonization of SOPs and job description in support of the strategy.

1.3. Strengthening of capacities within KP organization, relying in transforming approaches of policing in community.

1.4 Drafting and implementation of the communication strategic plan to support community policing strategy.

II. Partnership-oriented policing

The partnership will be developed in order to routinely bring interested parties to interaction on a particular problem. This partnership will developed and maintained in order to have maximum efficiency and effectiveness in problem solving. This partnership will develop confidence and will allow the community to contribute on a regular basis; networking of partnerships, focusing on crime prevention and problem solving, will increase the social wealth available to address the problems in the community.

Specific objectives:

2.1 Kp at all levels promotes partnerships with the community, individuals - influential groups from the community, including members of government agencies, civil society, influential community groups, local

businesses, religious leaders, media and other individuals

2.2 The partnership in all levels that serves to provide joint commitment police-community and joint partnership for identification of additional resources that may contribute in problem solving.

2.3 Partnerships with community that serves to provide transparency, equal approach to the police service, increase of public confidence and police accountability through the proactive communication, coordination and cooperation.

2.4 KP cooperates with the community safety forums as public consultation mechanisms, in order to decrease or prevent crime, increasing perceptions for security, to address general security issues in community and to provide the willingness of citizens to cooperate with police.

2.5. Use of the intelligence products to set the priorities in prevention of negative aspects in the community.

III. Problem solving

Unified efforts to solve problems will highlight the need for the identification of problems through data and a strong partnership. This cooperation effort will allow the police to set priorities from a community perspective. The process of problem solving will be used uniformly based on the SARA model, via identifying, analyzing, reacting and evaluating, of the process. The aim of problem solving is to identify the underlying causes of the problem and then to address them rather than to respond to similar problems, in the same way. Human resources will also be engaged in solving other problems.

Specific objectives:

3.1. Kosovo Police uses the existing partnership to solve community problems and advancing of methods and best applied techniques in democratic policing, known as models; SARA, PAT (problem analysing triangle), RAT (routine activity theory),

etc.

3.2 The Use of intelligence products by Kp in setting priorities for crime prevention and community problem solving

3.3 Facilitating the free flow of people across the state border line

3.4. Prevention of crime and negative aspects through the exchange of information & cooperation with citizens

IMPLEMENTATION, MONITORING AND EVALUATION OF COMMUNITY POLICING STRATEGY

Implementation and monitoring of the community policing strategy

For efficient implementation and monitoring of this strategic document, the following is needed:

1. Separation and determination of responsible areas (sections) in accordance to the development strategic plan.

2. In principle, selection and appointment of police personnel with at least 2 years in the same section.

3. Adequate training for police officers based on concept of community policing.

4. Cooperation with other law enforcement agencies.

5. Cooperation with civil society, media.

6. Establishment of public trust and institutional image.

7. Strengthening, growth and development of public safety forums.

8. reation of alternative opportunities for meetings and exchanges of ideas and viewpoints such as: project Police day (opened gate) visit at schools, visit of communities in police stations, awareness campaign for prevention of drugs, reduction of crime, juvenile delinquency, domestic violence and traffic safety, etc.

9. Creating groups for implementation and monitoring throughout the

Kosovo Police pillars.

10. Appointment of the coordinator and working group for implementation and monitoring of the strategy.

11. Establishment – drafting of efficient mechanism, which ensures that the strategy will be communicated within the organization (KP for each police officer) and externally (to the partners, involved parties as well as civil society).

12. The need to provide resources in implementation of the strategy. The strategy should be supported with all necessary resources for its implementation in practice.

13. Review and drafting of administrative instructions, principles, procedures and SOP.

Evaluation of community policing strategy

Policing in community is a long-term process and it is required to be evaluated in periods that are in accordance with the community policing strategy. The evaluation will include these elements (application field):

1. Increase of the efficiency and effectiveness performance for the police officers (at all levels) during police activities and coping with challenges, problems of the citizens and other institutions subject to the identified problems.

