



**Republika e Kosovës**  
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Ministria e Punëve të Brendshme  
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Sektori për Planifikim Strategjik / Sektor za Strateško Planiranje / Sector for Strategic Planning



# KOSOVO POLICE ANNUAL WORK REPORT

January - December 2022



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January - December 2022**
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January - December 2022



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## LIST OF ABBREVIATIONS

IBMS	Integrated Border Management System
DIIBC	Directorate of Internal Investigation and Background Check
GDP	General Directorate of Police
RPD	Regional Police Directorate
DHS	Directorate of Health Services
GIS	Geographic Information System
CA	Committee of Appeals
IDC	Internal Disciplinary Committee
LCPS	Local Committee for Public Security
MCPS	Municipal Councils for Security in Community
IBM	Integrated Border Management
KP	Kosovo Police
PRIMS	Information System of Kosovo Police Resources Management
SOP	Standard Operation Procedure
NCBT	National Center for Blood Transfusion
SC	Student Center
KPIS	Kosovo Police Information System
A	Acting
OO	Operational Order



## MR. FEHMI HOTI

Acting General Director of Kosovo Police

### The message of the general director of Kosovo Police

I have the pleasure to present the annual work report of Kosovo Police for the year 2022. Through this report, we represent the achievements in fulfilling our goals, objectives as well as the planned activities. In this occasion, the achievements and results of our work speak on the commitment of the entire police personnel in facing challenges during this period.

The data represented in this report reflect the achievements of Police in facing with challenges while efficiently using our capacities in the aspect of Human Resources as well as other material, logistics, technical and technological resources. Along with the operational work, our focus has been in continuous increase of our capacities in all fields, therefore this report contains two important reflections, the one of the achievements in the field of law enforcement and the one of continuous advancement of our capacities towards the future.

During the last year our main objectives were the completion of activities that result in effective and efficient law enforcement, prevention and combating of all forms of criminality, efficient supervision and control of state border as well as provision of quality services to citizens. All our activities are directed by methodology of our work, guided by the intelligence led policing and community policing.

Unfortunately, this year as well we faced serious situation in the field of law enforcement and public safety in the north by the activities with the intention to hinder law enforcement rightly and equally towards all citizens. Kosovo Police, by the support from other state institutions and by citizens, managed the situation successfully, prudently and professionally. During this period, the police activities were focused on the law and order in Kosovo northern municipalities, where we had blockages of roads by erection of barricades, obstruction activities against police officers and other criminal activities as well. Thanks to our engagement, there is an increase of police activities in the prevention and combating crime, smuggling of goods and other illegal activities. Illegal routes that were used by criminal structures for trans border smuggling activities have been closed. In that area, we have increased our capacities in the infrastructure and human resources as well.

Unfortunately, the year 2022 was impacted by the pandemics caused by COVID-19 although less than previous years. We faced with the challenges deriving from this situation for the entire society as well as institutions of the country including our organization. Except having additional engagements our personnel was affected by this virus as well.

In this annual report we see our achievements, re-

sults, challenges, needs and planning to be done in order to advance and increase our activities in respective fields for the achievement of our goals and objectives on the increase of performance of Kosovo Police.

During this year, thanks to the activities in prevention and combating negative phenomenon we have managed to gain some positive results such as the decrease of number of murders, criminal offenses of robberies, thefts etc., while the number of domestic violence has increased.

Although we have had positive results during the year we are leaving behind, the safety in traffic still remains a challenge. The Police was continuously engaged with proactive and reactive approaches, awareness raising campaigns, cooperation with relevant institutions and other bodies. Being aware that the road traffic safety as well as the regulation and maintaining of a regular and functional system of road traffic requires a multi disciplinary approach, we are working according to our competencies and powers we have, requesting total cooperation from other institutions as well.

For this year it is worth mentioning the continuance of police activities in prevention and combating serious crimes in general and organized crime, economic crime and corruption, terrorism, violent extremism and radicalism in particular. In this regard 347 police operations have been conducted where 1516 persons are arrested, 1094 criminal charges have been filed and 34 criminal groups have been destroyed.

Related to Border Police, a special commitment was shown on the border surveillance and supervision, combating smuggling, control of stay and movement of foreigners, combating trans-border crime as well as the advancement of cooperations between the authorities responsible for Integrated Border Management. During this year we have had a considerable increase of trans border circulation.

During 2022 we have been committed in increasing the human capacities, training and continuous development of personnel through popper professional programs.

