



THE ANNUAL WORK REPORT OF KOSOVO POLICE 2024

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KOSOVO POLICIE

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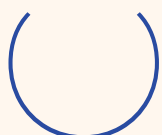
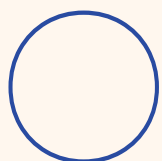
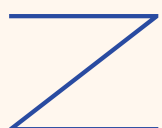
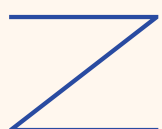
Police of the Republic of Kosovo



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Aplikacioni Iajmëro Policinë

KOSOVO POLICE



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LIST OF ABBREVIATIONS

CBK	Central Bank of Kosovo
CT	Computed Tomography
DIPC	Directorate of International Police Cooperation
BDT	Bone Density Test
EEC	Electroencephalogram
EMNG	Electromyoneurography
ECG	Electrocardiogram
AHT	Arterial Hypertension
DIECC	Directorate for the Investigation of Economic Crimes and Corruption
DINT	Directorate for the Investigation of Narcotics Trafficking
DOCSCI	Directorate of Organized Crime and Serious Crime Investigation
DIA	Department of Intelligence and Analysis
RDP	Regional Directorate of police
DCP	Directorate of Close protection
HSD	Health Services Directorate
EUROPOL	European Union Agency for Law Enforcement Cooperation
FAST	Team for the active research of the arrested persons
MMPHI	Ministry of Environment, Spatial Planning and Infrastructure
MRI	Magnetic Resonance Imaging
RIU	Regional Investigation Unit
SIC	Special Investigation Center
RK	Republic of Kosovo
RTK	Radio Television of Kosovo
VIP	Very Important Person



THE MESSAGE OF THE GENERAL DIRECTOR OF POLICE

Colonel Gazmend HOXHA

Director of the Police of the Republic of Kosovo

With great pleasure we present the summary of Kosovo Police activities for 2024 through this annual report. This is an important moment, where we reflect on our achievements, challenges and efforts to provide quality police services for a safe society.

During the 2024, Kosovo Police has fulfilled a wide range of objectives, aiming strengthening order and security, improving cooperation with the community, supervising and controlling the state border and preventing and combating terrorism, organized crime and other serious crimes. The report is a reflection of our achievements in realizing previously planned goals, objectives and activities.

The data presented in this report reflect the achievements of the Police in dealing with illegal acts and activities and other challenges for the Police. In this context, the Police has made maximum efficient use of its capacities, including human resources, other material, logistical, technical and technological resources available.

During this year, as a result of police engagement the Police has handled a total of 48,615 cases, of which 27,865 criminal offenses, 15,297 people have been arrested and 1,746 weapons have been confiscated. One of the most significant achievements is the reduction in the number of murders by 41.37%, as well as the decrease in cases of serious bodily injury and serious thefts, where we have a decrease in these cases by 21.07% and the number of robberies has decreased by 22.58% compared to the previous year. However, we have seen an increase in the number of cases of domestic violence by 3.53%, an area where the Kosovo Police continues to focus on providing support and preventing these harmful phenomena.

As for the road traffic, in order to contribute to the reduction of accidents and fatalities on the road, strong measures have been taken to improve safety and reduce accidents. The police have implemented 17 operational plans and organized 90 awareness raising campaigns.

In the police activities towards the prevention and fight against organized crime, serious crimes, economic crime and corruption, terrorism, violent extremism and radicalism, a total of 1,471 cases were worked on, 274 operations were carried out, and 28 criminal groups were targeted

In Border management and control there are managed a large number of border crossings, where throughout the year through the Kosovo borders 30,503,299 people have crossed, an increase of 11.72 %; 8,823,558 motor vehicles, an increase of 11.86% compared to the same period last year. During 2024, 431 joint patrols were carried out and 54 operations were undertaken to secure Kosovo's borders and prevent illegal cross-border activities.

Police activities have always been carried out in accordance with the Integrated Policing Strategy and Action Plan 2021-2025, whereby cooperation with the community has increased, where a series of activities oriented towards crime prevention have been carried out. This has included awareness raising campaigns, especially among students, to address harmful phenomena, such as drug abuse, bullying and domestic violence.

Summarizing the activities and achievements of 2024, Kosovo Police has made great strides forward ensuring a safer and fairer environment for citizens. However, great challenges remain ahead and we will continue to engage with dedication to protect the order and security of every citizen of Kosovo.

In terms of capacity building in the field of human resources, 1,374 new police officers have been employed. To ensure a healthy police force capable of facing daily challenges, the Kosovo Police has continued its cooperation with the University Clinic Hospital Service to provide medical and psychological support to employees. During 2024, more than 3,000 medical and psychological examinations were carried out, guaranteeing the well-being of police staff.

Finally, I would like to thank every employee of the Kosovo Police for their dedication and sacrifices made during this year. I would also like to thank the citizens of Kosovo for their continued support and trust in the Police. With our joint commitment, we will continue to work for a safer future for all of us.

Executive summary

Kosovo Police employs 9,886 employees, of whom 9,046 are police officers, while 840 are civilian staff. 84.62% of the Police personnel are male, while 15.37% are female, of whom 89.92% are Albanians, while 10.07% belong to other communities.

The number of homicide has decreased by 41.37% ;
The number of serious bodily injuries has decreased by 7.23% ;
The number of serious thefts has decreased by 21.07% ;

- The number of cases of domestic violence has increased by 3.53%.

In order to address the challenges in road traffic, the Police has drafted and implemented 17 operational plans in key areas, aimed at improving road safety and reducing accidents. It has also prepared 90 awareness campaigns /activities, which have been focused on increasing road traffic safety.

With the aim of early identification of the disease and providing medical and psychological support to Police employees, the continuation of the Cooperation Agreement between the Police of the Republic of Kosovo and the Hospital Service of the University Clinic of Kosovo for medical and psychological services to police personnel and recruits has been signed.

The police have prepared a Draft Proposal for the establishment of a "Specialist Diagnostic Centre for Medical Examination of the Personnel of the Kosovo Police." This center will provide comprehensive medical services for police personnel and recruits in the Kosovo Police, focusing on delivering regular medical and specialist check-ups, thereby enhancing the quality of healthcare, facilitating early diagnosis of diseases, treatment, and rehabilitation care, specifically adapted to address the unique physical and mental health challenges faced by law enforcement officers.