2. Individual evaluations of the performance of police officers.

3. Assignment of police officers in conjunction with the crime trend indicators.

4. Development of surveys with the citizens about the perception of citizens for order and public safety.

5. Analysis of the sustainability of public safety forums.

6. Analysis of media reports (TV, electronic and written media)

7. Evaluation of the strategy implementation will be made in periods of 6 months by the senior and executive leadership.



43

A GENERAT

Beginning of the year has marked also the beginning of education process for the 43 generation of KP. The difference from the other generations is to the criteria for selection of the cadets that this time has been differently. Driton Zabërgja, mandatory director of Training Department in an interview for the "Protector" stressed that this generation was welcomed for KP:

"We have waited patiently for

this generation. The changes that have been made in curricula and the new methodology of work are innovations for this generation. A healthy and good innovation for the training in order to equip our organization with new students is the admission of cadets from 18 to 30 years old who are expected to serve the organization strategically through their professionalism".

He further explains that the training will last 20 weeks and that the cadets

after the schedule are obliged to stand in Academy to deal with free physical activities. According to Zabërgja, every of the forth cadet is attending studies at universities or are at the master level, and the field of their studying includes various braches of science, considering this as a priority for the organization.

"They have had a test which is crowned with a result 92% and my impression about this generation is positive that means that we will



GENERATION OF KP, ION THAT PROMISES

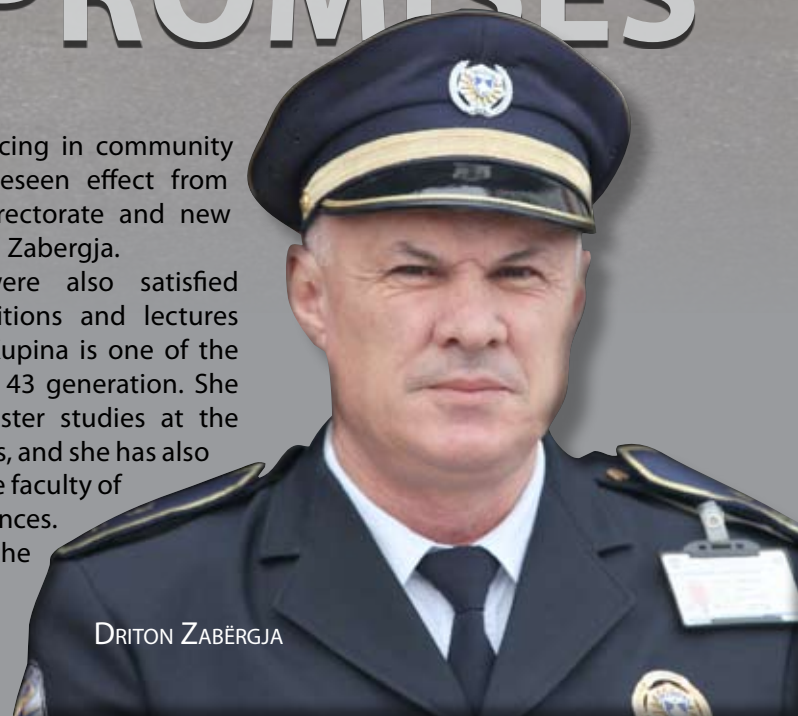
expect a generation that promises. Regarding to the curricula and the content of the basic training, lieutenant-colonel Zabergja said that the educational units should be expanded and supplemented in other words to give explanation for the policing in community.

"We need to expand the segment of policing in community, although here are treated some topics which I hope will be put into teaching units in the future, in order that the

concept of policing in community to have its foreseen effect from the General Directorate and new cadets", stressed Zabergja.

The cadets were also satisfied with the conditions and lectures in KAPS. Yllka Kupina is one of the students of the 43 generation. She is pursuing master studies at the security sciences, and she has also graduated at the faculty of criminologysciences.

Kupina said for the



DRITON ZABERGJA



'Protector' that the conditions and the basic training program in KAPS are ok:

"Conditions are quite good, accommodation in facilities, food, training time, everything is alright. The program is a bit condensed but is quite meaningful for us, because it teaches us the basic things which we will need in the future in our profession as police officers.

The instructors are also good, understandable in their explanations, so we don't have any remark"-

stressed Kupina.