In this year, the 57th generation of police joined Kosovo Police and we are in the process of recruitment for the new candidates for police officers. For the first time we have an on line application for candidates and by introducing this form of application, the process got even easier for both, for the candidates and for the police personnel engaged in this process. It is worth mentioning that the even the written test is being prepared to be held online.

During the previous year we had an increase in the resignations from Kosovo Police especially from the Serbian community members in police stations of north municipalities in Kosovo. We have been engaged maximally to fill the vacuum caused by these resignations through additional engagement of our police personnel in order to fulfill our duties and activities as well as for providing services to all citizens.

Along with all the achievements, results and challenges that we face, I want to express my gratitude and appreciation as well as my unreserved support for the hard work of the Police members who are giving their continuous contribution in our journey.

## EXECUTIVE SUMMARY

In Kosovo Police are employed 8,699 employees, 7,816 are police officers and 883 civilian staff. 85.24% of the personnel of police are male and 14.76% female. 91% are Albanian and 9% are among other communities.

- Number of homicides decreased for 22.22%
- Number of serious bodily injuries decreased for 12.5%
- Number of serious bodily injuries decreased for 13.06%
- Number of robberies decreased for 41.13%
- Number of domestic violence has increase for 17.54%

In order to properly address the challenges of road traffic during this period, Kosovo Police managed to considerably modernize its equipment and now the respective road traffic units have contemporary technological equipment.

In order to identify, address and prevent illnesses and other psycho-emotional phenomenon in Kosovo Police, during this period Medical Teams and the Team of Counseling and Support at KP have had: 321 psychological sessions, 674 testing and 78 re-evaluations. Medical support has been provided for 9,277 Police members. Based on the cooperation agreement between the Police and University Clinical Center of Kosovo for the systematic medical examination of police personnel during this period have been examined 513 police officers of the age group 50-59 years old. 48 medical and psychological examinations have been performed at this center for the verification of ability for work and 139 advanced medical examinations (magnetic resonance).

Within the police activities directed towards the prevention and combating the organized crimes, serious crimes, economic crimes and corruption, terrorism, violent extremism and radicalism the police worked on a total of 1,725 cases. There are:

- Conducted 347 operations;
- Arrested 1,516 suspects for serious criminal offenses and 647 persons were detained:
- Searched and checked 813 places;
- 1,094 criminal charges have been filed, 55 with unknown perpetrators, 1,034 criminal charges with known perpetrators against 2,030 persons; and
- 34 criminal groups have been destroyed.

With the aim to increase the security in community and in accordance with the Integrated Strategy of Intelligence Led Policing, Community Policing and Action Plan 2021-2025, the Police continued the commitment in promoting and building the partnership with the community through a great number of projects and a series of activities. During this period the project "Know your police officer" was promoted in two Regional Directorates (Prishtina and Mitrovica North) where ID cards of police officers in these sectors have been distributed together with the posters for this project. By the implementation of this project is aimed further increase of cooperation and partnership with citizens, by giving the opportunity to the citizens to know better the police of their neighborhood. This project will continue its implementation in all regions and police stations and will directly impact in the increase of proper cooperation with citizens and the increase of the security level in the country.

In cooperation with CCBT was organized the humanitarian action "Voluntary blood donation" where we had a total of 1,354 blood donors.

During this period the vacancy was open for police officers and all the procedures have been accomplished. The 57th generation of Police is continuing the training at KAPS with 434 candidates, while the 58 generation was notified for the psychological-medical testing. The police managed to organize and administer a total of 1,187 trainings for its officers.

For the provision of the border security there are undertaken: 75 operations, 808 joint patrols, there are conducted 94 cases of international cooperation, 7,261 refusals of entering and 708 refusals for exiting from the Republic of Kosovo. There are imposed 1,311 fines in the area of illegal stay and not extending the permit of stay.

Kosovo Police is continuously committed in the increase and strengthening the cooperation with public and the media. During this period we issued 1,219 press releases, 1,941 police activities have been published, 365 24h reports and the Police magazine "Protector"

## EXECUTIVE SUMMARY



Cases	
Year 2021	Year 2022
50,148	49,183



Criminal Offenses	
Year 2021	Year 2022
30,108	29,857



Arrested Persons	
Year 2021	Year 2022
15,248	16,124



Detained Persons	
Year 2021	Year 2022
5,540	5,630



Destroyed criminal groups	
Year 2021	Year 2022
49	34



Confiscated fire weapons	
Year 2021	Year 2022
1,280	1,473



Confiscated ammunition	
Year 2021	Year 2022
42,031	29,903



Road traffic accidents with fatalities	
Year 2021	Year 2022
111	106



Imposed tickets on the road traffic	
Year 2021	Year 2022
484,138	646,790



Fines for minor offenses in the field of migration	
Year 2021	Year 2022
1,213	1,311