Within the police activities aimed at preventing and combating organized crime, serious crimes, economic crime and corruption, terrorism, violent extremism and radicalism, a total of 1,471 cases were worked on. They are:

- 274 operations conducted;
- 1,148 people suspected of serious criminal offenses were arrested, while 560 people were detained;
- 770 premises raided & searched;
- 965 criminal reports were filed with known perpetrators, against 1,715 people; and
- 28 criminal groups were destroyed.

To increase community safety and in line with the Integrated Policing Strategy, led by Intelligence and Community Policing, as well as the Action Plan 2021-2025, the Police has continued its commitment to fostering and strengthening partnerships with the community. This has been achieved through a wide range of projects and activities aimed at preventing crime and promoting public safety. A main focus has been on implementing initiatives aimed at raising awareness and counseling, especially among students, to address negative phenomena in society, such as drug abuse, bullying, domestic violence, etc.

In addition, the Police have engaged in various community outreach programs, working closely with schools, local organizations, and residents to proactively address crime. These efforts are designed to build trust, empower the community, and provide safer environments for all.

A public vacancy announcement with high priority was announced only for minority police officers (work place Mitrovica North). As a result of this vacancy during the year 2024 the number of police officers has been increased in RDP Mitrovica North compared to 2023 for 30.35%.

This number will increase with the graduation of the 117 cadets of generation 61, that will be 452 police officers employed in RDP Mitrovica North or 75,87% more than in 2023.

In order to provide border security, 54 operations, 431 joint patrols, 94 international cooperation activities were carried out, 3,166 entry refusals and 648 exit refusals from the Republic of Kosovo were issued. 1,054 fines were imposed for violations in the field of migration and foreigners.

In 2024, the Police continued to strengthen its cooperation with the media, to raise awareness of public safety issues and foster community trust. There have been issued:

- 593 press releases;
- 366 24-hour reports;
- 1,787 different police activities on Police social networks.

Executive summary



Cases

Year 2023		Year 2024
50,564		48,615



Criminal Offenses

Year 2023		Year 2024
28,827		27,865



Arrested Persons

Year 2023		Year 2024
15,072		15,297



Detained Persons

Year 2023		Year 2024
5,297		6,002



Destroyed criminal groups

Year 2023		Year 2024
34		28



Confiscated fire weapons

Year 2023		Year 2024
1,392		1,746



Confiscated ammunition

Year 2023		Year 2024
37,215		33,250



Road traffic accidents with fatalities

Year 2023		Year 2024
106		97



Imposed ticks on the road traffic

Year 2023		Year 2024
648,646		724,485



Fines for minor offenses in the field of migration

Year 2023		Year 2024
1,191		1,054



Road traffic accidents

Year 2023		Year 2024
23,676		22,604



Entering/Exit of persons at the border

Year 2023		Year 2024
27,301,856		30,503,299



Protests and gathering of citizens

Year 2023		Year 2024
728		477



Refusing of entering the Republic of Kosovo

Year 2023		Year 2024
3,432		3,166



Refusing of exiting the Republic of Kosovo

Year 2023		Year 2024
636		648

PUBLIC SAFETY, ORDER AND PEACE

Police, as a law enforcement institution, has achieved significant success in preventing and combating crime as well as increasing effective cooperation with citizens, inter-institutional cooperation and international partnerships. Despite facing numerous challenges, the Police remains committed to its role in maintaining public safety, enforcing the law and protecting communities.

During the reporting period, Kosovo Police recorded a total of **48,615** cases, of which **27,865** were classified as criminal offenses, while **20,750** cases are classified as minor offenses and other cases. Compared to the same period in 2023, the number of cases has *decreased* by **3.85%**, and the number of criminal offenses has also *decreased* by **3.33%**. The number of minor offenses and other cases has *decreased* by **4.54%**.



Most significant decreases/increases were noticed as follows:

- The number of murders has *decreased*, from **29** to **17** or a *decrease* of **41.37%**;
- The number of serious bodily injuries has *decreased*, from **235** to **218**, or a *decrease* of **7.23%**;
- The number of thefts has *decreased*, from **4,164** to **3,696**, or a *decrease* of **11.23%**;
- The number of aggravated thefts has *decreased*, from **2,747** to **2,168**, or a *decrease* of **21.07%**;
- The number of robberies has *decreased*, from **93** to **72**, or a *decrease* of **22.58%**;
- The number of domestic violence cases has *increased*, from **2,460** to **2,547**, or an *increase* of **3.53%**.

During this period, as a result of police engagement, **6,002** people were detained due to suspicions of involvement in criminal acts, which is an *increase* of **13.30%** compared to the same period in 2023. The Police also arrested **15,297** people, who, in cooperation with the relevant authorities, were sent for further procedures. Compared to the same period of the previous year, there is an *increase* of **1.49%** in the number of arrested people.

In various operations undertaken, the Police have confiscated **1,746** firearms of various types, and compared to the same period in 2023, an *increase* of **25.43%** was recorded, and **33,250** quantities of ammunition of different calibers were confiscated, and compared to the same period in 2023, a *decrease* of **10.65%**.

During this period, the Police recorded a total of **477** protests and rallies, in which the Kosovo Police has carried out a range of police duties related to these protests and rallies. Compared to the same period in 2023, a *decrease* in protests and rallies is observed for **34.47%**.

In addition to the police commitment to fulfilling the strategic objectives of the Police foreseen for 2024, during this period, the Police has offered its continuous support to other relevant authorities in fulfilling their duties as defined by law, in which case **7,583** assistances were provided. Compared to the same period of the previous year, an *increase* of **6.30%** in the provision of assistance is noticed.



The Department of Intelligence and Analysis has successfully collected essential data during this period and distributed comprehensive reports to relevant units.

Table.nr1: DIA activities

DIA activities	2023	2024	%
Intelligence information	8950	10,689	19.43
Distributed reports	3212	2,687	-16.34
Analytical reports	71	76	7.04
Reports on the security situation	205	215	4.87

Support from the Special Units:

The Department of Special Units has conducted numerous support operations alongside various units, engaging in high and medium-risk activities related to serious crimes, terrorism, the protection of constitutional order, and general security protection.