Mustafë Morina is also one of the cadets who is surprised with the hosting and conditions in the Academy:

"From the first day of our coming here, we have had an extremely good hosting, it was a surprise for us, I never knew that there are such hosting quality in the Institutions of Kosovo, since we thought that everywhere is being worked with an old system, it is clearly seen that here is being worked with higher standards such in hosting as well as in other behaviors. The form of teaching is of a European standard. We are not having only lectures here but we are also having conversations



FILLORETA SHERIFI

MIMOZA HAVOLLI



for various topics and debates, where the problems we see and solve from different angles and prisms for certain problems" said Morina.

Cadets in general, feel themselves good with their brown uniform, and they aim a qualitative service for their citizens: "It is good to be in

uniform, it is good to be responsible and above all it is good to be in the service of people' – stressed Sabina Salković, cadet of 43 generation.



YLLKA KUPINA



MUSTAFË MORINA



SABINA SALKOVIQ





ILECU IN KP

BRIDGE WITH INTERNATIONAL POLICE ORGANIZATIONS

Because crime recognizes no border, especially organized crime and terrorism, that represent a threat to the entire civilization, raises the need of coordination and cooperation and combating these international phenomena. In the context of international cooperation within KP until recently, functioned Local and International Institution Liaison Office. With time and development of processes it was noticed the need of developing internal KP structure, which will adapted to police cooperation needs in all fields

with international character as well as continuity of international cooperation. Within the attempts to extend cooperation with other countries of region and further, it is crucial to have as fruitful as possible cooperation and coordination in function of law enforcement between different countries especially those of Balkans region where countries are facing great difficulties as for rule of law. Organized crime and corruption continue to be one of the greatest concerns of these countries including Kosovo and as

consequence, to fight these phenomena, it is necessary to coordinate actions of the law enforcement agencies of all countries in order to have greater success in this direction.

As a result of this process, by the proposal of the Ministry of Internal Affairs, Kosovo Government approved the decision for establishment of the Unit for International Cooperation for Law Enforcement (ILECU – International Law Enforcement Coordination Unit) within the Kosovo Police. Within this unit will be incorporated: office of

INTERPOL, EUROPOL, and FRONTEX.

This unit, as a primary goal will have coordination of activities between the agencies of law enforcement within combating organized crime and terrorism.

To know more about this project and importance of ILECU in Kosovo Police, "Protector" interviewed Captain Veton Elshani, director of Directorate for International Cooperation in the field of Law Enforcement.

'Protector': Mr. Elshani when did ILECU project started in Kosovo?

Elshani: Kosovo started with the project in 2008, in 2009 we started engaging more actively and as the result of this in 22 July 2011 the office of ILECU was opened in Kosovo which works on the same idea as all other countries in Western Balkan. By one decision of the government it is foreseen another agreement of cooperation between four ministries: MIA (Ministry of Internal Affairs), MJ (Ministry of Justice), State Prosecutory and Ministry of Finances, because all other Western Balkan countries when established ILECU were required to have this agreement because the flow of information in the country will be much easier in order to make cooperation agreement with international organizations. Through this agreement we have set the contact points that are Ministry of Justice, Ministry of Finances, Customs, we have also the Center for Financial Intelligence that responds to Ministry of Finances, than with Ministry of Internal Affairs we have all possible contacts. I think that in the future it would not be bad ILECU to be a part of the Crime Pillar just like in other countries, except Albania which ILECU office has within the general director, while Bosnia within MIA, Serbia had MIA consular as a leader of the project and lately it is appointed the leader for international cooperation for Serbia.

'Protector': Which are some of ILECU tasks in Kosovo?

Elshani: Because crime recognizes no border, especially organized crime and terrorism, that represent a threat



to the entire civilization, the need of coordination and cooperation and combating these international phenomena is raised. This is what ILECU does.

The good thing about ILECU is that through meetings sponsored by European Commission we must see in practice each strategy of the other state. We have drafted our strategy and everything is in accordance with other states, one of the main tasks of our office is to give recommendation on how to act, what should be done in the future, and our recommendation are the same with region states. We are enforcing station commanders because we think that they should have power, because they should have access in these information that are usually sensitive, verification of persons go through candidates of stations and when verification are more sensitive they go through GPD.

'Protector': how much did ILECU impacted in increase of the cooperation between various international police agencies?

Elshani: ILECU helped a lot in increase of cooperation between agencies, something that we miss is not being member of Interpol and in Europol, Frontex and SELEC and other similar organization.