Road traffic accidents	
Year 2021	Year 2022
21,275	20,792



Entering/Exit of persons at the border	
Year 2021	Year 2022
20,079,046	23,264,201



Protests and gathering of citizens	
Year 2021	Year 2022
271	196



Refusing of entering the Republic of Kosovo	
Year 2021	Year 2022
7,436	7,261



Refusing of exiting the Republic of Kosovo	
Year 2021	Year 2022
635	708



## PUBLIC SECURITY, LAW AND ORDER

Through a close cooperation with citizens and with all local and international institutions relevant in the field of security, Kosovo Police achieved significant results in combating the most disturbing phenomena of society, despite many challenges occurring during our work in fulfilling police objectives.

During this reporting period, Kosovo Police recorded a total of 49,183 cases, 29,857 of them were classified as criminal offenses and 19,326 cases were classified as minor offences and cases of other natures. Compared to the same period of 2021, the number of cases has decreased by 1.92%, the number of criminal offenses has decreased by 0.83% and the number of minor offences and cases of other natures decreased as well by 3.56%.

### Most distinctive Decrease/increase are evident at:

- Number of murders decrease, from 27 to 21 or decrease of 22.22%;
- Number of serious bodily injuries decrease, from 296 to 259, or decrease of 12.5%;
- Number thefts decrease, from 4,333, from 4,094, or decrease of 5.51%;
- Number serious thefts decrease, from 3,223 to 2,802, or decrease of 13.06%;
- Number robberies also decrease, from 158 to 93, or decrease of 41.13%;



- Number of cases of domestic violence increase, from 2,456 to 2,757, or increase of 12.25%.

Kosovo Police detained 5,630 persons, due to suspicions of being involved in criminal acts, where compared to the same period of 2021 we have an increase of 1.62%. Also the Police arrested 16,124 persons, in cooperation with the relevant authorities were taken to further proceedings. Compared to the same period of the previous year, there is an increase in the number of arrested persons by 4.51%.

In various operations undertaken, the Police confiscated 1,473 firearms of various types and in relation

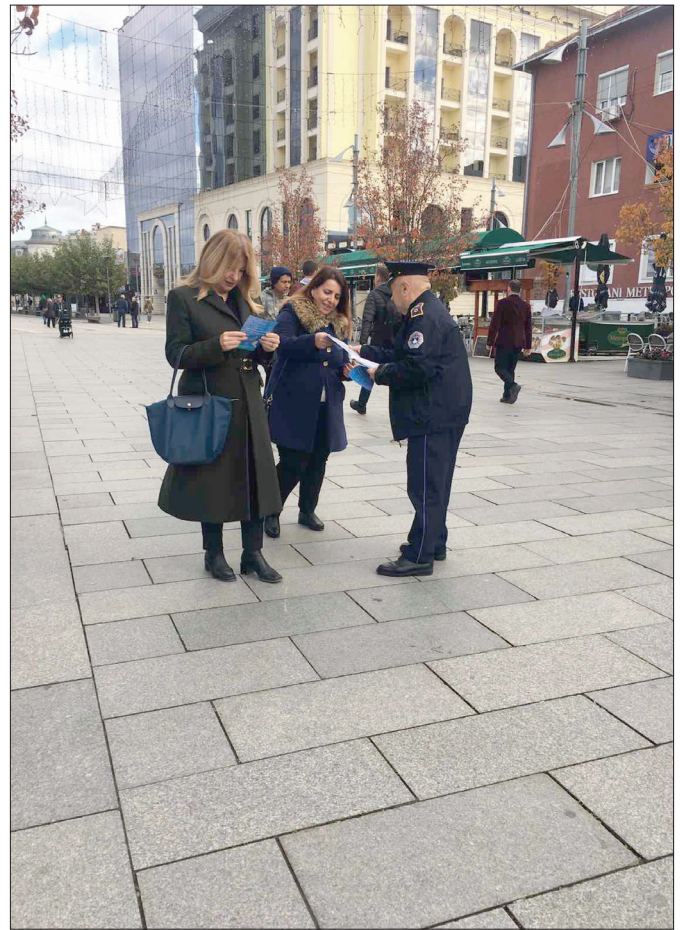


to the same period of 2021, an increase of 15.07% was noted, as well as 29,903 quantities of ammunition of various calibers were confiscated and in relation with the same period of 2021, that's a decrease of 28.85% was recorded.