Tab. nr.2: Activities of the Special Units Departments Tab. nr.3: Activities of the Special Units Department

Type of operational activities			
	2023	2024	%
Operational order	60	84	40
SUD Operational plans	43	314	630.2
Tactical Plans	0	155	100
Court assistance	1	3	200
KCS assistance	69	35	-49.28
Assistance to other units(DIPC)	5	1	-80
Number of operations with other agencies	84	29	-65.48
Protest management	9	3	-66.67
Engagement (Division Unit RPD)	593	576	-2.87
State of readiness	1003	1041	3.79
Static points	108	129	19.44
Narcotic substances found	19	13	-31.58
Searched spaces and roads	727	1246	71.39
Searched Premisses	545	705	29.36
Searched vehicles	11727	14167	20.81
Handcuffed persons	18	21	16.67
Searched Persons	11780	11332	-3.8
Found ammunition	38	40	5.26
Found weapons	29	13	-55.17

Type of operational activities	Comparison by the years		
	2023	2024	%
Patrolling, security at Vrella Camp	761	590	-22.47
Secondary job CBK	99	79	-20.2
Assistance DOCSCI	67	38	-43.28
Assistance DCP	16	12	-25
Assistance FIST	3	1	-66.67
Assistance to Border police	119	3	-97.48
Check points	2172	2011	-7.41
Mobile and foot patrol	1360	1492	9.71
VIP escort	0	1	100
Assistance to RIU	1	1	0
Assistance to DINT	1	1	0
Assistance to DIECC	4	3	-25
Assistance to Pristina RDP	336	206	-38.69
Assistance to Gjakova RDP	5	4	-20
Assistance to Mitrovica RDP	434	341	-21.43
Assistance to Peja RDP	2	9	350
Assistance to Prizren RDP	7	11	57.14
Assistance to Ferizaj RDP	6	2	-66.67
Assistance to Gjilan RDP	4	6	50

Finding of suspected explosive devices-neutralization	24	40	66.67
Investigation after the explosion	16	21	31.25
Dismantling of explosive devices	4	1	-75
Commitment to bomb threats	10	2	-80
Inspections	11	168	1427.2

Tracking, searching for suspected or missing persons	18	14	-22.22
VIP Risk assesment for Vlerësimi i rrezikshmërisë për personat me rëndësi të veçantë	19	22	15.79

Table nr.4: Activities of the Special Units Department

Operational activities	Comparison over the years		
	2023	2024	%
VIP risk re-assessment	9	5	-44.44
Risk assessment for the very important premisses	3	5	66.67
Risk re-assessment for the very important premisses	0	8	100
Risk assessment for foreign delegations	21	26	23.81
Risk assessment for police officers	1	7	600.00
Risk assessment for journalists	0	1	100
Risk assessment for the protected witnesses	2	1	-50.00
4-month contacts regarding security for foreign embassies and diplomatic liaison offices	3	18	500.00
Risk assessment for the residence of the co-operative witnesses	0	1	100
Risk assessment for co-operative witnesses	0	1	100
Risk assessment for the correctional service guardians	0	1	100
Special operation	82	68	-17.07
Extradition	52	49	-5.77
Routine operation, escorting of the local VIP	29	20	-31.03
Total	32559	34896	7.18

The Kosovo Police continues to maintain strong international cooperation with states to enhance its effectiveness in combating crime, ensuring security, and promoting regional stability.

Table nr.5: Communication according to the categories of authorities/official channels

Authority /Communication channel	2023	2024	Difference	%
NCB-INTERPOL	5007	5847	840	16.77
SIENA-EUROPOL	1658	3236	1578	95.17
Our liaison police officers abroad	1112	1263	151	13.57
Foreign liaison officers	1024	1623	599	58.49

Other international organizations	8573	5001	-3572	-41.66
The Kosovo embassies abroad	1209	1536	327	27.04
Foreign embassies in Kosovo	1000	1007	7	0.7
Inter-institutional co-operation	5715	8665	2950	51.61
Kosovo Police /DIPC	18228	21675	3447	18.91

ROAD TRAFFIC SAFETY

Road traffic safety remains a challenge for the Police, due to factors such as: speeding, distracted driving and failure to comply with traffic laws. The Police constantly aims to increase traffic safety, which is essential for reducing accidents, injuries and deaths on the roads. Activities such as public awareness campaigns, traffic safety education programs in schools and communities, traffic law enforcement, help promote responsible driving behaviors and encourage compliance with safety rules. The Police also cooperates with other agencies to reduce the risks associated with road traffic and improve overall road safety.



To address the challenges in road traffic, the Police has drafted and implemented **17** operational plans in key areas, aimed at improving road safety and reducing accidents. **119** analytical reports have also been drafted and **64** road infrastructure inspections have been carried out, which have been oriented towards assessing the condition and design of roads, to identify risks that contribute to accidents. It has drafted **57** reports/letters for MESPI and the Municipality regarding the condition of road infrastructure as well as **230** different letters on road traffic safety, which have been addressed to the relevant institutions. **71** media interviews have been conducted and **90** awareness campaigns /activities have been published, which have been focused on increasing road traffic safety.

During this period, **679** escorts of dangerous materials and **521** escorts of important personalities were carried out.



Despite the challenges in road traffic, the Police have managed to reduce accidents overall through strategic operational plans and by holding violators accountable for violating traffic laws. During this year, **724,485** tickets were issued for road traffic violations, which compared to the same period of the previous year, shows an *increase* in the issuance of tickets by **11.69 %**, while we have a *decrease* in road traffic accidents:

- road traffic accidents, from **23,676** to **22,604** accidents, or a *decrease* of **4.52%**;
- fatal accidents, from **96** to **89** accidents, or a *decrease* of **7.29 %**;
- accidents with injuries, from **8,764** to **8,147** accidents, or a *decrease* of **7.04%**;
- accidents with material damage, from **14,817** to **14,368** accidents, or a *decrease* of **3.03%**;
- **97** people have lost their lives, which compared to the same period in 2023 marks a *decrease* of **8.49 %**;
- **15,289** people were injured, which compared to the same period in 2023 marks a *decrease* of **9.55 %**.