We need to have an agreement of strategic and operational cooperation

with these organization but we still do not have it. Majority of crimes now are considered transnational-trans-border and for this reason regional cooperation is very important.

ILECU created atmosphere of trust, firstly in police than to other institutions. Now judges have started to call us on phone to ask for fast information because it is not the question whether the information come or not but how fast it comes and we are advancing this process. All the links that Kosovo Police has, we have it here.

'Protector': you have attended many international conferences in Brussels, Vienna, Belgrade when we talk about homologue institutions in the regional countries, I want to know your opinion, where does Kosovo Police stands in this area?

Elshani: firstly we have to work on building a system for protection of personal data as other countries have the Interpol network. We need to have an integrated data base. As a state we have approved laws i.e. Law on personal data protection, for classification of information, for access in official documents, for names etc., all the laws that have to do with personal data are available, but the same should be implemented. Kosovo is one of the EU priorities in the aspect of combating crime. Over 90% of cases we exchange information with Europe, we exchange



information for example with Argentina also, but main communication we have is with Europe. ILECU for Kosovo Police can be considered a kind of revolution because creates trust within Kosovo citizens. It is interesting at ILECU because police officers are satisfied because they see the success – the fruit

of their job. We exchange information, coordinate, we do not investigate. Now the information arrives fast and everything goes in trusted way.

‘Protector’: At the end, what is your message for KP members?

Elshani: My message for Kosovo Police would be that police officers do not

ever disappoint for the job they do and to feel always pride. At no moment they should feel underrated in front of their international colleagues, because we are of the same level, talking about the region. Work of our police is being highly appreciated in neighboring countries as well as from Interpol, Europol, Selec etc.

Every time when we have meetings and we represent a certain case that our police have worked, we stand good, because police officers have a work culture. Once we were a young organization, now we don’t consider ourselves like that, while a police officer was investigator for 10 year he must know his work very well. Something that we need is to read more, to discover new things continuously, to create, to be creative. I would encourage colleagues to be creative in their work and never be afraid of mistakes, because being creative we discover new things.

ARBËR BEKA



Joint patrols with Albania

Cooperation between Kosovo and Albania in the field of combating organized crime, combating trafficking, managing and controlling of borders, is one of the best examples of regional cooperation

Minister of Internal Affairs, Bajram Rexhepi hosted in an official meeting, the Albanian Minister of Internal Affairs, Bujar Nishani. Both ministers signed protocols of joint patrols along the state border between Republic of Albania and Republic of Kosovo.

On this occasion, minister Rexhepi expressed his satisfaction for having in a visit the Albanian Minister of Internal Affairs, Bujar Nishani. He said that for these years we have had a good cooperation and this cooperation between two countries towards having a better security in the region, has made it possible to combat the organized crime more efficiently.

"Following the formalization of the cooperation that we had up to now, today we signed two cooperation protocols for joint border patrols in the green line, where the both border police of certain levels, be it of the central, regional or local level can cooperate in combating more efficiently trafficking with various drugs of organized crime" stated minister Rexhepi.

Minister Rexhepi pointed out that the tourist season will begin very soon, where it is expected a very large influx and the same with last years, facilitations will be created for citizens, with having only one stop, so the preparations are already



being made. "I required from minister Nishani to help us with the experience they had in the process of visa liberalization, that is for us an ongoing process and we expect that this year we will get the roadmap. For their practices, reports, sub-legal acts that they had, the campaign that they have used, as a good model and it is seen a full readiness that they will be available for us, in order to enable us to use these good practices and realize our goals towards visa liberalization", said minister Rexhepi. On the other hand, minister of Internal Affairs of Republic of Albania, Bujar Nishani, said that he had the opportunity to thank minister Rexhepi and Government of Kosovo for the maximal and continues support given to the cooperation between both Internal Ministries and both police organizations.

"Of course, beyond this evaluation, I expressed the optimism, based on excellent results of cooperation that we have had up to now. In order to show a better model of cooperation in the region, the cooperation between Kosovo and Albania in the field of combating organized

crime, in combating trafficking in managing and controlling the border are the best examples of regional cooperation" stated minister Nishani. Albanian Minister of Internal Affairs, Nishani stated that so far experiences, have shown that besides the existing willingness between governments, ministers, there are also high professional capacities of Kosovo Police and Police of Albania and their supporting structures, in combating crime phenomenon and this is evidenced and has become a part of monitoring and presentation by the international organisms in their reports.