During this period, the Police registered a total of 196 protests and gatherings, in which Kosovo Police performed a range of police duties related to these protests and gatherings. In relation to the same period of 2021, there is a decrease of protests and gatherings for 27.67%.

Except the police engagement in fulfilling the strategic objectives of the Police foreseen for the year 2022, during this period, the Police has offered its continuous support to other relevant authorities in fulfilling the duties defined by law with 7,345 assists. Compared to the same period of the previous year, there is a decrease in the provision of assistance by 19.40%.

The police continued to provide 24-hour security at 158 static points at facilities of particular impor-



tance: diplomatic, governmental, police, ministerial as well as facilities of cultural and orthodox religious heritage. As for all other facilities of special importance, Kosovo Police secures them through regular patrols and based on the evaluations, they undertake other activities necessary for the security of these facilities.

In particular in 2022, due to the activities of criminal groups in the northern part of Kosovo, which have also tended to destabilize the security situation in that part, Kosovo Police has undertaken a series of police activities, with the aim of preventing and fighting crime, providing sustainable security, as well as border control and surveillance. In the framework of these activities, the police implemented operational orders, operational plans, operations, in which a large number of police officers were operationally engaged. During the implementation of these police activities, police units were attacked by various criminal groups, and in these illegal activities we had injured and wounded police officers.

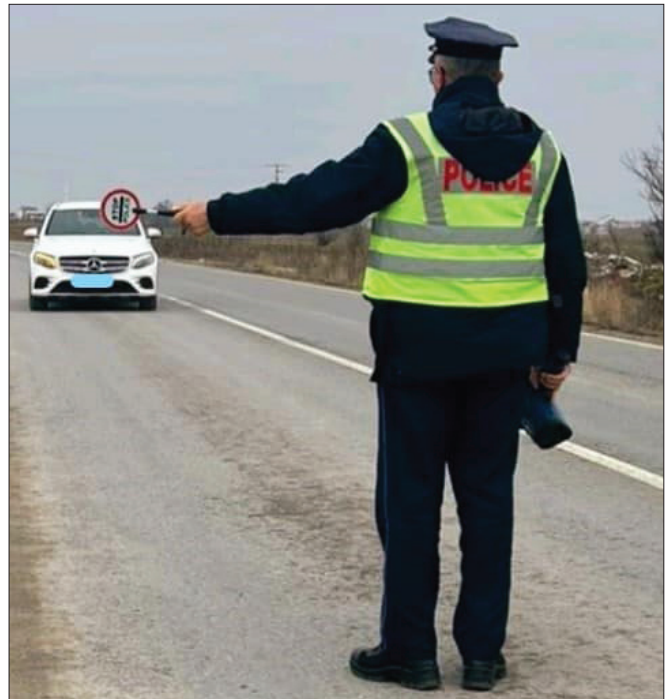


## ROAD TRAFFIC SAFETY

The Road Traffic Safety remains a challenge not only for Kosovo but also for other countries. In order to address this challenges, Kosovo Police is making continues efforts to increase road traffic safety by using an approach in providing safety which in its core has: i) prevention (with proactive and reactive methods) and detection of all activities which may impact negatively in the overall safety of road traffic, (i.i.) coordination of police activities with special emphasis amongst the organizational units of Police, Interagency, International, civilian society as well as various experts in the field of road traffic safety and (i.i.i) strategic orientation in addressing the road traffic challenges.

In order to address the challenges in the road traffic, during this period, Kosovo Police has significantly managed to modernize its equipment and now the respective road traffic units have equipment of modern technology which includes: body cameras; new vehicles with computers which have access in the integrated database of police; hand radars for measuring vehicle speed and which provide evidences for minor offenses in road traffic.

Taking into account the importance of continuous investment to advance the contemporary approach in providing road traffic safety, Kosovo Police has started the new project: "Smart Patrol", which is in its initial stage of implementation.



**The following actions are possible through these smart devices:**

- Smart traffic management;
- identification of the speed while moving and static into both directions, 24h day and night;
- identification and photo and video evidence of all types of traffic offences;
- enables the impose of digital/automatic fines and to send them to the owner address;
- identification of registered and unregistered vehicles, stolen vehicles, stolen registration plates or the use of plates that does not belong to the vehicle holding them;
- enable the identification of wanted persons and vehicles in search;
- identification of all offences, including the time of stopping the vehicle and negative points;
- enable the management of parked vehicles in forbidden places
- 360 degree monitoring and with the day and night system

To address the road traffic challenges, Kosovo Police has drafted and implemented 17 operational





plans related to provision of road traffic safety. 139 analytic reports have been drafted as well as road infrastructure inspections were carried out which have been oriented in identifying and addressing the negative phenomena in the road traffic, phenomenology and etiology of accidents. We have drafted 223 reports/letters related the condition of road infrastructure which have been addressed to the respective institutions. There have been 79 meetings and participation in 11 TV/radio shows and 109 awareness campaigns focused on increasing the road traffic safety.