Regarding the activities of the Commission for Decisions, regarding objections filed for minor offenses imposed by the Police, during this year a total of **9,672** objections (complaints) were received, a total of **906** sessions were held to review the objections and a total of **8,984** decisions were drafted.

Table nr.6: Decision making committee

Decision making committee	2023	2024	%
Accepted objections	5633	9672	71.7
Held sessions	604	965	59.76
Reviewed objections	5453	8984	64.75

COMMUNITY POLICING

To increase community safety and in line with the integrated intelligence-led policing and community policing strategy, as well as the action plan 2021-2025, the police has continued its commitment to fostering and strengthening partnerships with the community. This has been achieved through a wide range of projects and activities aimed at preventing crime and promoting public safety.



A main focus has been on implementing initiatives aimed at raising awareness and counseling, especially among students, to address negative phenomena in society, such as: drug abuse, bullying, domestic violence, etc. These programs aim to educate young people on the risks of such behaviors and provide them with the tools and support to make safer choices.

In addition, the police have engaged in various community outreach programs, working closely with schools, local organizations and residents, to proactively address crime. These efforts are made to build trust, empower the community and provide safer environments for all. By continuing to implement these projects, the police remain committed to reducing crime and strengthening security through cooperation and education. Therefore, during this period, the police, namely the community policing division, has conducted **127** meetings with institutions and Ngos, **49** lectures/presentations in schools and has designed **15** different projects, which have been implemented through awareness campaigns, lectures in schools and various meetings with the community. Some of the projects implemented: "Today I, a Kosovo police officer", "No one should suffer in silence", "I am protected by the law", "through communication in the service and protection of citizens", "Prevention of violence among young people", "Woman is the queen of the world", "We celebrate for an equal society", "You are the force that breaks the silence".

To increase the safety of victims of domestic violence and the monitoring of suspects under protection orders, the Police have launched the electronic monitoring project to guarantee compliance with these orders.

Preventing and combating organized crime, serious crimes, economic crime and corruption, terrorism, violent extremism and radicalism

For the reporting period, within the framework of police activities oriented towards the prevention and fight against organized crime, serious crimes, economic crime and corruption, terrorism, violent extremism and radicalism, a total of **1,471** cases were worked on, of which **879** were new cases, **277** cases received from other units within the Kosovo Police, and **315** cases were carried over from previous years. As for the comparison of the number of cases in work with 2023, it shows a *decrease* of **10.95%**.



274 operations were carried out, which compared to 2023 shows a *decrease* of **0.14%**, and **770** premises were raided and searched, which compared to 2023 shows a *decrease* of **12.59%**.

During 2024, **1,148** people suspected of serious criminal offenses were arrested, which compared to 2023 shows a *decrease* of **18.17%**, while **560** people were detained, which compared to 2023 shows a *decrease* of **4.76%**.

1,032 criminal charges have been filed, **67** of which with unknown perpetrators, **965** criminal charges with known perpetrators against **1,715** people, compared to 2023 we have a *decrease in criminal charges* of **12.83%**. **28** criminal groups have been destroyed, which compared to 2023 shows a *decrease* of **17.64%**.

In the field of combating human trafficking, during 2024, **118** cases were registered, **160** suspects were arrested and **37** criminal charges were filed against **56** suspects and **53** misdemeanor charges were filed against **105** persons. Of these, for: a) human trafficking - **8** cases were registered; b) facilitating prostitution - **27** cases were initiated; c) dealing with prostitution - **46** cases were registered and d) for other acts of this nature - **37** cases were registered. **16** victims of trafficking were identified and **68** victims were assisted.

In the field of prevention, investigation and detection of trafficking in narcotics a total of **567** new cases were initiated, **705** people were arrested and **532** criminal charges were filed against **735** suspects. Of these, for: a) trafficking - **201** cases were registered, b) possession of drugs - **340** cases, c) cultivation **22** cases and d) for other crimes of this nature - **4** cases. Of the total number of cases, **10** cases were initiated for heroin, **59** cases were registered for cocaine, **455** cases were initiated for marijuana, **23** cases were initiated for the cultivation of cannabis plants, while **18** cases were registered for other drugs.

27 kg. 883.94 gr. of heroin were confiscated; **14 kg. 099.32 gr.** of cocaine; **1279 kg. 844.85 gr.** marijuana as well as **7,126** cannabis plants.

In the field of combating economic crimes and corruption, **289** cases have been registered, **106** suspects have been arrested and **276** criminal charges have been filed against **557** suspects. For the criminal offense: a) against official duty/corruption - **118** cases have been registered; b) against the economy - **23** cases; c) against property - **51** cases; d) forgery and fraud - **58** cases; e) money laundering - **2** cases; and e) other offenses - **37** cases have been registered.

In the field of investigation of organized crime and serious crimes, **105** cases have been initiated, **87** suspects have been arrested and **60** criminal charges have been filed against **125** suspects. For the criminal offense: a) organized crime - **1** case has been registered; b) weapons smuggling - **8** cases; c) murder - **1** case; d) usury - **7** cases; e) auto crimes - **4** cases and f) threats - **34** cases; g) coercion - **4** cases; i) organization of pyramid schemes - **1** case; and j) for other offenses of this nature, **45** cases have been registered.

In the field of preventing and combating terrorism, violent extremism and radicalism - **23** cases were recorded, **14** suspects were arrested and **7** criminal charges were filed against **16** suspects. Out of a total of **32** cases, **5** were registered in the field of terrorism and **18** for other offenses.

In the field of cybercrime investigation, **34** cases have been registered, **67** suspects have been arrested and **36** criminal charges have been filed against **79** suspects.

The war crimes investigation has initiated **15** cases, arrested **9** people and forwarded **15** criminal charges against **139** people.

The special investigation unit has initiated **5** cases against official duty and has forwarded **2** criminal charges against **8** suspects.