"The fact that even in moments of great movement flows in border crossing points, between two countries, during the summer season everyone knows that there is a great influx, the application of management and border control, except a joint wicket it has provided great facilitation for citizens of Kosovo and Albania, but also for other citizens, the level of responsibility, professionalism has made it possible that the effect of combating criminal activities to be in its maximum" said Nishani.



KPI WITH ADDITIONAL INVESTIGATORS

The official oath ceremony of personnel of Kosovo Police Inspectorate was held

In the Ministry of Internal Affairs, the official oath ceremony of investigation and inspection personnel of Kosovo Police Inspectorate was held. The oath is done in order that the officers of investigation and inspection personnel understand fully legal and moral responsibilities in the positions they exercise and in order to achieve highest possible standards of ethics and professional behavior.

In this ceremony there participated the Minister of Internal Affairs, Bajram Rexhepi, Chief Executive Officer of Kosovo Police Inspectorate, Fitim Shishani, officers of ICITAP, EULEX, OSCE, etc.

On this occasion, the Minister of Internal Affairs, Bajram Rexhepi emphasized that a good tradition was created for us as a new state, because officers and investigators of Kosovo Police Inspectorate have a saint



and very sensitive duty which requires personal integrity, impartiality, devotion in order that this nature of institutions of law enforcement to function better.

"Your duty is to supervise the work of Kosovo Police, therefore this kind of oath is also a moral act, the same as judges, prosecution and others do, so it shows that we are enforcing law, with transparency, devotion and impartiality.

Supervision of institutions of security has a special importance in democratic states, because through this, their work is practically improved", said minister Rexhepi.

While, as a chief executive of Kosovo Police Inspectorate, Fitim Shishani, said that Kosovo Police Inspectorate is in a rapid professional development, being aware for fulfilling the mission.

"KPI today is implementing one of main strategic objectives in its growth and gradual completion of the organizational structure for continues professionalism. As a supervision institution for the work of Kosovo Police, it is necessary for us to be professionals, transparent and vigilant about our performance, putting into practice, the new methodology of investigations and inspections, which are two main pillars of KPI" emphasized Shishani.

Experiences in the forensics sciences are exchanged

In Atlanta of the U.S. was held the 64 annual conference of the American Academy of Forensic Sciences, where for the first time the flag of the State of Kosovo was also set

The 64 annual meeting of the Science Academy was held in Atlanta of the U.S. from the date of 20 to 25 February, in which meeting were presented over 800 scientific works, seminars and various workshops, lectures and other special scientific events led by the senior academic dignitaries.

The American Academy of Forensic Sciences (AAFS) consists of eleven sections representing a wide range of studies in the field of Forensics, annual scientific meeting brought also various professionals from the whole world, who presented the most actual information, studies and the newest developments in this scientific field.

In Atlanta of the Georgia U.S.A, was held the annual meeting of the American

Academy of Forensics Sciences, where for the first time the flag of the state of Kosovo was also presented among many other countries of the world, as a result of participation of two representatives from Kosovo, Dr. Xhemajl ADEMAJ and police captain Baki KELANI, head of the office for Information and Public Relation from Kosovo Police.

It is worth mentioned that from all the countries of the Balkan region, there was set only the flag of the newest state in the world 'Kosovo' and all the merits about this gesture belongs to the participants from Kosovo, Mr. Xhemajl Admeaj and Mr. Baki Kelani.

Dr. Xhemajl Ademaj is appointed as a regular member of American Academy of Forensics Sciences since 2010, which in this conference have

had also a presentation about the forensics developments in Kosovo, valid presentation for the last call in academy such as Fellow (or some countries uses the term emeritus). Spokesperson Baki Kelani participates and is active for three years repeatedly in the annual meetings of American Academy, and this year the Executive Board of the American Academy have appointed him as general member of the section and it is also expected to be appointed external member of the American academy. The participation in this academy has influenced positively in taking knowledge and advancing developments in the forensic science field, as well as exchange of various experiences of the state of Kosovo with other countries of the World, specifically United States of America.