As part of the Police commitment to increasing road traffic safety, during 2022 Police has imposed 646,790 tickets for road traffic violations, which compared to 2021 was increased to 33.59%.

**During this period, a decrease in some categories of road traffic accidents was observed:**

- Road traffic accidents, from 21,275 to 20,792 accidents, or decreased to 2.27%;
- Accidents with fatality, from 99 to 95 accidents, or decreased to 4.04%;
- Accidents with injuries, from 7,651 to 7,755 accidents, or decreased to 1.35%;
- Accidents with material damages, from 13,525 to 12,941 accidents, or decreased to 4.31%.
- 106 individuals have died, which compared to the same period of 2021 has been decreased to 4.50%;
- 14,726 people were injured, which in relation to the same period of 2021 marks an increase of 0.71%.



Regarding the activities of the Decision Making Commission, in relation to appeals submitted for minor offences imposed by the Police, during this month a total of 5,218 objections (complaints) were received, a total of 496 hearings were held for the examination of objections and a total of 5,882 decisions were compiled

Within the commitments to increase road traffic safety, during this period 360 escorts of dangerous substances and 9 escorts of important personalities, 496 escorts were carried out in accordance with the OO for preparedness and response against the COVID-19 virus.

# POLICING IN COMMUNITY

In order to increase security in the community and in accordance with the Integrated Policing Strategy led by Intelligence and Community Policing and the Action Plan 2021-2025, Kosovo Police has continued its commitment to promoting and building partnership with the community through a large number of projects and a variety of activities.



These activities are aimed in crime prevention and the implementation of projects in the awareness and counselling of students in various areas of negative phenomena in society. The advancement of the Integrated Policing Strategy led by Intelligence and Community Policing and the realization of the

activities foreseen in this strategy, has been among the priorities of the Directorate of Community and Prevention, with special emphasis on the activities



foreseen in the objective “For reliability and satisfaction of the public with Police services”. During this period, there has been promoted the project “Get to know your police officer” into two Regional Directorates (RDP Prishtinë and RDP North Mitrovica) where ID cards and posters dedicated to this project have been distributed to police officers. With the implementation of this project is aimed the further increase of cooperation and partnership with citizens, giving the citizens the opportunity to get to know their neighbourhood police officer. This project will be implemented into all regions and police stations which will directly impact on increasing the cooperation with the citizens as well as the security level in the country.

In cooperation with the Ministry of Education, Science and Technology, the Municipal Directorates of Education and the Management of Schools in the pre-university education institutions of the Republic of Kosovo, Police has organized preventive activities and awareness lectures for students in topics such as: prevention of use of narcotics, domestic violence, bullying in schools; prevention of radical and violent extremism, gender-based violence, etc. In addition to lectures in schools, Police has carried out a series of projects with children, such as: “Let’s celebrate together our future – 1st of June”, “Let’s celebrate together 2023”, Let’s take care of safety” , “Together for safe schools” , “Voluntary work of young people in the KP” etc.



## PREVENTION AND COMBATING OF THE ORGANIZED CRIME, SERIOUS CRIMES, ECONOMIC CRIMES AND CORRUPTION, TERRORISM, VIOLENT EXTREMISM AND RADICALIZATION.

In order to increase the efficiency and effectiveness of Kosovo Police in prevention and combating crime, with special emphasis of the organized crime, serious crimes, economic crimes and corruption, terrorism, violent extremism and radicalization, Police is continuously drafting various analysis, including the assessment of threat from the serious crimes and the organized crime – SOCTA, which contains: (a) detailed assessment regarding the common forms of the organized and serious crimes; (b) threats posing these forms of criminality, emphasizing the overall threats of safety, economy, society and individuals, as well as (c) challenges and difficulties for which specific recommendations have been given to reduce or eliminate them entirely.

As a result of these analysis, during this reporting period, within the police activities oriented in prevention and combating the organized crimes, serious crimes, economic crime and corruption, terrorism, violent extremism and radicalization, we have worked on 1,725 cases, of which 1,041 new cases, 449 cases by other units within the Kosovo Police, 235 cases have been transferred from previous years. Regarding the comparison of cases in 2021, we have an increase of 6.94%;

347 operations have been carried out, which

compared to 2021, we have a decrease of 39.22% and there have been raid and controlled 813 locations, which compared to 2021 we have a decrease of 24.16%

During 2022, 1,516 suspects have been arrested for serious criminal offences, which compared to 2021, we have an increase of 11.47%, while 647 individuals have been detained, which compared to 2021 there is a decrease of 11.61%.