*Table nr.7: Criminal offences –
Investigation Department*

Criminal offences	2023	2024	%
Trafficking with narcotics	218	201	-7.79
Human trafficking	17	8	-52.94
Against the Economy	59	23	-61.01
Corruption	147	118	-19.72
Usury	9	7	-22.22
Money Laundering	6	2	-66.66
Organised crime	3	1	-66.66
Other organised and serious crime offences	121	104	-14.04
Weapon smuggling	6	8	33.33
Cyber crime	40	34	-15
Terrorism	18	5	-72.22
Other cases of the terrorism field	14	18	28.57
War crimes	14	15	7.14

*Table nr.8: Activities of the Investigation
Department*

Category	2023	2024	%
Police operations	323	274	-0.14
Raids/searched premises	881	770	-12.59
Criminal groups	34	28	-17.64
Criminal Charges	1107	965	-12.82

Table nr.9: Frozen/ seized assets

Frozen/seized assets	2023	2024	%
Houses	2	1	-50%
Flats	11	66	500%
Premises	7	4	-42.80%
Garages	8	30	275%
Real estate (land)	182	29	-84%
Account freeze	2	13	550%
Gold	931.56g	33 kg 406.05g	3486%
Approximate value of assets	20,435,030.80 €	10,045,609.94 €	-50.80%

Table nr.10: Confiscations/Seizures

CONFISCATIONS/ SEIZURES	2023	2024	%
Narcotic substances (HEROIN)	2kg 872.05g	27kg 883.94g	870.87%
Narcotic substances (COCAINE)	5kg 466.86g	14kg 099.32g	157.91%
Narcotic substances (MARIJUANA)	601kg 113.45g	1279kg 844.85g	112.91%
Ecstasy (gram)	1kg 258.28g	3kg 791.2g	201.30%
Amphetamin/Methamph.-Speed (gram)	0	415.99g	100.00%
Narcotic substances(cannabis plant)	21,989	7,126	-67.59%
Narcotic substances (cannabis seeds - gram)	45kg 007.04g	26.5g	-100.00%
Other substances	6kg 620.01g	362kg 090.51g	5369.64%
Weapons	127	109	-14.17%
Ammunition	15082	5543	-63.25%
Euro	531,231,82	2,534,004.57	377.01%
Dollar	3445	148,236	4202.93%
Franc- CHF	2,290	34,420	1403.06%
Lek	125,300	10,650	-91.50%
Vehicles	107	117	9.35%

Integrated border control, surveillance and management

The police are committed to protecting the country's borders against a range of threats, including illegal immigration, human trafficking, drug and arms smuggling and terrorism. The role of the police in border control is multifunctional, including not only physical patrols and checks, but also intelligence gathering, risk assessment and the implementation of proactive crime prevention strategies. The police work closely with customs and other agencies to monitor and secure the borders and prevent illegal activities.

As a result of the cooperation and coordination of the activities of the IBM authorities, **30,503,299** people have crossed the borders of the Republic of Kosovo, which compared to last year shows *an increase of 11.72%*; **8,823,558** motor vehicles, which shows *an increase of 11.86%* compared to the same period last year, while *a decrease of 100%* of trains.

Table nr.11: Border control surveillance

Category	2023	2024	%
Entry /exits of the persons at the border	27,301,856	30,503,299	11.72
Motor vehicles passed through the border	7,887,764	8,823,558	11.86
Rejection to entry RK	3,432	3,166	-7.75
Rejection to exit RK	636	648	1.88
Fines for offences in the field of the migration and foreigners	1,191	1,054	-11.5
Searched persons in the second line	37,341	35,941	-3.74

As part of the control of entry and exit of persons at border points, they have been identified and processed **9,461** important persons (VIPs).



While providing security at the borders of the Republic of Kosovo, as a result of various legal violations, members of the Kosovo Police have opened **520** criminal cases, **246** minor offenses, and imposed **1,054** fines for minor offenses in the field of migration and foreigners. The Border Police has arrested **589** people for various criminal offenses, **1,939** people with local orders, and detained **13** people.

Table nr. 12: Border police activities

Categories	2023	2024	%
Total treated cases	548	520	-5.11%
Offenses	238	246	3.36%
Arrested persons	593	589	-0.67%
Arrested persons by warrant	1571	1939	23.42%
Confiscated firearms	30	100	233.33%
Ammunition (piece)	1063	3707	246.77%

In order to meet the objectives, set for the reporting period, Border Police officers have carried out **1,160** inspections in the field of migration of foreigners, **3,166** refusals of entry, **648** refusals of exit, and have carried out **2,589** verifications of visa applications for the Republic of Kosovo. In addition, Border Police officers have executed **39** deportations, **36** forced evictions, **454** voluntary removal orders and have processed **188** asylum seeker applications.

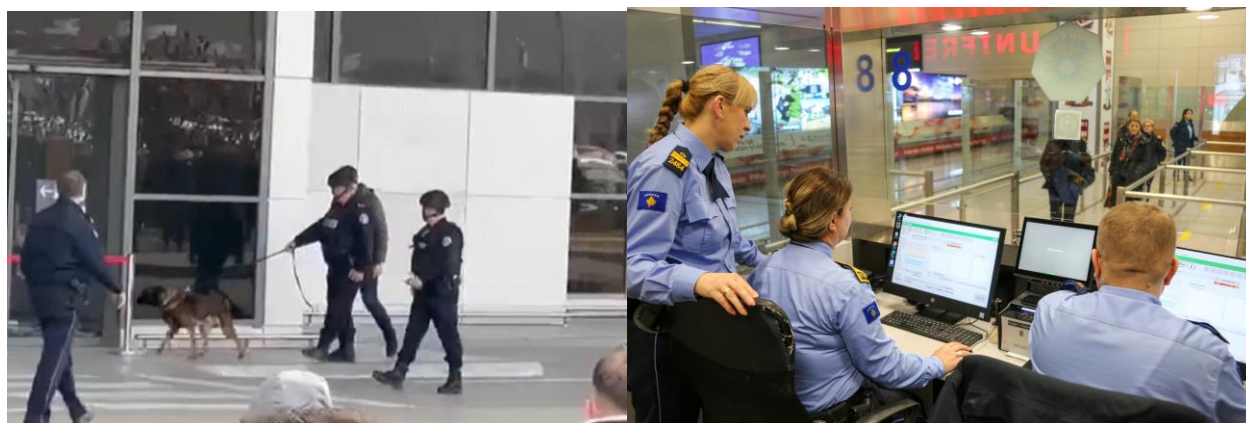


Table nr.13: Activities based on the Law for foreigners

Activities	2023	2024	%
Inspections	1097	1160	5.74
Deportations carried out by the court order	11	39	254.54
Decisions for forced removal	24	36	50
Decisions for voluntary removals	189	454	140.21
Asylum seekers	179	188	5.02
Confirmation of accommodation at the Vranidoll reception Centre	471	853	81.1

During this period, the Border Police has carried out **54** operations and **431** joint patrols with neighboring countries (Albania, Macedonia and Montenegro). Regarding integrated border management, **67** working meetings within the Police have been held, **49** meetings with IBM authorities, while **94** activities have been of an international nature.