Captain, Baki Kelani - near the flag of the state of Kosovo at the annual meeting of the American Academy of forensic sciences in Atlanta U.S.A 20-25 February.



Dr Xhemajl Ademaj - during the presentation in Atlanta, U.S.A, 20-25 February, talking about the forensics developments in Kosovo.



MORE BUDGET FOR KP

Analyze of "Kosovo Police Budget"- needs for the additional budget and better financial planning was published

Forum for Civic Initiatives (FCI) and GAP institute, have published the analysis of policies "Kosovo Police Budget – needs for additional budget and better financial planning". This analyze, reviews and surveys the annual budget of Kosovo Police, its division into different categories, capital investments, wages and others, analyzing the annual budget in recent years and its management, operational needs of the police for

heavy equipments and improvement of general conditions of the functioning, capacity building and achieving the objectives outlined in the Development Plan of KP.

In the table, after presentation of the content of this analysis, deputy minister of MIA, Izmi Zeka stressed that there are some weaknesses and defects, however Kosovo Police has some equipments that are the best in the region". Zeka said that

the respective institutions are in a process of finding a solution for all the problems in this analysis, especially for heavy equipments.

Hamdi Hyseni, director of the Directorate for Budget and Finances in Kosovo Police, talked about the budgetary category, projects for rationality and planning, needs of KP for construction of new facilities, operational needs and other segments. He said that the new uniforms for

police are not designed yet, whilst the helicopters and armored vehicles are not budgeted for this year. He stressed that the IMF pressure was that the operational expenses to be fixed, whilst more budget is foreseen in capital investment. According to him, the main objective of KP remains equipping special units with heavy equipments. Burim Ejupi, from the INDEP Institute, stressed that, "the most concerning fact is that 64% of the budget is going to salaries, and in these salaries are not included health or life insurances"

Ferdinand Nikolla from Saferworld said that consistently there are inconsistencies between police development planning and budget planning.

Consolidation and establishment of technical and human capacities of Kosovo Police, greatly depends on the total budget allocated to this important security institution. In this survey, GAP institute has analyzed the overall budget of Kosovo Police, actual and budget in years, starting from 2009 onward. Analysis of the police budget is a key factor toward dealing with the challenges that this security organization will be facing, especially with the challenges that comes from the Progress Report of the European Commission for Kosovo

Recommendations

1. Facing with challenges such as increase of professional and logistic capacities in combating various types of complex crimes, requires budget increase for capital expenditures during the preparations for the budget review in second half of this year.
2. To fulfill the objectives arising from Development Plan 2011-2015 is required the increase of professional and logistic capacities that means budget increase for investigation category, as well as for capital expenditures.
3. Careful attention should be paid on the forensic investigation department and the department for drafting and analyzing policies, where the budget increase should anyway take place.
4. Border Police has the main role in combating the organized crime, and the budget of this section should be prioritized. The actual budget does not meet the needs of this section not even close.
5. MIA and the Government in generally must share much more budgetary funds for KP, in order to fulfill the objectives arising from the Development Plan 2011-2015 of KP, but also to fulfill the government priorities to combat the organized crime and corruption. Increasing of the budget for KP would prove governmental commitment and declared political will.

2011. In general, from all participants were discussed and raised concerns, lack of heavy equipments, helicopters, armor vehicles; health insurance of police officers, life insurance, variety

of vehicles that causes significant maintenance cost; obsolescence of vehicles; dislocation, transferring and removal of police officers, their retirement time, etc.



NORTHWESTERN UNIVERSITY SUPPORTS LAW ENFORCEMENT AGENCIES

35 law enforcement officers from Kosovo and Albania have completed a training program sponsored by Northwestern University School, for the staff and police command. The graduates are the member of Kosovo Police and Police Inspectorate and members of Albanian State Police, officers of the Internal Audit Service of Albania.

Deputy Chief of the mission within the American Embassy in Prishtina, Michael Murphy, during his speech to the

attendees at the graduation ceremony held at the Emerald hotel stressed that the development of law enforcement institutions of Kosovo and Albania has been a priority of the U.S.A for several years.