1,094 criminal charges have been filed, out of which 55 are with unknown perpetrators, 1,034 criminal charges with known perpetrators against 2,030 individuals which compared to 2021 we have an increase of 0.27% of criminal charges. 34 criminal groups have been destroyed which compared to 2021 we have a decrease of 30.61%.

In the field of combating the trafficking in human beings, during 2022 there have been recorded 140 cases, 254 individuals have been arrested and 86 criminal charges filed against 158 suspects and 49 fines for minor offenses against 122 individuals. From them, for a) trafficking in human beings – 20 cases; b) enabling prostitution – 26 cases initiated; c) dealing with prostitution – 49 cases and d) for the organized crime 1 case; e) for other criminal offences





of this nature – 44 cases. 22 victims of trafficking have been identified, 12 supposed victims of trafficking and 59 victims of other criminal offences. 49 victims have been assisted and 15 victims of trafficking have been sheltered.

In the field of prevention, investigation and detection of trafficking with narcotics, 808 new cases have been initiated, 1,039 persons arrested and 532 criminal charges have been filed against 791 suspects. From them for: a) trafficking, 271 cases, b) possession of narcotics – 505 cases, c) cultivation – 32 cases. From the overall number of cases, for heroine have been initiated 30 cases, for cocaine 45 cases, for marijuana 658 cases, for cultivation of cannabis plants have been initiated 32 cases while for other drugs 10 cases.

During 2022, there have been seized 246 kg. 665.56 kg heroine, 4 kg 165.18 gr. cocaine; 662 kg 669.69 gr. marijuana, 24,522 plants of cannabis.

In the field of combating the economic crimes and corruption, 318 cases have been recorded, 81 suspects and 313 criminal charges have been filed against 586 suspects. For the criminal offence a) against the official duty/corruption – 172 cases; b) against the economic crimes – 49 cases; c) against wealth – 33 cases; d) forgery and fraud – 46 cases; e) money laundering – 8 cases and e) other criminal offences 10 cases.

In the field of investigation of serious crimes, there have been recorded 102 cases. 43 suspects have been

arrested and 59 criminal charges have been filed against 336 suspects. The Section for Investigation of war crimes has initiated 26 cases, 5 persons have been arrested and 16 criminal charges have been filed against 146 persons.

The Directorate for Investigation of Serious Crimes for the period January-December 2022 has treated 20 cases for the criminal offences towards journalists, of which 6 are under the investigation, while other cases have been referred to the competent prosecutions (9 cases with criminal charges against 11 suspects, 1 criminal charge against NN and 4 cases with special reports).

Prevention and combating of terrorism – 37 cases have been recorded, 7 suspects arrested and 3 criminal charges have been filed against 6 suspects. From 37 cases in total, 11 are of terrorism and 26 other criminal offences (incidents in the north).

In the field of investigation of the organized crime, during this period have been initiated 82 cases, 92 suspects arrested and 39 criminal charges have been filed against 123 suspects. There have also been handled 70 cases with preliminary investigations. For the criminal offence: a) organized crime – 2 cases, b) trafficking of weapons – 5 cases; c) trafficking with migrants – 2 cases; d) usury – 6 cases; e) cybercrimes – 54 cases; f) auto-crimes – 8 cases and g) for other criminal offence of this nature 5 cases.

## CONTROL, SURVEILLANCE AND INTEGRATED BORDER MANAGEMENT

Kosovo Police has shown a special commitment in the field of border control and surveillance, control of stay and movement of foreigners, fighting cross-border crime as well as the advance of cooperation with the respective authorities for the Integrated Border Management (IBM). As a result of the cooperation and coordination of activities, the IBM authorities, through the borders of the Republic of Kosovo have crossed 23,264,201 persons, compared to previous year has increased to 15.86%; 7,565,514 motor vehicles, which is an increase of 6.49% compared to the same period of last year, while 100% decrease for trains.

As for the control of entrances-exits of persons in the border points, there have been evidenced 6,365 important persons.

Regarding the control of second line, the members of Kosovo Police in accordance with the IBM principles, have managed to control:

Table no. 1: Second line control.