Table nr.14: Cases based on the Law on Foreigners

Cases	2023	2024	%
Illegal stay	48	216	350
Imposed fines for the companies	93	90	-3.22
Citizens treated with an application for temporary protection –Refugee	12	67	458.33

Table nr.15: Important activities within DPK

Criminal offences according to the jurisdiction	2023	2024	%
Illegal border crossing	115	125	8.69
Smuggling with immigrants	11	11	0
Illegal possession of firearms	41	68	65.85
Smuggling of goods	89	61	-31.46
Document forgery	39	26	-33.33

During the year 2024, the Border Police, in collaboration with the authorities of Albania and EUROPOL, handled with the coded “MODIFICATION.” In the two countries, 24 individuals were arrested, and 64 firearms, both small and long, were confiscated. The data indicates that in this case, a criminal group operating in at least two countries has been destroyed.



HUMAN RESOURCES

The Kosovo Police currently consists of **9,886** employees, of which **9,046** are police officers and **840** are civilian staff. Of this number, **84.62%** of the Police personnel are male, while **15.37%** are female, of which **89.92%** are Albanians, while **10.07%** belong to other communities.

Table nr.16: Comparison of the police representation /Population

Comparison of the police representation Population	Albanian	Serb	Bosnian	Turkish	Roma	Ashkali	Egyptian	Goran	Other	Total of the population and police employees for 2024
Population	1454999	53021	27152	19419	8730	16207	10581	9140	3266	1602515
Employed in the police during 2024	8019	525	224	81	19	27	24	35	7	8961
Total of % in population	90.79%	3.31%	1.69%	1.21%	0.54%	1.01%	0.66%	0.57%	0.20%	
Total of % in Police	89.49%	5.86%	2.50%	0.90%	0.21%	0.30%	0.27%	0.39%	0.08%	
Difference	-1.31%	2.55%	0.81%	-0.31%	-0.33%	-0.71%	-0.39%	-0.18%	-0.13%	

Police continuity is essential for maintaining a sustainable, effective and professional law enforcement system. The Police is committed to ensuring its long-term success and operational efficiency by continuously investing in its personnel and infrastructure.

In total, during this year, 1,374 officials have been employed, of which 1,122 are men and 252 are women, 221.78% more than 2023.

Table nr.17: Comparison of the KP Employees for 2023/2024

Employees	2023			2024			Comparison %
Ethnicity	Civil	Uniform	Total	Civil	Uniform	Total	
Albanian	11	341	352	27	1158	1185	236.64
Serb	0	51	51	1	120	121	137.25
Bosnian	0	20	20	0	53	53	165
Turkish	0	5	5	0	15	15	200
Egyptian	0	4	4	0	14	14	250
Ashkali	0	3	3	0	9	9	200
Roma	0	2	2	0	5	5	150
Goran	0	1	1	0	0	0	
Total	11	427	438	28	1374	1402	220.09%

A public vacancy announcement with high priority has been published for police officers, exclusively for minorities (job location Mitrovica North). From this vacancy, 118 police cadets have been employed in the 61st generation, from them 91 males and 27 females.

As a result of the vacancy aimed only for the minorities, the number of police officers in the Regional Directorate of Police, Mitrovica North has increased compared to 2023, while in 2023 for 30.35%.

This number will further increase with the graduation of 117 cadets from the 61st generation, bringing the total to 452 employed police officers in the Regional Directorate of Police, Mitrovica North, which is 75.87% more than in 2023.

Table nr.18: Changes in personnel

Category	2023		Total	2024		Total	%
	Police officers	Civilian Staff		Police officers	Civilian Staff		
Resignations	94	13	107	88	8	96	-10.3
Retirement	146	32	178	135	19	154	-13.5
Deaths	24	2	26	22	3	25	-3.85
Termination of employment	29	3	32	21	1	22	-31.3
TOTAL	293	50	343	266	31	297	-13.41

Since the promotion of Police employees is important for ensuring a clear hierarchy, accountability and career progression within the Police, the Performance Development Sector has made preparations for the promotion processes for the rank of Sergeant and in February the competition for the promotion process for this rank was announced. In this process, **2,343** candidates applied, who underwent a written test. After the expression of some dissatisfaction by a number of candidates in this process, the Police, based on the principles of transparency, ethics, fundamental values, professional integrity and reliability, has engaged the police staff in analyzing the process, and the Kosovo Police Inspectorate (KPI) has also been involved, which has conducted an extraordinary inspection of this process.

Based on the findings of the police staff engaged in analyzing the process and the KPI inspection report, the Kosovo Police made a decision in July to cancel this competition.

This commitment begins with a rigorous recruitment and selection process, where candidates are selected based on specific needs and requirements.

During this period with high priority have been open e public competition for police officers only for the minority community. In this competition **278** candidates applied for this competition, and after the selection

procedures were completed, **118** candidates were selected to begin training for police officers. In total, **907** police officers from the 59th and 60th generations of the Police have completed their training this year, while the 61st generation with **467** police cadets is currently undergoing training, of which **121** candidates are from minority communities.

Since the promotion of Police employees is important for ensuring a clear hierarchy, accountability and career progression within the Police, the Performance Development Sector has made preparations for the promotion processes for the rank of Sergeant and in February the competition for the promotion process for this rank was announced. In this process, **2,343** candidates applied, who underwent a written test. After the expression of some dissatisfaction by a number of candidates in this process, the Police, based on the principles of transparency, ethics, fundamental values, professional integrity and reliability, has engaged the police staff in analyzing the process, and the Kosovo Police Inspectorate (KPI) has also been involved, which has conducted an extraordinary inspection of this process.

Based on the findings of the police staff engaged in analyzing the process and the PIK inspection report, the Kosovo Police made a decision in July to cancel this competition.