"The training you have attended is very important because your countries are in a period of changes, and you must be well equipped to deal with those changes. These are challenging times for Kosovo and Albanian police. Combat of crime is becoming more complex, and

the citizens whom you serve, expects more from your service. These dynamics require that the law enforcement ethnicities to be adopted rapidly to the changing of circumstances"- stressed Mr. Murphy.

Law enforcement officers in this ten-week program have attended trainings in various areas that include: management of projects, budget preparation, and traffic management, allocation of resources, ethic, organizational behavior and communications.



Michael Murphy





AHDP AWARDS GRATITUDE FOR KOSOVO POLICE

A HDP (Association of handicapped and disabled people) awarded a gratitude as a sign of continues support that Kosovo Police has made for this category of citizens.

General Director of KP Mr. Shpend Maxhuni, who accepted the gratitude on behalf of KP, stated that Police will continue with such an approach whenever the possibilities and circumstances allow it:

"Kosovo Police has always shown its readiness and willingness by the fact that priority has been given to the approach which we still have, through involving persons with disabilities in KP. This proves the diversity in our organization and such an approach will

continue whenever the possibilities and circumstances allow this" stated among others Mr. Maxhuni.

The head of the association HDPK, Mr.

Agim Vatovci thanked police for the given support, stating that from 35 employees of this association, nine of them are employed in KP.



Security Forums

The 26th Executive Council of the Task Force for Community Safety was held

Task Force for Community Safety (TFCS), in cooperation with the Department of Justice of the U.S., through the International Training Program for Criminal Investigation Assistance (ICITAP), part of the program for Community Safety, held the 26th meeting of the Executive Council of TFCS in national level, in the Municipality of Shtime.

In this meeting there participated, the Deputy Minister of Internal Affairs, Izmi Zeka, the head of Shtime Municipality, Naim Ismajli, Deputy Chief of ICITAP, Cameron Fisher, Leaders of the part of program for Security in Community,

Drita Perezic, officers of OSCE, UNDP, KOSSAC etc.

Deputy Minister of Internal Affairs, Izmi Zeka, after greeting the participants, said that Ministry of Internal Affairs will increase the engagement to improve the security situation in community, as well as the progress of implementation of National Strategy for Community Safety. "Engagement of the Task Force for Security in Community is important for achieving the foreseen objectives in this strategy", stated Zeka. While leaders of the part of program for Community Safety (ICITAP), Drita Perezic, clarified the progress of work

of TFCS in all municipalities, challenges and successes of this program, with special emphasize to the transitional process of these forums by ICITAP, to the Ministry of Internal Affairs, as well as the preparations of ICITAP program for establishment of a Coordination Office for all forums of security in Kosovo Academy of Public Safety.

Executive Council of the Task Force for Community Safety is composed of 32 Kosovo Municipalities and represents an important national, inter-municipal forum for communication, cooperation and coordination of activities in the field of Security in Community.



Modus operandi – tractor into the van!!!

KP Border Police finds the stolen tractor, suspect arrested



A tractor was found “Camouflaged” with dry grass in a van with license plates of Kosovo, which is suspected that it was stolen earlier days in a village of Klina.

The case happened in March and it is recorded by border police officers of the green line close to the border crossing point of Qafa e Prushit – Directorate of Regional Border Police – West.

While conducting the patrolling activity in the responsible border area, respectively in the highway Ponoshec-Qafë Morinë (approximately 1 km from the official authorized crossing), police border stopped for control the vehicle of the type van Daimler-benz, orange color.

The mentioned vehicle was driven by the suspected

F.Vilaj (1976).

Upon stopping to check it was noticed that in the transporting vehicle there was dry food for cattle (balls of hay), but after a detailed control it was found that the transporting vehicle, a tractor of the type TAF-42, red color (manufacture year 2010) was loaded and for which the suspicious did not possess documents.

Upon the ground suspicion that the person had attempted to smuggle the tractor to Republic of Albania, the police has verified the data for the tractor and it resulted that the tractor was reported as stolen on 19.03.2012 in Berkovw village of Klina.

Police officers have arrested the suspicious whereas the transporting vehicle along with the load-tractor is confiscated by police.



Kosovo Academy for Public Safety in the service of citizen's safety