Categories	Year 2021	Year 2022	%
Persons	53,451	47,161	-11.76
Vehicles	39,718	35,912	-9.58
Documents	14,716	15,418	4.77



While securing the borders of the Republic of Kosovo, as a result of various legal violations, members of Kosovo Police have initiated 756 cases of criminal offenses, 301 minor offenses, imposed 1,311 fines for minor offenses in the field of migration and foreigners. The Border Police arrested: a) 814 people for various criminal offenses; b) 1,535 persons with local orders; c) 2 persons with different orders (international, etc.) and detained 137 people.

In order to fulfil the objectives foreseen for the reporting period, the officers of Border Police have carried out 919 inspections in the field of migration of foreigners, 7,261 refusals for entry, 708 refusals for exits, as well as 1,409 verifications of requests for visas of the Republic of Kosovo. The officers of Border Police have executed 20 deportations, 40 cases of forced deportation, 110 voluntary deportations and handled 547 requests for asylum seekers.

During this period, the Border Police has carried out 75 operations and 908 joint patrols with neighbouring countries (Albania, Macedonia and Montenegro). Regarding the integrated border management, 91 work meetings were held within the Police, 79 meetings with IBM authorities, while 94 activities have been of international character.

During this period, Kosovo Police has also been engaged in the implementation of the decision of the Minister of the Internal Affairs no.: 0612/2021, regarding the reciprocal measures for license plates of the Republic of Serbia, where the carrying of temporary license plates of the RKS is mandatory for all vehicles that have had license plates of the Republic of Serbia entering the territory of the Republic of Kosovo.



## ADVANCING HUMAN AND MATERIAL CAPACITIES

Kosovo Police consists of 8,699 employees, of which 7,816 are police officers and 883 are civilian staff. Of this number, 85.24% of Police personnel belong to the male gender, while 14.76% female gender, of which 91% are Albanians, while 9% of other communities.

During this period, a total of 646 employees resigned from the Police, of which 595 police officers (573 officers in the north of the country) and 51 civilian staff.

Taking into account the importance of its development, Kosovo Police is continuously investing in its staff, starting from the recruitment of new police generations, providing contemporary knowledge in the law enforcement field, establishing of database systems necessary to perform the police work more effectively, supplying all the necessary equipment for performing police duties, renovation of police infrastructure and facilities as well as improving their health and welfare.

During this year, we have opened job vacancies for police officers, where all the procedures have been initiated and the 57th generation of Police is carrying out the training in the KAPS with 435 candidates, while the cadets have been informed about the psychologic-medical tests for the 58th generation.



For the distinguished commitment of the Police members we have awarded: 1,002 medals for loyal service, 4 shield medals, 5 medals for distinguished service, 26 medals for praise, 104 medals and 162 appreciation letters from the General Director.

One of the most important issues for increasing the professional skills and capacities of Police has been and still remains training and education of Police employees through the basic, advanced and specialized trainings inside and outside the country.

During this period, besides the operational engagement, Police has managed to organize and administer in total 1,187 trainings, which compared to 2021,



shows a decrease of 20.86%. The Training Division conducted: 170 trainings for 3,347 members and 190 recertification for 2,313 police officers. In co-operation with other organizations, there have been organized 508 trainings for 4,617 members, while abroad 1,312 activities such as (trainings, meetings, conferences) for 815 police officers. During this period, the Training Division has organized 7 trainings for other organizations, where 711 officers participated. Based on the needs for training updates, the Training Division has updated 26 curriculums.

In order to fulfil these obligations successfully, Kosovo Police in 2022 had the budget of 120,105,688.31€. For salaries of police employees there have been used 81,107,051.00€, while the overall amount of incomes for this period has been 17,716,809.01€. Within this period, 223 procurement projects have been initiated of which 162 for supplies, 34 for services and 27 for work.

In order to provide a professional approach in the law enforcement, Kosovo Police monitors, controls and investigates the activities of its employees. As a result of such internal controls, the Directorate for Internal Investigations and Verification of Background has administered 1,020 disciplinary cases, of which 598 initiated during 2022 and 422 transferred from the previous years. From total 422 transferred cases, 212 have been completed or 50.23%.

In total of 698 completed cases, 279 cases have been with grounded status, 388 with ungrounded status and for 31 cases the investigations have ceased.



In the Internal Disciplinary Committee, 276 cases have been received and 293 cases have been reviewed. 531 disciplinary decisions have been issued, of which 52 cases of work relationship termination; 162 cases of deduction on salary over 20% up to 30% of gross monthly salary from two to six months; 2 transfers; 28 cases of deduction of salary 5% to 20% of gross monthly salary up to two months; 103 remarks in writing; 23 verbal remarks; 13 cases, responsible for disciplinary violations and released from imposition of disciplinary measures.