Beyond recruitment and promotion, the Police prioritizes the continuous professional development of its employees. Police officers are regularly provided with training and up-to-date knowledge in the field of law enforcement. This includes training on the latest legal frameworks, investigative techniques, technological advances and specialized areas, such as: cybercrime, counterterrorism and community policing.

Therefore, the Police during this year, despite the large operational commitments, has managed to organize and administer a total of **1,430** trainings, which compared to 2023 shows *an increase* of **7.43%**. The Training Division has carried out: **400** trainings for **9,335** of its members and **128** re-certifications for **1,709** police officers. In cooperation with other organizations, **490** trainings have been organized for **5,237** of its members. Meanwhile, **403** activities (trainings, meetings, conferences) have been organized abroad for **1,036** police officers. During this period, the Training Division has organized **9** trainings for other organizations, in which **289** participants have participated.

Also in process is study at the Faculty of Public Safety with the participation of students for 4 academic years.

Table nr.19: Trainings realized during 2024 and comparison with the 2023

Activities	2023		2024		Training percentage
	Trainings	Participants	Trainings	Participants	
Training conducted by the Training Division	289	5661	400	9335	38.4
Re-certification	221	2599	128	1709	-42.08
Trainings conducted by the other organizations in cooperation with Training Division	492	4879	490	5237	-0.4
Trainings for other organizations	5	99	9	289	80
Trainings, seminars and other conferences held abroad	324	729	403	1035	24.38
Total	1331	13967	1430	17605	7.43

To appreciate the hard work, dedication and exceptional service and to motivate Police employees to continue performing with high standards, the Director General of Police has awarded a total of **288** employees and **2** citizens with police medals, commendations and gratitude. Of these: **1** Police Shield Medal, **14** Medals for Distinguished Service, **142** Police Medals for Commendation, **105** Commendations and **28** Gratitude.

Throughout this year, the implementation of the organizational structure of the Kosovo Police has continued, along with the arrangements and appointments based on the List of authorized personnel.

The police prioritize the health and social well-being of its employees, providing comprehensive programs and support systems that address the physical and mental demands of police work.

With the aim of early identification of illness and the provision of medical and psychological support for police personnel, the continuation of the Cooperation Agreement between the Police of the Republic of Kosovo and the University Clinical Centre of Kosovo for Medical and Psychological Services for Police Staff and Recruits has been signed.

In collaboration with the Directorate of Health of the Municipality of Pristina, during the Month of October—Pink, aimed at raising awareness and early identification of Breast Cancer, a significant agreement has been reached concerning women's health. This agreement provides the opportunity for free mammography to be conducted in Pristina for 327 members of the Kosovo Police, aged over 40 years.

Likewise, the medical team from the Health Services Directorate has assisted in 41 operational orders and has conducted a blood donation Campaign, resulting in 536 blood donors.

The police have prepared a project proposal for the establishment of a "Specialist Diagnostic Centre for Medical Examination of the Personnel of the Kosovo Police."

This center will provide comprehensive medical services for police personnel and recruits in the Kosovo Police, focusing on delivering regular medical and specialist check-ups, thereby enhancing the quality of healthcare, early diagnosis of diseases, treatment, and rehabilitation care, specifically tailored to the unique physical and mental health challenges faced by law enforcement officers.

Support services

To successfully fulfil all these obligations, the Kosovo Police had a budget of **169,647,853.02€** available for the year 2024, which was realised to an extent of **98.56%**.

Table nr.22: Categories of economic expenditures

<i>Categories of economic expenditures</i>	Budget 2024	Budget 2023	Difference	Expressed in %
Salaries and allowances	114,417,829.96	106,300,232.80	8,117,597.16 €	7.64%
Goods and services	22,718,542.65	18,784,949.34	3,933,593.31 €	20.94%
Capital expenditures	29,482,620.00	31,702,485.00	-2,219,865.00 €	-7.00%
Municipal expenditures	1,360,250.00	1,360,250.00	0.00 €	0.00%
Subventions and transfers	1,668,610.41	1,551,129.00	117,481.41 €	7.57%
TOTAL	169,647,853.02 €	159,699,046.14 €	9,948,806.88 €	6.23%

The total revenue for this period has been 23,923,151.80€, of which 19,223,502.84€ comes from traffic fines.

During the year 2024, 152 contracts were signed, of which: a) 101 for Supplies; b) 25 for services; c) 22 for work; d) 2 for sales; and) 2 for design competitions.

During the year 2024, several construction projects have been completed or are nearing completion, such as: a) the Police Station – Hani i Elezit; b) the Garage facility at the “Enver Zymeri” Special Units Center; c) the warehouse at the “Enver Zymeri” Special Units Center.

During this period, logistical support has been provided for all levels of the Kosovo Police, aimed at realizing both operational and administrative activities. The police have been equipped with long firearms of various types and calibers, patrol vehicles and civilian cars, various vans, armored vehicles, armored vehicles with smart equipment, patrols (traffic smart equipment) with advanced radar for speed measurement, and other specific /special equipment for specialized units.

The police have placed special emphasis on the modernization of information technology, in addition to the expansion and maintenance of communication and information management systems. In line with its mission, the Police is committed to increasing capacities, implementing advanced technologies that support Police operations, strengthen security measures and direct the overall processes to facilitate more efficient law enforcement activities.

During 2024, the Police has made significant progress in these areas, investing in and advancing key IT infrastructure. This includes improvements to server infrastructure, cybersecurity, network infrastructure, databases, applications, radio communication, security cameras, VOIP systems and ICT support services.

Discipline and internal control

The police monitors, control and investigate the actions of its officers to ensure accountability and professionalism. As a result of this internal control, misconduct is identified and addressed, ensuring that police officers adhere to ethical standards and maintain public trust in law enforcement.

As a result of this internal control, during this period the Directorate for Internal Investigations and Background Check has administered **932** disciplinary cases, of which **648** cases were opened during 2024 and **284** cases carried over from previous years. During this period, a total of **653** cases were concluded, of which **254** were grounded and **339** were unfounded/ungrounded.

The Internal Disciplinary Commission received **254** cases and reviewed **245** cases. **461** disciplinary decisions were issued, of which: **23** cases of termination of employment; **126** cases of deduction of gross monthly salary for serious violations; **5** disciplinary transfers; **46** cases of deduction of gross monthly salary for minor violations; **62** written warnings; **26** verbal warnings; **15** cases of being held responsible for disciplinary violations and being released from the imposition of disciplinary measures.

The Committee for Appeals has received **528** complaints, while it has reviewed **524** complaints, of which: **366** complaints were rejected, **26** complaints were approved, **70** complaints were partially approved; **21** cases were returned for completion of investigations/re-examination and reinstatement, while **41** complaints were dismissed as having been filed outside the deadline, the complaint was withdrawn, unfounded or the complaint did not contain sufficient reasons.

The internal control of the Police has been strengthened through audits and internal inspections. As a result of this control during the reporting period, the Audit Office within the Police has conducted 13 regular audits, for which it has provided 69 recommendations. These audits have been carried out in various areas

concerning the implementation of laws and subordinate acts related to procurement, finance, and asset management, as well as in the field of administrative procedures for Police personnel.

Within the framework of internal inspections, the Police has carried out **37** regular inspections and **35** extraordinary inspections in all areas of inspection of the Police work. Based on the findings of these inspections, **86** recommendations have been given in the area of: (a) the administration of criminal and disciplinary cases at the local level, the functioning of detention centers and the administration/management of road traffic accidents.

In addition to regular inspections, extraordinary inspections have been carried out in the field of advancing the discipline of KP employees.

Cooperation with the public - media

In 2024, the Police continued to strengthen its collaboration with the media to share critical information, raise awareness of public safety issues, and foster community trust. Timely and accurate reporting, in partnership with the media, has helped inform citizens about ongoing operations, security measures, and prevention initiatives, while also promoting accountability and transparency in law enforcement activities.

Until now, the Police have created a comprehensive information model, utilizing daily press releases, regular reports (daily, weekly, monthly and annual), case-specific updates, press conferences and visual content, such as photo news, to communicate effectively with the public and ensure the transparent flow of information.

Table nr.23: Media activities

Online and written media	2023	2024	0.05
Media press releases	2130	1775	-16.67
24 hours report	365	365	0
Activities, photo news, different police documents on social media	2233	2567	14.96
Request for access to processed public documents	154	133	-13.64
The press conference and interview at the central level	14	20	42.86
Different designed and published documents (plans, awareness campaigns, posters).	70	76	8.57

In the year 2024, the Kosovo Police drafted and published its official magazine, PROTECTOR 'MBROJTËSI', available in all three official languages of the country. This publication serves as a platform to highlight the achievements, activities, and ongoing efforts of the Kosovo Police, as well as to communicate important information to both the public and police personnel. By being published in multiple languages, it ensures accessibility and strengthens the connection between the police forces and the diverse communities they serve.

The Police has signed a Cooperation Agreement with RTK for the production and broadcasting of police programs, which highlight the work, dedication and successful functioning of the Police. The purpose of this agreement is to increase the image, credibility and transparency of the Police, by providing the public with accurate and professional information about the activities of the Police. Through the monthly broadcast of the show “Uniformat Blu”, broadcasted on Radio Television of Kosovo, citizens will be informed about the efforts and operations of the Police. The program also aims to promote stronger partnerships between the Police and the community, promoting the prevention and fight against crime. The first episode was successfully broadcast at the end of 2024.

Special operation

28.11.2024 the case of the terrorist attack with a hand grenade on the Municipal building in Zveqan, as a result of which attack considerable material damage was caused to the Municipal building, but also to the vehicles parked around it.

29.11.2024 -The case of the terrorist attack against the critical infrastructure of the Republic of Kosovo, in the village of Varage / Uglare, Zubin Potok, which targeted the Iber-Lepenci canal, which supplies drinking water to several municipalities, but above all supplies water for cooling the power plants of the Kosovo Energy Corporation (KEK). In order to carry out this terrorist attack, based on the investigation of the scene, it is suspected that a considerable amount of explosives (about 20 kg) was used in this attack, which was placed in a black bag and which was activated with a mechanical detonator through a slow-burning fuse. As a result of this attack, major material damage was caused to the Iber-Lepenci canal, as a result of which the supply of drinking water has been interrupted for many areas and localities, greatly endangering the supply of electricity or even the risk of more serious consequences for a breakdown in the Energy System of the Republic of Kosovo.

On September 6, 2024 the Police marked its 25th anniversary by unveiling for the first time the Police Anthem and March. This event enriched the ensemble of symbols of the Police that embody its values, mission, and dedication to serving the citizens and the state.

Likewise, this year, the Police established its own Sports Association. The Association aims to integrate into various sports federations, initially focusing on disciplines such as futsal, volleyball, judo, athletics, shooting, and chess. This initiative seeks to strengthen the connection between the police and the community, showcasing the discipline and professionalism of the officers beyond their official duties.

Police challenges

In the execution of its duties, the Kosovo Police faces several ongoing challenges, including:

- The non-membership in Interpol and other international security organizations restricts its global cooperation and capabilities for information exchange.
- Concerns regarding security in the northern regions of the country, which pose operational and stability challenges.
- Limited funding in specific areas, affecting resources and operational capacity.
- The old force of the police, which presents challenges in terms of experience versus physical demands.
- Hybrid threats, such as cyberattacks and disinformation, complicate efforts to maintain security and public trust.

Strategic objectives for the 2025

Objective 1 - Enhancing the efficiency in maintaining public safety, preventing, investigating, crime detection , as well as border control;

Objective 2 - Reforming the police organization to enhance Operational efficiency;

Objective 3 - Modernization and standardization of infrastructure;

Objective 4 - Advancement of human resource management, enhancement of integrity and efficiency of support services;

Priorities for the year 2025

- The management of the security situation in the north of the country to ensure stability and peace.
- The enhancement of crime prevention and traffic safety, focusing on the reduction of criminal activity and the improvement of road safety.

- Strengthening the investigation and the fight against criminal offences , including drug trafficking, corruption, cybercrime, and war crimes.
- The promotion of international and inter-institutional cooperation to enhance security and the exchange of vital information.
- The improvement of the well-being of the Kosovo Police officers, ensuring better working conditions and support for the policemen.
- Investment in the modernization of the infrastructure and equipment of the PK, enhancing the tools and facilities for more efficient operations.
- The development of human resources through recruitment and advanced training in specialised fields to build a more skilled workforce.