The Commission of Appeals has received 516 complaints and reviewed 505 cases, of which in 340 cases has been found that the complaint was ungrounded and the decisions remains into force; in 70 cases the complaints have been grounded and approved; 65 cases have been partially grounded and the decision has been modified partially; in 17 cases the decision has been returned for additional investigations, while in 13 cases the complaints were rejected because they were submitted out of legal deadlines, withdrawn by the complainant, ungrounded or the complaint had no sufficient reasoning.

The internal control of Police has been strengthened with internal audits and inspections. As a result of this control, during the reporting period, the Audit Office within the Police has carried out 10 regular audits, for which 15 recommendations were given. These audits were carried out in various areas of the implementation of laws and by-laws related to the field of procurement, finance and property management, as well as in the area of the implementation of



administrative procedures for Police personnel. Within these internal inspections, Police has carried out 45 regular inspections as well as 41 extraordinary inspections in all areas of Police work inspection. 141 recommendations were given for the findings of these inspections.

Health of police personnel is a constant focus of the organization. In order to identify, address and prevent illnesses and other psycho-emotional phenomena in the Kosovo Police, during this period the medical team and the Counselling and Support Team of the DHS have held: 321 psychological sessions, 674 tests and 78 re-evaluations. In total 9,277 medical supports were provided to the members of Police.



Based on the cooperation agreement between the Police and the University Clinical Hospital Service of Kosovo for the systematic medical examination of police personnel, during this period 513 police officers aged 50-59 were examined, while 48 medical and psychological examinations were carried out at UCHSK for verification of work ability as well as 139 advanced medical examinations (MRI-Magnetic Resonance). The psychological testing for 522 candidates and the medical check-up for 520 candidates (on a daily basis from 35 candidates) of new recruits, according to the medical standards for Kosovo Police applicants, were carried out.

The Directorate of Health Services, in cooperation with the NCBT, has carried out the Humanitarian Action “Voluntary blood donation”, where 1,354 voluntary donors have been present.

Kosovo Police has paid special importance to the development of modernization of information technology such as extension and maintenance of communication systems and information management in accordance with the Strategic Development Plan for 2016-2022. In the area of Information and Communication Technology (ICT), activities aimed at providing sustainability have been continued:

- Integrated Police Information System (IPS);
- Integrated Police Resource Management System (PRIMS);
- Border Management System (BMS);
- Surveillance system through cameras in police facilities;
- POTS - Police Online Tracking System;
- Increasing the capacity of the microwave network;
- Digitalization of radio communication.



Kosovo Police has been constantly committed to building and strengthening cooperation with the public and the media, with the aim of increasing the transparency of police actions. It has also supported and promoted several awareness campaigns in general social interest, with special emphasis on road safety, illegal possession of weapons, use of violence, etc. During the reporting period at the central and local level of the Police:

- a) have been issued 1,219 press releases in writing;
- b) 365, 24-hour reports have been published;
- c) 1,941 various police activities have been published on social networks of Police;
- d) 151 police projects have been designed and published.
- e) the magazine of Kosovo Police “PROTECTOR” was edited and published and
- f) TV spots, awareness brochures related to the prevention of criminal offenses as well as traffic accidents as important issues in creating a quiet and safe environment, have been published

Considering the fact that Kosovo Police is guided by the principle of a democratic policing, the transparency to the society in general is essential for the functioning of the Police. During this year the official page of Kosovo Police on the social network ‘Facebook’ <https://facebook.com/Kosovopolice/> reached 151 thousand active followers, an increase of 20% compared to last year.

Among the most viewed posts on the official page

of Kosovo Police on Facebook and Twitter, were the posts related to service to citizens, road safety, various publications of different natures for the year 2022. The number of views shows that the news of October 28, 2022 “The suspect in video recording and photo is wanted” has reached 232.2 thousand views. In terms of Facebook posts, during 2022 we had 2.2 million views in total, while the official Facebook of Police page was ranked first in terms of views, also being liked with over 89.4K this year, compared to the previous year with 65.1 K.





**POLICIA E KOSOVËS**  
**POLICIJA KOSOVA**  
**KOSOVO POLICE**

# THE DIGITAL REPORTING PROGRAM “INFORM THE POLICE”

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ENABLES  
CITIZENS TO RE-  
PORT ALL CASES  
TO THE KOSOVO  
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GUARANTEED  
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AND SWIFT  
RESPONSE

THE “INFORM THE  
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AND VIDEOS

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COOPERATION,  
PARTNERSHIP,  
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